



EMPLOYMENT APPLICATION

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Equal access to employment, services and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

PERSONAL INFORMATION

Position(s) Applied For			Date Of Application	
Last Name	First Name	Middle Initial	Telephone Number	
Address		City	State	Zip Code

Can you provide required proof of eligibility to work? Yes No

Proof of citizenship or immigration status will be required upon employment.

If you are under 18, can you furnish a work permit if it is required? Yes No

Have you ever been previously employed by our organization? Yes No

If so, dates of employment _____ Position _____

Are you currently employed?..... Yes No

May we contact your present employer? Yes No

Availability to work: Full Time ... Part Time

What shifts are you available to work? Day Swing Grave All

Are you able to meet the attendance requirements? Yes No

Do you have any objection to working overtime if necessary? Yes No

Can you travel if required by this position?..... Yes No

Are any persons related to you presently employed with us?..... Yes No

List Names: _____

Have you ever been convicted of a crime? Yes No

If yes, please explain (a conviction will not automatically bar employment): _____

Desired rate of pay: _____

EDUCATION

	School Name & Address	Course of Study	Graduated?
High School			
College			
Technical			

MILITARY INFORMATION

Have you ever served in the Armed Forces? _____ If YES, Branch _____

Type of discharge _____ Dates of service from _____ to _____

LANGUAGES

List any languages you can speak, read and/or write other than English:

SPECIALIZED SKILLS

List equipment operated and any specialized training, apprenticeship, computer programs and/or applicable skills.

PERSONAL REFERENCES

YOU MUST HAVE 3 REFERENCES (not related to you and not your current or previous employer)

1. _____
(Name) (Phone #)

(Address)

1. _____
(Name) (Phone #)

(Address)

1. _____
(Name) (Phone #)

(Address)

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employment experience must cover 10 years. If you need additional space, please continue on a separate sheet of paper.

Employer _____	Employed from ___/___ to ___/___	Hourly Rate/Salary Starting _____ Ending _____
Address _____	Your Job Title _____	
Telephone Number _____	Supervisor's Name _____	
Reason For Leaving _____		
Work Performed _____		

Employer _____	Employed from ___/___ to ___/___	Hourly Rate/Salary Starting _____ Ending _____
Address _____	Your Job Title _____	
Telephone Number _____	Supervisor's Name _____	
Reason For Leaving _____		
Work Performed _____		

Employer _____	Employed from ___/___ to ___/___	Hourly Rate/Salary Starting _____ Ending _____
Address _____	Your Job Title _____	
Telephone Number _____	Supervisor's Name _____	
Reason For Leaving _____		
Work Performed _____		

Employer _____	Employed from ___/___ to ___/___	Hourly Rate/Salary Starting _____ Ending _____
Address _____	Your Job Title _____	
Telephone Number _____	Supervisor's Name _____	
Reason For Leaving _____		
Work Performed _____		

STATEMENT AND CONSENT

In compliance with the Privacy Act of 1974, the following information is provided:

Solicitation of the information contained within this application is authorized by 25 U.S.C. 2701 et.seq. The purpose of the requested information is to determine the eligibility of individuals to be employed in a gaming operation. The information will be used by The National Indian Gaming Commission members and staff who have need for the information in the performance of their official duties. The information may be disclosed to appropriate Federal, Tribal, State, Local or Foreign Law Enforcement and Regulatory Agencies when relevant to civil, criminal or regulatory investigations or prosecutions or when pursuant to a requirement by a tribe or The National Indian Gaming Commission in connection with the hiring or firing of an employee, the issuance or revocation of a gaming license or investigations of activities while associated with a tribal or gaming operation. Failure to consent to the disclosures indicated in this notice will result in the tribe's being unable to hire you in any position. ____Initial

A false statement on any part of your application may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by fine or imprisonment (US Code, Title 18, Section 1001). ____Initial

Due to the nature of our business, you will be subject to an extensive background investigation including criminal history. Therefore, as a part of this application, you hereby authorize the CICC and its agents to investigate your references, and to make an independent investigation of your character, conduct, credit, education, employment and criminal records including the Federal Bureau of Investigation and/or any other clearance agencies and give the right to access any and all of your files and/or records maintained by these agencies
____Signature

I hereby release all persons from liability as a result of such disclosure. _____Signature

I hereby authorize and give my consent to be given a drug and/or alcohol test at any time the Tribal Authorities deem necessary. I agree to be tested by the doctor or lab appointed by the CICC and I further authorize the test results to be disseminated to the Tribal Council and/or its agents for administrative use as they deem necessary. _____Signature

I hereby authorize all persons who may have information relevant to this application or background investigation to disclose said information to the CICC and its agents. ____Initial

I understand that failure to reveal any prior employer, or the giving of false or misleading information, or the omission of any requested information on this application will be grounds for Colusa Indian Community Council (CICC) not hiring me or will justify termination of my employment. ____Initial

All employees are "employees at will". There is no employment contract implied or expressed between any employee and the CICC. ____Initial

I HAVE READ AND UNDERSTAND THE ABOVE INFORMATION

Signature: _____ Date: _____

Print Name: _____
(Last) (First) (Middle Initial)