

**ANNEX R TO DD FORM 4 OR DA FORM 4836
REENLISTMENT/EXTENSION BONUS ADDENDUM
ARMY NATIONAL GUARD of the UNITED STATES**

For use of this form see NGR 600-7. The proponent agency is ARNG-GSE

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC section 3013, Secretary of the Army E. O. 9397 (SSN); and AR 600-8-104, Military Personnel Information Management/Records

PURPOSE(S): To determine service member's qualification for the Reenlistment/Extension Incentive.

ROUTINE USES: Release is restricted to ARNG incentive personnel who need the information to assist in activities related to Selective Reserve Incentive Program. The information provided may be used in computer matching programs within the DoD or with any other Federal Agency for verification to determine your eligibility and/or compliance with the benefit program requirements being applied for herein and to effect recovery of any improper payments made toward delinquent debts owed by a beneficiary or former beneficiary.

DISCLOSURE: Voluntary, however, failure to provide the requested information may delay processing of your application.

-----**SECTION I - GENERAL**-----

The reenlisting/extending official will explain the requirements contained within this document. List this form (NGB Form 600-7-3-R-E) as Annex R on the DD Form 4/DA form 4836 and attach the documents together. An additional copy will be given to the Soldier.

-----**SECTION II - ELIGIBILITY**-----

Upon my reenlistment or extension in the Army National Guard (ARNG) of the United States, I may be eligible to receive a reenlistment/extension bonus (REB) under the Selected Reserve Incentive Program (SRIP) if I meet the following criteria:

1. I meet all reenlistment or extension eligibility criteria in accordance with NGB-ARH Policy Memorandum # 09-026 (Interim Policy for Extension, Immediate Reenlistment and Bar to Reenlistment/Immediate Reenlistment/Extension).
2. I may only execute an extension within 365 to 90 days prior to my current Expiration Term of Service (ETS). Extensions within 90 days of ETS are NOT eligible for this incentive.
3. I will incur the obligations of this enlistment as follows. (Choose one)
 - a. _____ (Initials) I am reenlisting or voluntarily extending my enlistment for a period of 3 or 6 years.
 - b. _____ (Initials if applicable) I am duty military occupational specialty qualified (DMOSQ) and must be the primary position holder in an authorized military grade and skill qualification commensurate with the position for which re-enlisting/extending. I am reenlisting/extending into the ARNG MOS of _____.
 - c. _____ (Initials if applicable) I am not DMOSQ for the position for which I am Reenlisting/Extending due to being currently deployed/mobilized (cross leveling). I understand that I must return to a position for which I am fully Military Occupation Specialty (MOS) qualified within 180 days from Release From Active Duty (REFRAD) or remain in my cross leveled position and agree to become

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Printed Soldiers Name: _____ SSN: _____ BCN: _____

DMOSQ in MOS: _____ qualified within 12 months of the new contract start date for a three-year agreement or 24 months for a six-year agreement or the incentive will be terminated. I also understand I will not receive payment until I become DMOSQ in my new MOS.

d. _____ (*Initials if applicable*) I am not DMOSQ for the position for which I am Reenlisting/Extending due to the sole reason of unit transition (reorganization, inactivation, or relocation) and are otherwise fully eligible to reenlist/extend. I also understand that I have 12 months from the new contract start date for a three-year agreement or 24 months from the date of contract to become DMOSQ in MOS: _____ (plus any subsequent time spent in a deployed/mobilization status) or the incentive will be terminated. I also understand I will not receive payment until I become MOSQ in my new MOS.

4. _____ (*Initials*) I am not reenlisting/extending to qualify for a Title 10 or Title 32 Active Guard Reserve (AGR) tour, nor am I reenlisting/extending to qualify for a Military Technician position (temporary assignment of 179 days or less as a military technician is excluded).

5. _____ (*Initials*) I am not currently serving on a Title 10 or Title 32 AGR tour, nor am I currently serving in a Military Technician position (temporary assignment of 179 days or less as a Military Technician is excluded).

6. _____ (*Initials*) I am not enlisting for continuous Active Duty (AD) Service.

