

JOIN THE DLM TEAM

NAME

(First)

PLEASE PRINT
PERSONAL

DATE _____

NAME _____
(Last) (First) (Middle)

(Last)

ADDRESS _____
(Number & Street)

(City, State) (ZIP)

TELEPHONE NUMBER _____

JOB APPLICATION

AN EQUAL OPPORTUNITY EMPLOYER



the store that accommodates®

How did you hear about employment opportunities with our company? _____

Are you at least 18 years of age? YES () NO ()

Have you previously applied YES () NO () or been interviewed in the last year? YES () NO ()

Have you worked for Dorothy Lane Market® before? YES () NO () If yes, when? _____

Location _____ Position _____ Reason left _____

EDUCATION

NAME OF SCHOOL	CITY & STATE	# OF YEARS ATTENDED	DID YOU GRADUATE?
ELEMENTARY			
HIGH SCHOOL			
COLLEGE			
OTHER			

EMPLOYMENT HISTORY

List all employers starting with present or most recent. Please fill this section out completely, in addition to any résumé you may be attaching.

NAME & ADDRESS	DATES	TYPE OF WORK	HOURLY RATE/ SALARY	REASON FOR LEAVING

Is this a complete list of your employment? YES () NO ()

Are we granted permission to check all information? YES () NO ()

CRIMINAL/CIVIL

Have you ever been convicted or found guilty of a felony or crime? YES () NO () If yes, explain:
(A criminal record does not mean automatic elimination in the employment selection process; it will be considered only as it relates to the job in question.)

CONVICTION DATE	CRIME CONVICTED OF	LAW ENFORCEMENT AGENCY	COURT JURISDICTION	DISPOSITION

PERSONNEL POLICY

With the past growth and anticipated future growth of the number of associates that are and will be involved in our company, we find it appropriate to clarify the management philosophy that guides our company in its relationship and in respect for the dignity and individuality of each associate. In a customer service industry such as ours, we recognize that the success of our company is based on a work force that has strong interest in providing prompt, courteous, and accurate service to our customers and the community.

THE STORY OF DOROTHY LANE MARKET®

On August 12, 1948 Calvin D. Mayne and Frank Y. Sakada opened the original Dorothy Lane Market® as a fruit stand on the corner of Dorothy Lane and Far Hills Avenue. The receipts for the first day of business totaled \$35.00. In spite of many hardships, hard work enabled the partners to expand their business and, in August of 1953, Dorothy Lane Market® was moved to its present location at 2710 Far Hills Avenue. Major remodeling followed in 1958, 1968, 1978, 1988, and 1998. A second store at Washington Square was opened in 1991. A third store in Springboro opened in 2002.

Cal Mayne was probably the best known independent grocer in the United States — maybe even the world. He traveled extensively in this country and abroad speaking to grocers and other retailers about his business philosophy and practices that made Dorothy Lane Market® so successful. Mr. Mayne summed up his beliefs by saying, “My methods are merely common sense and a deep concern for human beings. The secrets are how you price your goods, the productivity of your personnel, and how you care for their welfare...with tremendous emphasis on community service. Most important of all, unceasing attention to public goodwill.” These sound business practices enabled Mr. Mayne to fight the big chains and win. Ownership of Dorothy Lane Market® remains in the Mayne family.

Dorothy Lane Market® is recognized throughout the country as one of the leading independent grocery stores. Its reputation has attracted visiting grocers from around the country and from as far away as Europe, Japan, and Australia.

DOROTHY LANE MARKET®'S MISSION STATEMENT

To make our customers happy by providing honestly better food and service — every time.

We strive...

- To maintain the highest standards of integrity toward our customers, our associates, and our suppliers.
- To serve our customers with enthusiasm and expertise.
- To cultivate passion for the history and flavor of great food from around the world.
- To keep our facilities clean and sanitary.
- To actively support the communities we serve.
- To be financially responsible and maintain profitable growth.

I certify that the information contained in this application is correct to the best of my knowledge and understand that deliberate falsification of this information is grounds for dismissal in accordance with this company's policy. I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I agree to take an integrity test or drug test in accordance with State and Federal laws upon reasonable suspicion of any and all discrepancies involving my work. I understand that no representative of the company has the authority to enter into any agreement for employment for any specified period of time, nor am I obligated to work for the company for any specified period of time.

SIGNED _____ DATE _____

This application will be kept current for 60 days. You need to complete another application to be reconsidered after that date.