



# PROFESSIONAL EVALUATION PROGRAM FOR TEACHERS (PEP-T) RATING FORM

**DOE OHR 500-001**

*Last Revised: 01/01/2011*  
Former DOE Form(s): N/A

DEPARTMENT OF EDUCATION  
Office of Human Resources  
Performance Management Section  
P.O. Box 2360 Honolulu, HI 96804

### I. EMPLOYEE INFORMATION

Name: \_\_\_\_\_ Employee ID: \_\_\_\_\_  
Last First M.I. (Employee ID# can be located on the front of the DOE ID Badge)

School: \_\_\_\_\_ Evaluation Period: \_\_\_\_\_

Evaluated by: \_\_\_\_\_ Position: \_\_\_\_\_

### II. SUMMARY OF RATING FOR EACH DUTY

**S=SATISFACTORY**

**M=MARGINAL**

**U=UNSATISFACTORY**

Duty 1	Designs and Implements Effective Strategies to Develop Self-Responsible/Independent Learners	<input type="checkbox"/> S	<input type="checkbox"/> M	<input type="checkbox"/> U
Duty 2	Creates and Maintains a Positive and Safe Learning Environment	<input type="checkbox"/> S	<input type="checkbox"/> M	<input type="checkbox"/> U
Duty 3	Uses Assessment Data	<input type="checkbox"/> S	<input type="checkbox"/> M	<input type="checkbox"/> U
Duty 4	Demonstrates Professionalism	<input type="checkbox"/> S	<input type="checkbox"/> M	<input type="checkbox"/> U
Duty 5	Reflects on Practice	<input type="checkbox"/> S	<input type="checkbox"/> M	<input type="checkbox"/> U

### III. OVERALL RATING OF TEACHER PERFORMANCE

DESCRIPTION: DEMONSTRATES PROFESSIONAL COMMITMENT TO STUDENTS AND ACHIEVEMENT IN DEVELOPING SELF-RESPONSIBLE, INDEPENDENT LEADERS WHO HAVE THE SKILLS AND DISPOSITIONS TO ACHIEVE AND SUCCEED IN SOCIETY.

PLEASE CHECK ONE:

SATISFACTORY

MARGINAL

UNSATISFACTORY

Teacher Signature: \_\_\_\_\_

Date: \_\_\_\_\_  
MM/DD/YYYY

Evaluator Signature: \_\_\_\_\_

Date: \_\_\_\_\_  
MM/DD/YYYY

Teacher's signature does not necessarily indicate concurrence but merely that the teacher is aware of rating. Comments, if any, of teacher and/or evaluator may be attached on a separate sheet.