



**Raising Cane's Chicken Fingers
Management/
Restaurant Support Office
Employment Application**

Date Completed _____

Complete in your own handwriting in ink. If employed, this becomes part of your permanent record. Raising Cane's Chicken Fingers and all related entities consider all applicants for all positions without regard to race, color, religion, gender, orientation, marital status, national origin, age (40 and over), disability, the presence of non-job related medical conditions, or any other basis prohibited by state or federal laws. Employment with Raising Cane's Chicken Fingers and/or its related entities is at will. All questions must be answered and the application signed to be considered for employment.

Tell us about yourself.

Name: _____
(Last) (First) (Middle Initial) (Social Security #)

Present Address: _____
(Street) (City) (State) (Zip)

Permanent Address: _____
(Street) (City) (State) (Zip)

Day Phone: () _____ Night Phone: () _____

Are you at least 18 years of age? Yes No If no, state your date of birth: ____ / ____ / ____

Do you have relatives working at Raising Cane's? Yes No If yes, name of relative(s) _____

Have you ever been employed by Raising Cane's Chicken Fingers or any of our restaurants or offices? Yes No

If yes: Location _____ Dates from: ____ / ____ / ____ To: ____ / ____ / ____

Why did you leave? _____

Can you furnish proof of your right to work in the U.S.A? Yes No

Do you have reliable transportation to work? Yes No

What position interests you?

Position Application for: Restaurant Management Restaurant Support Office (Position) _____
 GM AGM Other (explain) _____

Date available for employment: _____ Starting salary or income desired: _____

Are you open to relocation: Yes No

If you relocate, which cities or areas would you consider in order of preference:

1) _____ 2) _____ 3) _____

Describe your experience with us.

Have you ever visited a Raising Cane's? Yes No Were you referred to Cane's by someone? _____

If yes, describe your experience: _____

Why would you like to work for Raising Cane's? _____

Raising Cane's Chicken Fingers® is an Equal Opportunity Employer

Describe your education and experience.

Name and Address of School:	Circle last year completed:	Did you graduate?	Course / Major:	Degree:
High School: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		
College: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		
College: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Graduate School: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Trade or Business School: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		

Describe any specialized training, apprenticeship and/or skills that relate to your ability to perform the job for which you have applied:

Skills for Office / Administration Positions Only

Typing WM: _____ Computer proficiency: MS Word MS Excel MS PowerPoint MS Outlook

10 Key: Yes No Other(s): _____

Other Important Information

How were you referred to us for employment?

Advertisement Walk In Employment Agency Employee Referral

Career Fair Internet Other: _____

Our restaurants are open 7 days a week. Do you have any commitments that could interfere with the regular performance of your duties on behalf of Raising Cane's Chicken Fingers? Yes No If yes, explain: _____

In the past seven (7) years, have you been convicted of a felony or have you been placed on probation or received deferred adjudication for any criminal offense? Yes No

If yes, list convictions, probations and/or deferred adjudications indicating date, charge, place and action taken (arrests are not convictions). A conviction(s), probation(s) and/or deferred adjudication(s) will not necessarily disqualify an applicant for employment. Use additional paper if necessary.

Previous Work Experience (Please give accurate and complete employment history, starting with your most recent position.)

1 Name of Company/Employer: _____
 Address: _____ City: _____ State: _____ Zip: _____
 Phone: () _____ Employment dates from: ____/____/____ To: ____/____/____
 Annual pay: Starting Salary: _____ /Bonus: _____ Ending Salary: _____ /Bonus: _____
 Position held: _____ Supervisor's name: _____
 Duties performed: _____
 Reason for leaving: _____

2 Name of Company/Employer: _____
 Address: _____ City: _____ State: _____ Zip: _____
 Phone: () _____ Employment dates from: ____/____/____ To: ____/____/____
 Annual pay: Starting Salary: _____ /Bonus: _____ Ending Salary: _____ /Bonus: _____
 Position held: _____ Supervisor's name: _____
 Duties performed: _____
 Reason for leaving: _____

3 Name of Company/Employer: _____
 Address: _____ City: _____ State: _____ Zip: _____
 Phone: () _____ Employment dates from: ____/____/____ To: ____/____/____
 Annual pay: Starting Salary: _____ /Bonus: _____ Ending Salary: _____ /Bonus: _____
 Position held: _____ Supervisor's name: _____
 Duties performed: _____
 Reason for leaving: _____

4 Name of Company/Employer: _____
 Address: _____ City: _____ State: _____ Zip: _____
 Phone: () _____ Employment dates from: ____/____/____ To: ____/____/____
 Annual pay: Starting Salary: _____ /Bonus: _____ Ending Salary: _____ /Bonus: _____
 Position held: _____ Supervisor's name: _____
 Duties performed: _____
 Reason for leaving: _____

May we contact the employers listed above? Yes No

If no, indicate by NUMBER which one (s) you do not wish us to contact: 1 / 2 / 3 / 4

Have you ever been discharged or asked to resign by an employer? Yes No

Your References (Please provide at least 2 (B)usiness and 2 (P)ersonal references.)

(circle)	Name:	Relationship:	Phone #:	Address:
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____

Comments

This space is provided for you to give us any information about yourself not already covered in the application. (e.g. career interests, plans, objectives or any other information that you believe we should know in considering you for this position.)

Applicant Statement (Please read the following and sign your acknowledgment.)

I certify that the information given herein and attached hereto is true, accurate and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of information provided herein (and attached hereto) and other matters related thereto as may be necessary, and I release Raising Cane’s Chicken Fingers (“the Company”) and its related entities (including parent and indirect parent entities) whichever the case may be, and its officers and employees from all liability in connection with these actions. I hereby release the Company, its officers, employees and representatives, franchisees and licensees, employers, schools and other persons, institutions or businesses responding to investigations to inquiries from all liability in responding to inquiries in connection with my application for employment. I understand that false, misleading, incomplete or inaccurate information given in this application, during interviews or otherwise provided may result in a refusal to hire, or discharge in the event of employment.

I understand and agree that, if hired, my employment is at will. I also understand that, if hired, my employment is for no definite period of time. I may terminate my employment at any time, and I may be dismissed at any time without prior notice of any reason or for no reason. I further understand and agree that nothing in this application is intended as, or shall constitute a contract of employment or a guarantee of employment.

I understand that by signing this application I am authorizing you to contact the individuals I have identified as references and former employers (if applicable), and educational institutions to confirm the information provided. I also understand that any policies or procedures implemented by the Company in the event of my employment are for internal controls only and are not intended to be nor constitute a contract for my employment. I agree to a drug test, if permitted by law, to be paid for by the Company. In addition, I understand that any of these policies or procedures may be changed at any time at the employer’s discretion without notice.

Finally, I understand that this application will only be considered for 90 days and that if I have not heard from the Company within that time period, I must reapply to be considered further.

Signature of Applicant

Date

Company Use Only:

Hire Information:

Starting Date: _____ Starting Base Salary: _____

Title: _____ Training Location: _____