



# APPLICATION FOR EMPLOYMENT

<http://www.brusters.com>

\_\_\_\_\_, Franchisee

Bruster's Ice Cream is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, disability, sexual orientation, or any other basis prohibited by federal or state law. Date \_\_\_\_\_

|   |               |          |   |
|---|---------------|----------|---|
| Name (Last)                             | (First)       | (Middle) | Social Security No. (optional until hired)      |
| Address                                 |               | City     | State Zip                                       |
| Phone Number (best number to reach you) | Email Address |          | How many hours per week would you like to work? |
| Alternate Number                        |               |          |   |

Bruster's Store Hours Are: (hours are subject to change at management discretion)

SUMMER: \_\_\_\_\_

WINTER: \_\_\_\_\_

Opening staff typically starts between 9:00 and 11:00AM.

Closing staff typically requires 30 minutes after store hours to close the shop.

**List the hours you are available for work in the spaces below. Employees 16 years old & older will be scheduled to close at least one night per week.**

| Day  | Mon | Tue | Wed | Thurs | Fri | Sat | Sun |
|------|-----|-----|-----|-------|-----|-----|-----|
| From |     |     |     |       |     |     |     |
| To   |     |     |     |       |     |     |     |

Describe other activities that may periodically affect your availability, such as sports, music, school, etc... (Exclude activities that indicate race, creed, color, sex, age, religion, handicap or national origin.)

\_\_\_\_\_

If you are under 18 years of age, please state your date of birth \_\_\_\_/\_\_\_\_/\_\_\_\_ If under 18 years of age, how old are you? \_\_\_\_\_

Are you able to perform the essential duties of the job for which you are applying? Yes / No If no, please describe:

Do you have reliable transportation to work? Yes / No Are you legally eligible for employment in the United States? Yes / No

### School Most Recently Attended

|   |                 |     |              |              |
|---|-----------------|-----|--------------|--------------|
| Name  |                 |     | City / State |              |
| Teacher or Counselor  | Grade Completed | GPA | Graduated    | Now Enrolled |
|   |                 |     | YES NO       | YES NO       |
| Extracurricular Activities (band, choir, student council, football, etc...) |                 |     |              |              |
|   |                 |     |              |              |

### Personal References

|           |           |           |
|-----------|-----------|-----------|
| Name      | Name      | Name      |
| Address   | Address   | Address   |
| Telephone | Telephone | Telephone |

**Most Recent Job - May We Contact? YES \_\_\_\_\_ NO \_\_\_\_\_**

|              |           |                    |            |                         |       |
|--------------|-----------|--------------------|------------|-------------------------|-------|
| Company Name |           | Address            |            | City                    | State |
| Phone        | Job Title |                    | Supervisor | Dates worked: From / To |       |
| Salary       |           | Reason for leaving |            |                         |       |

Why would you like to work for Bruster's?

Have you ever worked at a Bruster's store before? If so, why did you leave?

What does customer service mean to you?

**List any additional information you would like us to know (awards, special skills, recognition received)**

|  |
|--|
|  |
|  |

**Determine the correct change:**

- The customer gives you \$5.00. The guest total is for \$2.71. The customer's change is \_\_\_\_\_.
- The customer gives you \$10.00. The guest total is for \$6.12. The customer's change is \_\_\_\_\_.
- The customer gives you \$6.15. The guest total is for \$5.11. The customer's change is \_\_\_\_\_.

**Select the correct description (Circle the Correct Answer)**

- \$1.79
  - One dollar bill, three quarters, one nickel
  - One dollar bill, three quarters, four pennies
  - One dollar bill, two quarters, two dimes, four pennies
- \$4.61
  - Four dollar bills, three quarters, one penny
  - Four dollar bills, two quarters, one nickel, one penny
  - Four dollar bills, two quarters, one dime, one penny
- \$12.22
  - One ten dollar bill, two one dollar bills, two nickels, two pennies
  - One ten dollar bill, two one dollar bills, two dimes, two pennies
  - One ten dollar bill, one one dollar bill, two dimes, two pennies

**PLEASE READ CAREFULLY BEFORE SIGNING**

My signature below indicates that I have read, understand, and agree to the following:

1. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Bruster's Ice Cream. 2. I certify that I have read and fully completed both sides of this application and that the information contained on this application is correct to the best of my knowledge and understand that any omission or erroneous information is grounds for dismissal in accordance with Bruster's policy. 3. I acknowledge that Bruster's reserves the right to amend or modify the policies in its Handbook, or conveyed verbally, and other policies at any time, without prior notice. These policies do not create any promise or contractual obligation between Bruster's and its employees. At Bruster's, my employment is at will. This means I am free to terminate my employment at any time, for any reason, with or without cause, and Bruster's retains the same rights. 4. I authorize Bruster's to make whatever inquiries either personal, work-related, or through a consumer agency that may be necessary. In exchange for Bruster's agreement to receive, process, and consider my application, I hereby release Bruster's, and any and all persons or organizations contacted by Bruster's from any and all claims or causes of action arising out of Bruster's verification of the information provided in this application, and other job-related information arising from such verification. 5. I understand that if an offer of employment is made to me it may be contingent upon my completion of a physical examination to the satisfaction of Bruster's. I hereby consent to undergo that physical examination, which may include any and all tests and procedures determined by Bruster's to be helpful in evaluating my suitability for employment, including but not limited to blood tests, urinalysis, and x-rays.

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|  |      |
|--|------|
| Applicant's Signature                      | Date |
| If under age 18, parent/guardian signature | Date |