

NCO EVALUATION REPORT: PART I					SEE PRIVACY ACT STATEMENT					
PART A - ADMINISTRATIVE DATA										
NAME (Last, First, MI)				SSN		RANK	DOR		PMOSC	
UNIT, STATION, ZIP CODE, MAJOR COMMAND:						REASON FOR SUBMISSION				
RATING PERIOD COVERED		RATED MONTHS	NON-RATED CODES	NO. OF ENCL.	RATED NCO COPY (Check & Date)			PSC INITIAL	CMD CODE	PSC CODE
FROM	THRU					DATE				
YY	MM	YY	MM				1. GIVEN TO NCO			
							2. FORWARDED TO NCO			
PART B - AUTHENTICATION										
NAME OF RATER (Last, First, MI)				SSN		SIGNATURE				
RANK, PMOSC, / BRANCH, ORGANIZATION, DUTY ASSIGNMENT								DATE		
NAME OF SENIOR RATER (Last, First, MI)				SSN		SIGNATURE				
RANK, PMOSC, BRANCH, ORGANIZATION, DUTY ASSIGNMENT								DATE		
RATED NCO: I understand my signature does not constitute agreement or disagreement with the evaluation of the RATER and senior RATER. Part A height / weight and APFT entries are verified. I have seen this report completed though Part E. I am aware of the appeals process (AR 623-205)						SIGNATURE			DATE	
NAME OF REVIEWER (Last, First, MI)				SSN		SIGNATURE				
RANK, PMOSC, BRANCH, ORGANIZATION, DUTY ASSIGNMENT								DATE		
REVIEWER: <input type="checkbox"/> CONCURS WITH RATER AND SENIOR RATER EVALUATIONS <input type="checkbox"/> DOES NOT CONCUR WITH RATER &/OR SENIOR RATER (SEE COMMENTS)										
PART C - DUTY DESCRIPTION (RATER)										
PRINCIPAL DUTY TITLE:						DUTY MOSC:				
DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars)										
AREAS OF SPECIAL EMPHASIS:										
APPOINTED DUTIES:										
COUNSELING DATES FROM CHECKLIST/RECORDS:			INITIAL:		LATER:		LATER:		LATER:	
PART D - VALUES / NCO RESPONSIBILITIES (RATER)										
COMPLETE EACH QUESTION (COMMENTS ARE MANDATORY FOR "NO" ENTRIES, OPTIONAL FOR "YES" ENTRIES)									YES	NO
V A L OHMR ETHIC U E S	PERSONAL Competence Candor Courage OHMR ETHIC U E S	1. Places dedication and commitment to the goals & missions of the Corps and Nation above personal goals								
		2. Is committed to and shows a sense of pride in the unit - works as a member of the team.								
		3. Is disciplined and obedient to the spirit and letter of a lawful order.								
		4. Is honest and truthful in word and deed.								
		5. Maintains high standards of personal conduct on and off duty.								
		6. Has the courage of convictions and the ability to overcome fear - stands up for and does what's right.								
		7. Supports EO/EEO								
<i>Bullet comments:</i>										

NCO EVALUATION REPORT: PART II

RATED NCO'S NAME (Last, First, MI)	SSN	GRADE	THRU DATE
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UNIT / ORGANIZATION	DUTY ASSIGNMENT	BRANCH
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PART D (CONT.) - VALUES/NCO RESPONSIBILITIES (RATER)

Specific Bullet examples of "EXCELLENCE" or "NEEDS IMPROVEMENT" required.
Specific Bullet examples of "SUCCESS" are optional.

COMPETENCE:

- * Duty proficiency; MOS competency
- * Technical & tactical; knowledge, skill and abilities
- * Sound judgment
- * Seeking self-improvement; always learning
- * Accomplishing tasks to the fullest capacity; committed to excellence.

EXCELLENCE **SUCCESS** **NEEDS IMPROVEMENT**
(Exceeds Std.) (Meets Std.) (Some) (Much)

PHYSICAL FITNESS & MILITARY BEARING

- * Mental and physical toughness
- * Endurance and stamina to go the distance
- * Displaying confidence and enthusiasm; looks like a soldier

EXCELLENCE **SUCCESS** **NEEDS IMPROVEMENT**
(Exceeds Std.) (Meets Std.) (Some) (Much)

APFT	HEIGHT/WEIGHT

LEADERSHIP

- * Mission first
- * Genuine concern for soldiers
- * Distilling the spirit to achieve and win
- * Setting the example: Be Know, Do

EXCELLENCE **SUCCESS** **NEEDS IMPROVEMENT**
(Exceeds Std.) (Meets Std.) (Some) (Much)

TRAINING

- * Individual and team
- * Mission focused; performance oriented
- * Teaching soldiers how; common tasks, duty - related skills
- * Sharing knowledge and experience to fight, survive and win.

EXCELLENCE **SUCCESS** **NEEDS IMPROVEMENT**
(Exceeds Std.) (Meets Std.) (Some) (Much)

RESPONSIBILITY & ACCOUNTABILITY

- * Care and maintenance of equip./facilities
- * Soldier and equipment safety
- * Conservation of supplies and funds
- * Encouraging soldiers to learn and grow
- * Responsible for good, bad, right, & wrong

EXCELLENCE **SUCCESS** **NEEDS IMPROVEMENT**
(Exceeds Std.) (Meets Std.) (Some) (Much)

PART E - OVERALL PERFORMANCE AND POTENTIAL

RATER: overall potential for promotion and or service in positions of greater responsibility.

BEST **FULLY CAPABLE** **MARGINAL**

SENIOR RATER BULLET COMMENTS:

RATER: List 3 positions in which the NCO could best serve the Corps at his/her current or next higher grade.

SENIOR RATER: Rate Overall Performance	<table style="width: 100%; text-align: center;"> <tr> <td style="width: 12.5%; border: 1px solid black;">1</td> <td style="width: 12.5%; border: 1px solid black;">2</td> <td style="width: 12.5%; border: 1px solid black;">3</td> <td style="width: 12.5%; border: 1px solid black;">4</td> <td style="width: 12.5%; border: 1px solid black;">5</td> </tr> <tr> <td colspan="3">SUCCESSFUL</td> <td>FAIR</td> <td>POOR</td> </tr> </table>	1	2	3	4	5	SUCCESSFUL			FAIR	POOR	SENIOR RATER: Rate Overall Potential for greater responsibility
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SUCCESSFUL			FAIR	POOR								
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