

AN EQUAL OPPORTUNITY EMPLOYER

The Safeway policy is to provide employment, training, compensation, promotion and other conditions of employment without regard to race, color, religion, sexual orientation, national origin, sex, age, disability, veteran or any other legally protected status. Applicants must reapply at least once every two months to remain under consideration for employment.

PERSONAL INFORMATION

NAME _____ TEL. NO. () _____
 First Middle Initial Last

OTHER NAMES USED FOR EMPLOYMENT OR EDUCATION (if any) _____

ADDRESS _____ SOCIAL SECURITY NO. _____
 Street/Apt. # City State ZIP County

FOR WHAT POSITION(S) ARE YOU APPLYING? _____ FULL-TIME _____ PART-TIME _____ EITHER

PREFERRED FACILITY/STORE? _____

ARE YOU UNDER THE AGE OF 18? _____ YES _____ NO IF UNDER 18, STATE YOUR AGE _____

ARE YOU LEGALLY ABLE TO WORK IN THE UNITED STATES? _____ YES _____ NO

HAVE YOU WORKED FOR SAFEWAY OR ONE OF ITS AFFILIATED COMPANIES LISTED AT THE TOP OF THIS APPLICATION? _____ YES _____ NO

WHEN? _____ WHERE? _____

POSITION HELD? _____ REASON FOR LEAVING? _____

LIST THE NAMES OF RELATIVES EMPLOYED BY ANY OF THE SAFEWAY COMPANIES AND THEIR WORK LOCATION _____ NONE

NAME	RELATIONSHIP	WORK LOCATION
1.) _____	_____	_____
2.) _____	_____	_____
3.) _____	_____	_____

FOR APPLICANTS OUTSIDE OF HAWAII:
 HAVE YOU BEEN CONVICTED OF A CRIME WITHIN THE LAST TEN (10) YEARS (other than a minor traffic violation)? _____ YES _____ NO
 Hawaii applicants do NOT answer this question.

IF YES, STATE THE DATE, LOCATION, NATURE AND DISPOSITION OF THE OFFENSE: _____

(A "Yes" answer will not necessarily disqualify you from employment.)

***FOR HAWAII APPLICANTS:** If you are made a conditional offer of employment, you will be asked to provide information regarding criminal convictions prior to hiring.

DATE AVAILABLE FOR WORK _____ TOTAL HOURS AVAILABLE PER WEEK _____
 (You may list time needed for religious practices/observances as "available" time.) The majority of retail store shifts are afternoons, evenings and weekends.

	SUN	MON	TUES	WED	THURS	FRI	SAT
Earliest Time							
Latest Time							

APPLICATION INFORMATION

To be completed by Applicant

NAME (Required)

First

Middle Initial

Last

**Race/Ethnic Group
SELECT ONLY ONE**

American Indian/Alaskan Native

Asian

Native Hawaiian/
Other Pacific Islander

Black/African American

Hispanic/Latino

White

Two or More Races

Decline Disclosure

Gender

Male

Female

Decline Disclosure

Application Date

Month	Day		Year
<input type="checkbox"/> Jan			<input type="checkbox"/> 2005
<input type="checkbox"/> Feb			<input type="checkbox"/> 2006
<input type="checkbox"/> Mar	0	0	<input type="checkbox"/> 2007
<input type="checkbox"/> Apr	1	1	<input type="checkbox"/> 2008
<input type="checkbox"/> May	2	2	<input type="checkbox"/> 2009
<input type="checkbox"/> Jun	3	3	<input type="checkbox"/> 2010
<input type="checkbox"/> Jul		4	
<input type="checkbox"/> Aug		5	
<input type="checkbox"/> Sep		6	
<input type="checkbox"/> Oct		7	
<input type="checkbox"/> Nov		8	
<input type="checkbox"/> Dec		9	

Source Code

Walk-in

Newspaper Advertisement

Employee Referral

Employment Agency

Female/Minority Group Referral

Community/Vocational Rehab Org

High School/College Referral

Job Fair/Recruiting Event

Internal Postings

Job Postings

Other (Explain) _____

Internal Employee Application

TO BE COMPLETED BY HIRING PERSONNEL ONLY

(mark appropriate boxes)

