

Customer Service Voice: 888-209-7976 Customer Service Fax: 818-234-4730

SECTION A. EMPLOYEE INFORMATION									
Employer Name	mployer Name		Employer's Street Address			City			Zip
Member Identification Number		Employe	Employee's Last Name First Nar		e MI		Date Of Birth	Gender M F	
Check here if the health care expenses below are also covered by another health care plan?	Check here if you have a new address?		Employee's Street Address		City		State	Zip	
Telephone Number(s):									
If you need additional claim forms, please									
SECTION B.		DEPEN	DENT CAR	E INFO	RMA1	TION			
Complete this Section, Tax I.D. or Social Sec must be under age 13 If care is provided in yo Room and board; trans Wages paid to the prov Keep a copy of this for	urity number. Provite qualify for reimbuour home, complete portation; other sperider; FICA and FUT	vider's signature irsement. See a this section and ecific expenses in TA taxes	required OR you mudditional eligibility rul itemize the following nourred by the provid	st attach a w les on revers on a separa er related to	ritten state e. te piece o	ement from the	e dependent ca		
		Signature o	ignature of Provider			Tax ID No.			
Street Address of Provider					City		State	Zip Code	
Dependent's Name Date		ate of Birth	of Birth Relationship To Employer		Dependent Care Services From: To:		Rendered	Amount:	
Dependent's Name	ependent's Name Date		of Birth Relationship To Employee			Dependent Care Services From: To:		Rendered	Amount:
SECTION C. HEALTH CARE INFORMATION									
Instructions: 1. Attach Explanation of Column below and attate provided. Credit card in form. 2. Mail or fax this form. 3. Keep a copy of this first NOTE: Effective Jan	ich an Itemized bill. receipts, balance for and supporting doctorm and attached s	Note: Itemized in ward statements ward statements with the upporting docum	Bills contain the provi and canceled check address or fax num tentation for your rec	rider's name, ks are not co aber listed at ords.	the date on the date of the top this	of service, the itemized bills.	amount charge Please include	ed, and a descrip e no more than 6	tion of the service receipts or EOBs per
	•		smount Self/Dependent Name		.	Provider/Explanation			
1									
2									
3									
4									
5									-
6					-				

I certify that either myself and/or my eligible dependents have incurred the expenses for which reimbursement is claimed from either the Health or Dependent Care Reimbursement Accounts and that I have not and will not deduct these expenses on my individual income tax return. I further certify this health care expense has not been reimbursed or is not reimbursable under any other Employer sponsored health care plan and that expenses have been paid.

Total

SIGNATURE	DATE

HEALTH CARE EXPENSES

The following is a summary of common expenses that may be eligible for reimbursement through a Health Flexible Spending Account. The information that follows is compiled from publications issued by the Internal Revenue service. The information below is meant to serve as a guide only and is subject to the interpretation of the law by the Internal Revenue Service, that of other government agencies, and changes to the law. All expenses must be incurred during the plan year in which contributions are made and while actively enrolled as defined by your employer in the Health Flexible Spending Account in order to be reimbursable.

Acupuncture Performed by a licensed practitioner Services rendered by a treatment center for Alcoholism/Drug Dependency

Artificial Limbs
Artificial Teeth
Birth control pills and devices prescribed by a physician
Braille books and magazines

Breast Reduction when physician substantiates medical necessity Car controls and other special equipment for the handicapped Chair - The cost of a reclining chair prescribed by a physician to alleviate a heart, back or other condition Chiropractors Services within scope of license

Christian Science practitioners Contact Lenses and solutions Crutches Purchase or rental

Deductibles and co-payment AND balance not paid by insurance

Dental fees and X-rays, fillings, braces, extraction, etc.
Eyeglasses, lenses, frames, exams
Eye surgery to correct vision, such as Radial Keratomy and
Photorefractive Keratectomy
Fertility treatment including in-vitro fertilization

Founder's Monthly lump-sum fee to a retirement home (covers portion specifically for medical care)
Guide dog purchased by the visually or hearing impaired Halfway house care to help individual adjust from life in mental hospital to community living

Health care equipment not for general use articles for Furniture, household items, or appliances Hearing aids and Hearing Aid Batteries Hospitalization, Including private room coverage Hypnosis for treatment of illness

Insulin Medication
Learning disability tutoring by licensed school or therapist for child with severe learning disability
Lifetime care advance payment to private institution for care of mentally or physically handicapped patient

Medicines & Drugs

Optometrist services within scope of license Orthodontia for non cosmetic reasons