7. _____ (*Initials*) I have been, and/or will remain, a satisfactory participant during the 3 consecutive months prior to the date of my reenlistment/extension contract start date (day after current Expiration Term of Service (ETS) in the Selected Reserve.

8. _____ (*Initials*) I must not exceed the following Time-in-Service (TIS) requirements at time of new current Expiration Term of Service (ETS).

Grade/Time in Service (TIS) Requirement:

_____ (*Initials*) - E1 to E3 (8 years TIS)
_____ (*Initials*) - E4 (10 years TIS)
_____ (*Initials*) - E5 (13 years TIS)
_____ (*Initials*) - E6 to E7 (15 years TIS)

Example: Soldier initially enlisted for an 8x0 on 15 March 2003 with an ETS date of 14 March 2011. If Soldier extends, the new contract start date would be 15 March 2011 and the Soldier would be eligible for this incentive

9. _____ (*Initials*) I shall serve satisfactorily, as prescribed by the Service regulations and this written agreement for the entire period of my reenlistment/extension.

10. _____ (*Initials*) I further obligate to serve in the same Military Department and in the same valid position for which the bonus is approved, unless excused for the convenience of the government.

11. _____ (*Initials*) Termination from bonus entitlement and/or any refund made by me shall not affect my period of obligation to serve in the Ready Reserve.

12. _____ (*Initials*) I understand that I must remain a satisfactory participant for the 3-months immediately preceding the reenlistment/extension.

Note: Soldier deployed Outside the Continental United States (OCONUS) must be under mobilization orders Title 10 USC 12301(d) or Title 10 USC 12302, Title 10 USC 12406.

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-----**SECTION III - INCENTIVE AMOUNT and PAYMENTS**-----

Incentive amount and payments will be as follows (*Soldier Initials and completes blanks on the applicable option*). (This section is based on the Army National Guard Bureau Selected Reserve Incentive Program policy memorandum in effect at the time of reenlistment/extension): (Applicant will initial and complete as applicable)

1. Reenlistment/Extension Bonus (REB) Deployed OCONUS/Non Mobilized:

a. _____ (*Initials*) **REB Deployed OCONUS/Non Mobilized (3 years):** I am reenlisting/extending for **3-years** to receive a total bonus payment of **\$3,000**. I certify that I am reenlisting/extending in a valid, vacant position and I am not coded as excess to the unit. The bonus will be paid in a Lump Sum. The payment will be processed for payment the day after current ETS.

b. _____ (*Initials*) **REB Deployed OCONUS (6 years):** I am reenlisting/extending for **6-years** to receive a total bonus payment of **\$10,000**. I certify that I am reenlisting/extending in a valid, vacant position and I am not coded as excess to the unit. The bonus will be paid in Lump Sum. The payment will be processed for payment the day after current ETS.

c. _____ (*Initials*) **REB Non-Mobilized (6 years):** I am reenlisting/extending for **6-years** to receive a total bonus payment of **\$10,000**. I certify that I am reenlisting/extending in a valid, vacant position and I am not coded as excess to the unit. The bonus will be paid in 50/50 installment payments. The initial payment will be processed for payment the day after current ETS and the final payment will be processed for payment on the third year anniversary of my reenlistment/extension.

2. _____ (*Initials*) I understand that I will not receive a payment if I do not meet all eligibility requirements on the day the reenlistment/extension takes effect. The reenlistment/extension will be verified by the State Incentive Manager prior to any payment being processed.

3. _____ (*Initials*) If, while I am contracted to this bonus called or ordered to active duty, I shall be paid during that period of active duty any amount of the bonus that becomes payable to me.