Job Group Codes

1B Assistant Store Managers

1C Department Managers

1D Head Clerks

1E Pharmacy Manager

1F Supply Manager/Supervisor

1G Backstage Manager

1H Distribution Manager

2A Pharmacist

2B Professionals

3A Technician

4A Food Clerks: Jny/App/Produce

4B Service Departments

4C Courtesy/Helper Clerks

5A Senior Clerical

5B Clerical

6A Crafts, Skilled

7A Operators, Semi-Skilled

8A Laborers, Unskilled

9A Service Workers

Disposition Codes

A = No position available within the last 60 days

B = More qualified applicants available

C = Unavailable to work required hours

D = Available type of work was not acceptable

E = Unable to contact/unavailable for interview

F = Wage not acceptable

G = Did not meet post-offer policy requirements

H = Declined job offer

I = Did not show up for interview

J = Ineligible for rehire

K = Did not pass pre-employment test

L = Hired

M = Other

Interview Date

Month	Day		Year
<input type="checkbox"/> Jan			<input type="checkbox"/> 2005
<input type="checkbox"/> Feb			<input type="checkbox"/> 2006
<input type="checkbox"/> Mar	0	0	<input type="checkbox"/> 2007
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<input type="checkbox"/> Sep		6	<input type="checkbox"/>
<input type="checkbox"/> Oct		7	<input type="checkbox"/>
<input type="checkbox"/> Nov		8	<input type="checkbox"/>
<input type="checkbox"/> Dec		9	<input type="checkbox"/>



Vons • Randalls • Tom Thumb • Genuardi's
Pavilions • Dominick's • Carrs/Safeway

**NOTICE AND CONSENT CONCERNING CONSUMER REPORTS
AND INVESTIGATIVE CONSUMER REPORTS**

This form, which you should read carefully before signing, has been provided to you because Safeway Inc. ("the Company") may request consumer reports or investigative consumer reports from USIS Commercial Services, Inc. ("USIS") in connection with your application for employment or, if you are or become employed by the Company, during the course of your employment with the Company. Such reports may be requested for purposes of evaluating your suitability for employment, promotion, reassignment, retention or other employment-related purposes.

The types of reports that the Company may request from USIS include, but are not limited to: credit reports, criminal records checks, court records checks, driving records, and/or summaries of educational, employment records and histories, and investigative consumer reports (reports with information regarding your character, general reputation, personal characteristics or mode of living). The information contained in these reports may be obtained by USIS from public record sources, educational institutions, USIS clients, or through personal interviews with your co-workers, neighbors, friends, associates, current or former employers, or other people you know. You have the right to request additional disclosures of the nature and scope of the investigation by USIS and a statement of your rights. To receive this information or to inspect any files concerning such a report or to determine if a report on you has been requested, you may contact USIS by mail at 4500 S. 129th East Avenue, Suite 200, Tulsa, Oklahoma 74153, by phone at (800) 331-9175 or by fax at (918) 627-6162.

If any adverse decision with regard to your application for employment with the Company or, if you are hired, during the course of your employment, is based in whole or part on the information contained in a consumer report or an investigative consumer report, you will be notified as to the basis for the decision and given a copy of the report, as well as a summary of your applicable rights.

CONSENT TO CONSUMER REPORTS AND INVESTIGATIVE CONSUMER REPORTS

I have carefully read and understand the Notice Concerning Consumer Reports and Investigative Consumer Reports and this Consent to Consumer Reports and Investigative Consumer Reports ("Consent") and, by my signature below, I authorize USIS to release consumer reports and/or investigative consumer reports, as described above, to the Company: (1) in conjunction with my application for employment and (2) during the entire course of my employment. I further understand that any and all information contained in my job application or otherwise disclosed to the Company by me before or during my employment may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by the Company, and I confirm that all such information provided in connection with my job application is true and correct. I also agree that a facsimile, photocopy or electronic copy of this form may be used in lieu of the original.

I also authorize the following entities to disclose to USIS and its agents all information about or concerning me, including, but not limited to: my past or present employers; learning institutions, including colleges and universities; law enforcement and all other federal, state and local agencies; federal, state and local courts; the military; credit bureaus; testing facilities; motor vehicle records agencies; all other private and public sector repositories of information; and, any other person, organization or agency with any information about or concerning me. The information that can be disclosed to USIS and its agents includes, but is not limited to, information concerning my employment history, earnings history, education, credit history, motor vehicle history, criminal history, drug test results, military service, professional credentials, and all other information requested by USIS or its agents.

NOTICE TO WASHINGTON STATE APPLICANTS OR EMPLOYEES

If you submit a request in writing to USIS within a reasonable amount of time after you review and sign this document, you have a right to obtain from USIS complete and accurate disclosure of the nature and scope of the consumer report ordered and the right to ask USIS for a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

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Name of Applicant (Print)

_____, 20____
Date

Applicant or Employee Signature

Social Security Number

Street Address

City, State and ZIP Code