Oxygen

Physical Exams that are non employment related

Physical therapy Psychiatric care Psychoanalysis

Psychologist services

Schools special schooling to relieve handicap
Smoking-cessation programs and prescribed drugs to
alleviate nicotine withdrawal

Sterilization

Surgery including experimental

Syringes, needles, and injections
Telephone special equipment for hearing impaired
Television audio display equipment for hearing impaired
Therapy physical or occupational therapy
Transplants

Transportation primarily for and essential to medical care as defined below:

bus, taxi, train, or plane fare or ambulance service

car expenses, such as gasoline and oil;

parking fees and tolls; transportation expenses for a parent who must accompany a child who needs medical care; transportation expenses for a nurse or other person who can

give injections, medications, or other treatment required by a patient who is traveling to get medical care and is unable to travel alone:

* travel alone;

* transportation expenses to see a mentally ill dependent if the visits are recommended as part of treatment

Instead of actual expenses it is acceptable to use a flat rate provided by the IRS for each mile a car is used for medical

purposes. Vaccinations and immunizations

Vitamins and mineral supplements, only available by prescription and prescribed by a physician to treat a specific medical condition

Wheelchairs

DEPENDENT CARE EXPENSES

The following is a summary of the types of expenses that may be eligible for reimbursement through a Dependent Care Flexible Spending Account. The information that follows is compiled from publications of the Internal Revenue Service. The information below is meant to serve as a guide only and is subject to the interpretation of the law by the Internal Revenue Service, that of other government agencies, and changes to the law. Dependent care FSAs essentially operate in the same way as health FSAs, except for one important exception: The entire year's contribution is not immediately available in a Dependent Care FSA. All expenses must be incurred during the plan year in which contributions are made and while actively enrolled as defined by your employer in the Dependent Care Flexible Spending Account in order to be reimbursable.

Eligible Dependent: An eligible dependent is defined as any person who can be claimed by an employee as a dependent for federal tax purposes (under Section 151 (c) of the tax code) and who:

• is under age 13; or

- requires full-time care because of physical or mental incapacity (for example, a disabled spouse or parent); or
- is the spouse of the employee and is physically or mentally incapable of care for himself or herself.

Expenses for care provided outside a taxpayer's home may be claimed only for dependents under age 13 or other dependents who regularly spend at least eight hours per day in the taxpayer's home. Also, expenses incurred during a plan year after a child attains age 13 are not reimbursable.

You may not claim dependent care expenses which exceed the lesser of: The fixed dollar maximum of your plan; your earned income; or (if you are married) your spouse's earned income. If your spouse is either a full-time student or is incapable of self-care, your spouse will be deemed to have qualifying earnings for each month he or she is a full-time student or incapacitated. The amount of deemed earnings will be: \$200 a month, if you provide care for one Qualifying Individual, or, \$400 a month, if you provide care for more than one Qualifying Individual.

Qualified care provider: Payments for dependent care services provided by dependents of either the taxpayer or the taxpayer's spouse, or to a child of the taxpayer who is under age 19, do not qualify.

Expenses incurred for care at a child care center are qualified only if the center:

- provides care for more than six individuals (other than those who reside at the facility);
- receives a fee, grant or payment for providing these services to any individual; and complies with all applicable state an local laws.

Qualified expenses: A qualified expense must enable the employee (and spouse, if married) to be gainfully employed or to look for gainful employment. Qualified expenses only include the cost of services for the dependent's well-being and safety

Schooling - Educational expenses incurred for a child below kindergarten level qualify as eligible expenses.

Camps and baby-sitting: Summer day camp expenses qualify as eligible expenses, but overnight camp expenses do not. Generally, evening baby-sitting would not qualify as an eligible expense unless a single parent or both married parents work in the evening.

Transportation, entertainment and food: The cost of transportation, entertainment, food or clothing cannot be reimbursed unless such items are incidental and cannot be separated from the cost of transportation, effect affirment, food of cioling cannot be refindulated unless such items are includental and cannot be separated from the cost of the care provided. This means that the cost of getting a child or other qualifying dependent from home to a care provider, or from school to a care provider is not a qualified expense. Public transportation fares (e.g., travel by bus, subway or taxi) do not qualify as an expense nor are any costs associated with operating a private car. This rule applies to providers as well as dependents; that is, transportation costs associated with bringing a care provider to an employee's home are not qualified expenses.

Household expenses: Expenses paid for household services qualify if they: (1) pertain to services provided in the employee's home that are "ordinary and usual" and "necessary to the maintenance of the household" (such as a maid, housekeeper or cook); and (2) are attributable at least in part to the care of the qualifying individual. The services of a gardener or chauffeur, for example, would not qualify as eligible expenses.