-----**SECTION IV- CONTINUED RECEIPT**-----

_____ (*Initials*) I understand that I will be eligible for continued receipt of incentives under the following conditions:

1. For normal career progress (DA PAM 611-21).
2. When involuntary transfer between Army RC is due to unit transition per AR 601-210.
3. When transfer is at the convenience of the government and authorized by the CNGB, I must become MOS qualified in the new skill within 24 months or incentives will be terminated.
4. Involuntarily transferred ACASP Soldiers will continue to receive payments as scheduled.
5. Military personnel returning within the authorized period of non-availability may resume receipt of incentives provided their specialty skill is authorized when they return and an authorized unit vacancy and funding is available. Soldier must agree to extend contractual obligation for the length of time in a non-available status. Soldiers in a non-available status must extend their enlistment within 90 days of their reassignment to retain this incentive. (with a maximum of up to 3 years).
6. Mobilized Soldiers are eligible to retain incentive for which they were qualified to receive prior to mobilization, regardless of position and MOS assigned to fill during mobilization. Following mobilization, the Soldier must return to the original MOS and position, or another bonus MOS, and position annotated

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on the current SRIP at the time of release from active duty (REFRAD), and return to SELRES duty to be able to continue to receive any remaining incentive payments.

7. During a period of suspension of favorable actions, receipt of incentives is suspended, except for APFT failures of failures to meet body fat standards as prescribed in section VI of this addendum.

8. When suspension if favorably lifted, continued receipt of incentives is authorized.

9. Soldier whose MOS is changed at the convenience of the government or whose unit is inactivated, relocated, reorganized, or converted are entitled to continue receiving incentives provided they meet all other eligibility criteria, become MOSQ within 24 months, and are not separated from the SELRES. Soldier must be coded 9994, excess due to reorganization in SIDPERS (9995 TAPDB-G code). Assignment Orders must be uploaded into iMARC.

10. Mil Techs on temporary assignment (includes indefinite and temporary technicians on tour for less than 179 days in any continuous 12 month period).

11. All Soldiers performing ADOS (formerly ADSW) and/or FTNGDOS who meet the eligibility criteria to reenlist or extend may qualify for SRIP Incentives regardless of the duration of their tour provided they meet the eligibility criteria of the incentive as prescribed by AR 601-210, NGR 600-7 or other appropriate policy guidance.

12. Soldier may continue to receive full incentive payment, if otherwise eligible, when the Soldier is transferred or reassigned per AR 601-210, 10-5, f. (1) to (3).

-----**SECTION V- SUSPENSION**-----

_____ (Initials) I understand I may be suspended from incentive eligibility and no incentive will be paid during the time of suspension if I:

1. Enter a period of non-availability (*placement in the Inactive National Guard (ING)*) per National Guard Regulation (NGR) 614-1. Non-availability in excess of the maximum period authorized will be cause for termination of incentive eligibility. Except under extraordinary circumstances only one suspension may be granted or imposed. Maximum periods of non-availability are:

- a. One year for personal reasons.
- b. Three years for missionary obligations.
- c. Request for suspension must be justified to the incentives manager, in writing.
- d. In order to regain incentive eligibility see section VII of this addendum (AR 601-210).
- e. Participation in other approved DOD programs.

2. Incur a suspension for favorable action initiated per AR 600-8-2 will not be processed for an initial or anniversary payment. Bonus payment(s) may be processed effective the date the suspension is lifted for those who have continued eligibility. This excludes suspension of favorable actions for APFT failure or failure to meet body fat standards. Repeat APFT failure or failure to meet body fat standard within a one year period will result in suspension of incentive.

a. Exception are Soldiers affected by unit transition and required to change MOS/AOC but remain eligible for an incentive may receive subsequent payments before qualifying in new specialty. Must become qualified in new MOS/AOC within 24 months.

b. Authorized subsequent payment will resume on the adjusted anniversary date of satisfactory creditable SELRES service.

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-----**SECTION VI – REINSTATEMENT**-----

_____ (*Initials*) I understand that reinstatement and resumption of subsequent incentive payments following a period of non availability is not guaranteed. In order to complete a period of nonavailability and request reinstatement of eligibility for incentives and resumption of subsequent payments I must:

1. Complete the period of authorized non-availability within the required time limit in section VI of this addendum.
2. Rejoin an existing vacancy in the SELRES authorized the Soldier's grade and specialty in a bonus authorized unit or bonus authorized specialty.
3. Extend contract, enlistment, or reenlistment agreement within 90 days after completing the period of nonavailability, in order to serve out the full incentive contract period in the SELRES.
 - a. Failure to comply with the above requirement will be subject to termination of incentives with recoupment action required.
 - b. Will be entitled to payments resumed on the anniversary date of satisfactory creditable SELRES service provided the funding is available and comply with the above listed requirements.

