

Fax: (319)390-6281



Administration Office P.O. Box 3261 Cedar Rapids, Iowa 52406-3261

Website: www.CRSTLogistics.com

Phone: (800)868-5373 Fax: (319)390-6281

CRST Logistics welcomes your interest in becoming an approved carrier for us. We are confident that you will find CRST Logistics an easy company to do business with. The attached Carrier Sign On Packet contains information on CRST Logistics as well as the various forms we need completed for your company to become an approved carrier for CRST Logistics.

In order, the packet contents are:

- 1. Carrier Profile Form
- 2. Carrier Quick Pay Sign-up Sheet
- 3. Carrier Business Enterprise Information Sheet
- 4. Carrier Insurance Information Sheet
- 5. Carrier Transportation Contract
- 6. W-9 Tax Form
- 7. CRST Logistics Company Profile
- 8. CRST Logistics Operating Authority
- 9. CRST Logistics TIA Performance Certified/CRST Logistics TIA Surety Holder

A valid insurance certificate listing CRST Logistics, Inc. as a certificate holder and showing current coverage with minimum amounts of \$100,000 cargo coverage and \$1,000,000 auto liability must be faxed with the first 6 forms in the packet to CRST Logistics Carrier Administration Department at 319-390-6281.

We cannot offer freight until this information is received, entered into our database, and you are an approved carrier.

If you have any questions please call our Carrier Administration Department at 800-868-5373 x6225 or x6212.

Thank you,

Sheryl Gates
Carrier Administrator

CRST Logistics, Inc.



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## **Carrier Profile**

			Gener	al			
Company Name:				S	CAC Code	:	
Physical Address:				М	ain Phone		
City, St Zip:			Second	ary Phone	:		
Mailing Address:				Contact:			
City, St Zip:					Email	:	
Remit Payment To:				Comm	unicate by	: Fax Email	
			Miscellan	eous			
Federal ID #:				Ema	il Address	:	
Motor Carrier #:				Web Address:		:	
US DOT #:							
			Additional C	ontacts			
Primary Contact:					Email	:	
	Phon	e:			Fax	:	
Accounting Contact:					Email	:	
	Phon	e:			Fax	:	
Claims Contact:				Email:		:	
	Phon	e:		Fax:		:	
Dispatch Contact:	ntact:			Email:		:	
	Phone:			Fax	:		
Dispatch Contact:				Email	:		
	Phon	Phone:			Fax	:	
			Informa	tion			
Туре		#	Туре		#	Туре	#
Vans			Stepdecks			Trailers	
Refrigerated Vans			Dropdecks			Containers	
Flatbeds							
Services		⊠Yes	Services		⊠Yes	Services	⊠Yes
Bonded			Team Drivers			Air Ride	
Hazmat Certified			Solo Drivers			Pallet Exchange	
Intermodal Equipment			Less Than Truckload			Curtain Side	
Smartway Partner			Logistics Trailers			Liftgate	
TWIC Card		Drayage Services					
Org & Dest Zone		⊠Yes	Org & Dest Zone		⊠Yes	Org & Dest Zone	⊠Yes
All States			Z5 (IA,MN,MT,ND,SD,WI)			Mexico	
ZO (CT,ME,MA,NJ,NH,R	RI,VT)		Z6 (IL,KS,MO,NE)			CANADA	
Z1 (DE,NY,PA)			Z7 (AR,LA,OK,TX)			List Provinces	
Z2 (MD,NC,SC,VA,WV)			Z8 (AZ,CO,ID,NV,NM,UT,WY)				
Z3 (AL,FL,GA,MS,TN)		Z9 (CA,OR,WA)					
Z4 (IN,KY,MI,OH)			Intercontinental				



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## **Quick Pay Sign-up (Optional)**

