



APPLICATION FOR EMPLOYMENT
 PRINT CLEARLY. COMPLETE ALL ITEMS USING A BALL-POINT PEN.

Legal Name: Last: _____ First: _____ MI: _____

Date of Application: _____ Date Available: _____

Address: Street: _____ Apt./Suite No.: _____

City: _____ State: _____ Zip Code: _____

Home Phone No. (_____) _____ Work Phone No.: (_____) _____

Interviewed
 By: _____
 (NOTE TO INTERVIEWER. This Application should be free of any notes, comments, or markings, concerning the applicant.)

Age (Circle One) Under 16 16 17 18 19 20 21 or older
 If you are under 18, do you have a work permit? _____ Yes _____ No

Do you have the legal right to work in the United States? _____ Yes _____ NO
 (To be hired, proper I-9 Employment Eligibility Verification will be required.)

Drivers License #: _____
State License was issued: _____

Education:

Name and Location of School	No. Years Completed	Degree of Diploma
High		
Tech		
College		

Position Applied For _____

Have you ever worked for Centerplate or its affiliated companies? If yes, please circle the company or companies for which you have worked.

Service America Corporation Volume Services, Inc. BCG
 Volume Services America Centerplate Boston Culinary Group
 John Harvard

When? _____ to _____ Last Location: _____

Last Position: _____

I am available to work:	
<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time
<input type="checkbox"/> Weekends	<input type="checkbox"/> Temporary
<input type="checkbox"/> Shift	

Have you ever been convicted of a felony? _____ Yes _____ No If yes, when? _____

(A conviction will not necessarily disqualify you from employment.) To help us evaluate your application, please describe the nature of the felony and your subsequent rehabilitation.

EMPLOYMENT HISTORY (List your current or most recent employer first.)

Employer:	Date	Describe job duties briefly:
	From To	
Address: Phone:	Mo./Yr. Mo./Yr.	
Job Title:	Hrly. Rate/Salary	Reason for leaving:
	Starting Final	
Supervisor: Title:		May we contact employer? __ Yes __ No
Employer:	Date	Describe job duties briefly:
	From To	
Address: Phone:	Mo./Yr. Mo./Yr.	
Job Title:	Hrly. Rate/Salary	Reason for leaving:
	Starting Final	
Supervisor: Title:		May we contact employer? __ Yes __ No
Employer:	Date	Describe job duties briefly:
	From To	
Address: Phone:	Mo./Yr. Mo./Yr.	
Job Title:	Hrly. Rate/Salary	Reason for leaving:
	Starting Final	
Supervisor: Title:		May we contact employer? __ Yes __ No

Explain any gaps in employment of 3 months or more: _____

AGREEMENT

I certify that all of my answers in this Employment Application are true and complete and may be relied upon by Centerplate. I understand that this Application will remain active for ninety (90) days. At the conclusion of that time, if I have not heard from the Employer, and I still wish to be considered for employment, then it will be necessary to fill out a new Application.

I understand that any false or misleading answer (s) or willful omissions of pertinent information in this Employment Application or any other pre-employment inquiry will be grounds for rejection of my application, or immediate termination if I have become employed.

I authorize the Company to investigate and verify my answers and I give the Company permission to contact previous employers, schools, references, and others in its investigation. I release both the Company and the party providing the information from any liability for this purpose.

The Company provides its employees a DRUG FREE WORKPLACE, and I understand that the Company may require drug and alcohol testing as a condition of employment, or as a condition of continued employment, subject to application of federal and state laws, and I consent to any such testing.

If employed, I will comply with all Company policies and rules found in any employee handbook, Company policy manual, or other communications from the Company.

I understand that the terms and conditions of my employment can be changed with or without cause, at any time by the Company, and that my employment may be ended at any time, for any reason, by the Company or by me.

I agree not to use or disclose outside my employment with the Company, any confidential information, trade secrets, or proprietary information, whatsoever its form, obtained in connection with my employment with the Company.

In connection with your application for employment with Centerplate, your social security number will be verified. Centerplate also may obtain a background report about you, which may include, but is not limited to, information regarding your credit standing, driving record, history of criminal convictions, personal characteristics and general reputation.

I voluntarily and knowingly authorize, for employment purposes only, Centerplate and its subsidiaries (collectively "Centerplate") to verify my social security number. I also voluntarily and knowingly authorize, for employment purposes only, Centerplate to have Pinkerton Consulting and Investigations, located at 11019 McCormick Road, Suite 120, Hunt Valley, Maryland 21031 (800-635-1649) or another Consumer Reporting Agency, obtain a background report which may include, but is not limited to, information regarding my credit standing, driving record, history of criminal convictions, personal characteristics and general reputation.

Please provide the address for each residence over the past seven years. Use additional paper if necessary.

Address	City	State	Zip code	County
Address	City	State	Zip code	County
Address	City	State	Zip code	County
Address	City	State	Zip code	County
Address	City	State	Zip code	County

I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENTS:

Applicant's Signature: _____ **Date:** _____

For Internal Use Only:
 If applicant is applying for a position in the cash room, for security or for a high level management position, send a copy of this application and a completely filled out Pinkerton disclosure form to Corporate Human Resources at 201 East Broad Street, Spartanburg, SC 29306 via a trackable overnight service. Be sure to include the unit name, email address and phone number of person requesting information.

 Unit Name Email Address Phone Number

CENTERPLATE IS AN EQUAL OPPORTUNITY EMPLOYER THAT DOES NOT DISCRIMINATE BECAUSE OF SEX, AGE, RACE, COLOR, RELIGIOUS CREED, MARITAL OR VETERAN STATUS, CITIZENSHIP, NATIONAL ORIGIN ANCESTRY, SEXUAL ORIENTATION, HANDICAP OR DISABILITY, GENETIC INFORMATION, OBLIGATION TO SERVE IN THE ARMED FORCES OF THE U.S. OR ANY OTHER CHARACTERISTIC PROTECTED BY APPLICABLE FEDERAL, STATE OR LOCAL LAWS.

YOU MUST SIGN THE ATTACHED PINKERTON DISCLOSURE FORM AND RECEIVE THE FAIR CREDIT REPORTING ACT NOTICE OF RIGHTS.