-----**SECTION VII – TERMINATION**-----

1. _____ (*Initials*) **Termination without recoupment reasons listed below.** Members shall not be able to receive any further incentive payments once determined ineligible. Once declared ineligible, termination of an incentive will not affect my responsibility to serve the current statutory or contractual Service commitment.

- a. SELRES member who become simultaneous members of an authorized officer commissioning program to include those drawing a stipend will remain in the incentive program while in advanced training status provided they continue to perform military duties as specified in this incentive agreement.
- b. Acceptance of an immediate appointment as a commissioned officer/warrant officer in any component of the Army, excluding the IRR/ING. An enlisted Soldier accepting an appointment as a commissioned officer/warrant officer is not subject to recoupment of any enlistment or reenlistment bonus, including lump sums provided that they do not receive an officer accession/affiliation bonus.
- c. Separation from the SELRES or transfer from the designated bonus position because of death, injury, illness, or other impairment that is not the result of any misconduct by the Soldier.
- d. Soldier acceptance of a Mil Tech position where membership in a Reserve Component is a condition of employment and has served one or more days in the losing SELRES (includes indefinite and temporary technicians on tour for 180 consecutive days or more in any continuous 12-month period) will result in the incentive agreement being terminated 1day prior to the start date of the Mil Tech tour. Standard Form (SF) 50 and/or SF 52 must be uploaded into iMARC for confirmation of the Not to Exceed (NTE) dates of tour.
- e. Soldier accepts an AGR position where membership in a Reserve Component is a condition of employment and has served 6 months or more in the losing SELRES. The incentive agreement will be terminated 1day prior to the start date of the order.
- f. Soldier's failure to obtain DMOSQ within 24-months after an involuntary transfer into another skill for the convenience of the government. Any periods of service spent in a deployed/mobilized status

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subsequent to the transfer will be added to the 24-month period. The State MILPO may request an exception to policy through NGB-GSE-O for an extension to the authorized re-training time if the Soldier is not DMOSQ due to no fault of the Soldier. Termination will be effective the date the Soldier was transferred to the new skill.

g. Ordered to extended AD (EAD) (voluntarily or involuntarily) and accessed in the Active Army end strength. Additionally, those on EAD can still be a TPU Soldier.

h. Involuntary retirement.

i. Involuntary separation from the ARNG as a result of unit inactivation, relocation, reorganization, or a DoD directed reduction in the ARNG force.

j. Discharge due to hardship reasons in accordance with the applicable separation policy.

k. Paid a bonus for a period of enlistment or reenlistment in a component of the Army (Active, AR or ARNG) who is then discharged for immediate reenlistment in any other component of the Army (Active, AR or ARNG) or any other military service (AC or RC) for which no bonus or incentive is paid may be considered to have completed the full term of Service from the former enlistment contract, provided the reenlistment includes the remaining period of service from the former enlistment.

l. When a waiver of indebtedness is obtained for erroneous payments received and the Soldier becomes eligible for the incentive through a reenlistment/extension option, the waiver amount will be subtracted from the contracted limit to prevent overpayment.

2. _____ (*Initials*) **Termination with recoupment reasons listed below.** Entitlement to an incentive will be terminated when any of the following termination reasons apply before the fulfillment of the service on this written agreement and shall not be eligible to receive any further incentive payments for service performed before the termination date. Once declared ineligible, termination of an incentive will not affect the responsibility to serve this statutory or contractual Service commitment.

a. Become an unsatisfactory participant per AR 135-91. The termination date entered into the personnel data reporting systems must be the date declared an unsatisfactory participant.

b. Fails to become MOS qualified or certified in the health specialty for which contracting.

c. Accepts an AGR or a permanent military technician position where membership in the SELRES is a condition of employment and has served less than 6 months in the losing SELRES. The incentive agreement will be terminated 1 day prior to the start date of the order.

d. Voluntarily moves to a non bonus unit or MOS.

e. Exceeds the authorized maximum period of nonavailability.

f. Separates from the SELRES unit or ING for any reason. Separation includes but is not limited to:

1) Discharge or transfer to the IRR, ING, Standby, or Retired Reserve.

