NONAPPROPRIATED FUND INSTRUMENTALITY EMPLOYEE PERFORMANCE RATING For use of this form, see AR 215-3; the proponent agency is DCS, G1.		
1. NAME (Last, First, MI)		
2a. POSITION TITLE	2b. POSITION NUMBER	2c. GRADE
3. NAME AND LOCATION OF EMPLOYING OFFICE		
4. TYPE OF RATING	5. RATING PERIOD	
	FROM (YYYYMMDD)	TO (YYYYMMDD)
6. RETENTION AFTER PROBATIONARY PERIOD	•	
RECOMMENDED NOT RECOMMENDED		
7. THE OFFICIAL RATING ASSIGNED		
OUTSTANDING (4) SATISFACTORY (2) UNSATISFACTORY		
EXCELLENT (3) MINIMALLY SATISFACTORY (1)		
8a. SUPERVISOR'S SIGNATURE		8b. DATE (YYYYMMDD)
9a. APPROVING OFFICIAL'S SIGNATURE		9b. DATE (YYYYMMDD)
10a. EMPLOYEE'S SIGNATURE		10b. DATE (YYYYMMDD)
(Employee's signature does not necessarily constitute agreement with the rating, but does acknowledge that position		
description is accurate and discussion has been held concerning performance with the rating period.)		
DA FORM 3612, AUG 2019 PREVIO	US EDITIONS ARE OBSOLETE.	APD LC v1.00ES