2) Enlistment or appointment in an AC, or RC of the Army, or another U.S. Armed Force for which no bonus, incentive or special pay is paid, may be considered to have completed the full term of service specified in the former enlistment contract, provided the term of the latter reenlistment includes

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the remaining period of Service from the former enlistment.

g. Accrues one or more unexcused absences (nine for IDT and one for ADT). Termination will be initiated 90 days after the first unexcused absence(s), if the absence(s) was not subsequently excused or made up. The effective date of termination is the date of the first unexcused absence ("U" on DA 1379).

h. Fails to participate satisfactorily in required training during the entire period of Service agreed to in accordance with this written agreement, unless the failure to participate was beyond the control of the member (death, injury, illness, or other impairments).

i. Disposition of incentives for deceased members or for members being separated for disability described under 10 USC 61 that was incurred in the line of duty in a designated combat zone or in a combat related operation designated by the Secretary of Defense will be as follows:

1) Payment of incentive will be made on determination of beneficiary eligibility of the decedent's incentives or for disabled Soldiers directly to the Soldier upon separation.

2) Payment will only include unpaid balance payable during the settlement of the decedent's or members final military pay account.

j. Soldiers who are commissioned and receive an officer accession/affiliation bonus will have their enlisted bonus terminated with recoupment. Termination is effective the date of acceptance of commission or appointment. Note: Officers cannot receive SLRP and OAB at the same time.

k. Soldier receives an OAB upon commissioning after SRIP was suspended on the basis of becoming a contracted SMP/ROTC Cadet. Termination of the SRIP is effective on the date of the ROTC contract.

l. Separation from the SELRES or transfer from the designated bonus position because of death, injury, illness, or other impairment that is the result of any misconduct by the Soldier.

m. Soldier separating from the ARNG for enlistment into any Active Component (AC) (Regular Army, Navy, USMC, USAF or USCG), and receives an incentive from the AC enlistment, or when the period of service is less than the Soldier's current ARNG contract.

n. Failure to maintain assignment in a valid, vacant position (SIDPERS excess code 9993, TAPDB-G excess code 999K). Soldiers placed in an over-strength status due to their unit being inactivated, relocated, reorganized, or converted (unit transformation or reorganization) are entitled to continue receiving payment(s), including the initial payment. Soldiers have 24 months from the date of the transformation or reorganization (plus period spent in a mobilized status) to be placed in a valid vacancy. Soldiers should not be coded 9993 in SIDPERS.

o. Discharge while under suspension of favorable actions flag when the flag was not lifted prior to discharge. The effective date of termination is the date the flag is initiated (does not apply to flag for initial APFT failure or initial failure to meet body fat standards).

p. Two consecutive record APFT failures or two consecutive failures to meet body fat standards within the contract term. Termination will be effective on the date of the second APFT failure or second failure to meet body fat standards.

q. Failure to maintain medical and dental readiness, in accordance with AR 40-501, Standards of

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Medical Fitness, 23 August 2010, during the entire period of the service obligation, unless failure was due to reasons outside of the Soldier's control as determined by the State Surgeon. Supporting documentation should be uploaded into iMARC for quick reference.

- r. Failure to obtain DMOSQ within 24 months of enlistment.
 - s. Voluntary transfer out of the CS position for which the incentive is approved.
 - t. Soldier leaving the AGR or Mil Tech program to return to traditional status and receives an incentive while assigned in traditional status will have that incentive terminated with recoupment if they have served less than 50 percent of the incentive contractual agreement prior to reentering the AGR or Mil Tech program.
 - u. Lose position due to unit transition as a Drill Sergeant, Instructor, or Linguist position and refuse a reassignment in a SELRES.
 - v. Failure to become instructor qualified (Special Qualification Identifier (SQI) =8) within 179 days of assignment to a Regional Training Institute. Incentive will be terminated effective the date of transfer.
 - w. Failure to become instructor qualified (SQI=8) or Drill Sergeant qualified (SQI=X) within 365 days of date of assignment as a Recruit Sustainment Program cadre. Incentive will be terminated effective the date of transfer.
 - x. Failure to obtain and maintain MOS qualification due to denial of any required security clearance.
3. _____ (*Initials*) Any other additional termination with recoupment condition that is not included in this addendum can be found in the appropriate chapter of AR 601-210, or in the ARNG SRIP Guidance.
4. _____ (*Initials*) Termination and recoupment is authorized when a Soldier does not return from an authorized period of non-availability within the time limit or fails to extend for the amount of time needed to complete the contractual military service obligation on return from an authorized period of non-availability.
5. _____ (*Initials*) A soldier loses their position due to unit transition refuses a reassignment in the SELRES.
6. _____ (*Initials*) Entry on AD in an AC or AGR status and Soldier does not have at least 6 months on their current contract.
7. _____ (*Initials*) The bonus is repaid if I fail to commence or complete the period of obligated service specified in this agreement, in which case the Secretary concerned may require payment to the United States in the amount equal to the amount of the repayments made in connection with the agreement.

-----**SECTION VIII-RECOUPMENT**-----

1. When relief is not granted through the waiver or exception process from incentives received, the member must refund pro-rata amount to the Government when termination is due to reasons outlined below. Commanders will refer to the Army National Guard Bureau for resolution and consideration for waiver or exception in doubtful cases, in which recoupment is contrary to personnel policy, management objectives, against good equity or conscience or contrary to the best interest of the U.S. and best interest of the ARNG.
2. All debts to the U.S. Government will be submitted for collection from SELRES members.

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a. The recoupment will be based on the following formula: Total basic incentive authorized divided by the total number of months contracted. (Establishes the monthly amount available). Multiply the dollar amount by the total number of months served prior to separation (determines the total amount earned by the Soldier). Subtract the amount earned from the amount already paid to the Soldier to determine if the Soldier has been overpaid or underpaid.

b. Calculated overpayments to the Soldier will be recouped.

c. Calculated underpayments will be paid to the Soldier.

d. Commanders will be responsible for initiating recoupment procedures whenever the member's eligibility to an incentive is terminated and recoupment is required. When a commander is not in the chain of command of the Soldier, the incentives program manager will initiate recoupment procedures.

3. Any refund made to the Soldier does not affect the period of obligation that must be served. A member of the ARNG must serve the balance of the term of Service entered into contractually or by statutory requirements.

-----**SECTION IX - STATEMENT OF UNDERSTANDING**-----

_____ (*Initials*) I have read this entire addendum and understand all of the above statements concerning my enlistment incentive. I also understand that this addendum will be void if I do not meet all of the requirements. If the incentive is terminated, recouped or depreciated, I understand that it does not affect the terms of my contractual agreement. No other promises have been made to me in connection with this enlistment incentive addendum.

-----**SECTION X - AUTHENTICATION**-----

I understand that at time of signature, an iMARC Bonus Control Number (BCN) has been verified, approved and recorded on this incentive addendum by the State Incentive Manager. I also understand that the incentive I am contracting for is invalid without this BCN recorded on this form, on this date, and I will be held to the terms of service of this agreement. Exceptions to Policy are **ONLY** authorized per the current SRIP guidance. No other promises, representation, or commitment have been made in connection with my enlistment incentive.

Unit and Address _____
Date

Typed or Printed Name of Soldier _____
Signature of Soldier

Printed Soldiers Name: _____SSN: _____BCN: _____

-----SECTION XI - CERTIFICATION BY SERVICE REPRESENTATIVE-----

I certify that I have witnessed the reading and signing of the above agreement and the signature appearing above is that of the applicant. I have verified the Soldier meets the eligibility requirements of NGR 600-7, paragraph 3-4 and the applicant's MOS is currently eligible for a reenlistment/extension incentive. I certify that I have verified the approved BCN for which contracted.

Typed/ Printed Name/Rank of Service Representative Signature of Service Representative Date

Typed/ Printed Name/Rank Witnessing Officer Signature of Witnessing Officer and Date

BONUS CONTROL NUMBER _____
(Contract Invalid without approved iMARC BCN)

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