CRST Logistics Accounting Contact Information							
Mailing Address PO Box 3261 Cedar Rapids, IA 52406		Email Address:	CRSTLogisticsAP@crst.com				
	<b>Phone:</b> (800) 868-5373	Fax:	(319) 390-6280				
		Terms					
Prompt Pay released w	ithin 28 Days of receipt of invoice an	d required paperwork.					
Check	( Mailed						
Quick Pay released with 2.5% Fee charged to ca	Quick Pay released within 2 Days of receipt of invoice and required paperwork 2.5% Fee charged to carrier. Check one method of delivery below.						
Check	( Mailed						
Direct	Deposit (Voided Check Required at	Setup)					
<ol> <li>Quick Pay</li> <li>Payments to carriers will be released within 48 hours of receipt of their invoice and required delivery paperwork.</li> <li>Carriers may electronically send legible copies of paperwork to expedite payment processing.</li> <li>Quick pay charge is 2 ½% (two and one half percent) of invoiced amount for the service. The amount is deducted from invoiced amount at time of settlement.</li> <li>With CRST Logistics Quick Pay there are no minimum charges or other hidden service fees. Many programs have minimum charges ranging from \$25 to \$50. For example, a carrier invoicing \$800 under the CRSTL Quick Pay, charges would be \$20 versus \$25 or 3.1% of invoiced amount by programs with a \$25 minimum.</li> <li>CRST Logistics offers Direct Deposit to carriers on the Quick Pay Program at no extra charge. Direct Deposit provides carriers access to their money even faster. No more overnight courier charges or waiting for the check to arrive via the mail.</li> </ol>							
Company Name:	Compa	ny Information  Motor Carrier #:					
Contact:		Email:					
- Contacti	Phone:	Fax:					
Agreement							
I certify that the information provided is correct and that I have the authority to make requests on the part of the named carrier. I hereby request that CRST Logistics remit payments for all invoices due to the named carrier by way of electronic funds transfer directly into the account number provided on the voided company check attached. It is further understood that requests to terminate this agreement must be in writing and received by CRST Logistics ten (10) working days prior to terminating electronic funds transfers.							
Carrier Representative	e Signature:	Date					
If you do not sign up with the Quick Pay option above all payments will be paid 28 days from receipt of paperwork and sent out via US Mail.							



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## **Carrier Business Enterprise Information Sheet**

CRST Logistics Small, Disadvantaged, Minority Owned Business Purchasing								
CRST Logistics management believes that providing business opportunities to Small and Disadvantaged Business Enterprises, Women-Owned Business Enterprises, Service-Disabled Veterans Small Businesses, Veteran-Owned Small Businesses or any Minority Owned Business is good business practice. Please assist us by completing the form below.								
		Business Er	nterprise Info	rmation				
Company or Individual Name:			Doing Bus	ness As:				
Address:								
City, St Zip:								
Primary Contact:			Email:					
	Phone:		Fax:					
_			nformation					
My Business operate	es as:	Sole P	roprietorship	Partnership	Corporation			
My Business is a				Yes	□ No			
Minority-Owned				Yes	□ No			
Small Disadvant	aged Busines	s Enterprise.		Yes	□ No			
Women-Owned Small Business.				Yes	□ No			
Veteran Owned Small Business.			Yes	□ No				
Veteran-Service	Disabled Sma	all Business.		Yes	□ No			
Hub Zone Small Business.			Yes	No				
Historically Black Colleges & Universities.			Yes	□ No				
Small Disadvantaged Business Enterprise.			Yes	□ No				
If yes, my ethnic bac								
If yes, is your business certified by the National Minority Supplier Development Council?			Yes	☐ No				
If yes, the Certification				certifying council is				
			nsidered a Mi	_				
African-American:		Minority	Group Mem	pers				
A U.S. Citizen having origins in any of the black racial groups of Africa. Hispanic-American: A U.S. Citizen of true-born heritage (true-born meaning "authentically" or "genuinely,") from any of the Spanish-speaking areas of Latin America of the following regions: Mexico, Puerto Rico, Cuba, Central America, South America, the Caribbean basin and the Iberian Peninsula.								
Native-American:  A U.S. Citizen who is an American Indian, Eskimo, Aleut or native Hawaiian, and regarded as such by the community of which the person claims to be part. Native Americans must be documented members of a North American tribe, band or otherwise organized group of native people who are indigenous to the continental United Sates and proof can be provided through a Native American Blood Degree Certificate (i.e., tribal registry letter, tribal roll register number.)  Asian-Pacific American:  A U.S. Citizen whose origins are from Japan, China, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Samoa, Guan,								
the U.S. Trust Territories of the Pacific or the Northern Marinas, Indonesia, Micronesia, or Polynesia.  Asian-Indian American:  A U.S. Citizen whose origins are in India, Pakistan, or Bangladesh.								



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## **Carrier Insurance Information Sheet**

Overage Shortage & Damaged									
Do you have a person in charge of OS&D? If yes, provide the contact information.									
OS&D Contact:		Email:							
Phone	:	Fax:							
Insurance									
Check the covered property ex	xclusions.								
☐ No Exclusion	18								
Reefer Breal	Reefer Breakdown								
Reefer Breal	Reefer Breakdown after certain age								
TV's, VCR's,	TV's, VCR's, DVD Players, Stereos, etc								
Garments, S	Garments, Shoes or other Apparel								
Geographica	Geographical exclusion, please indicate territory:								
Liquor	Liquor								
☐ Tobacco Pro	Tobacco Products								
Computers	Computers								
Computer Pe	eripherals								
Textiles									
Other:									





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#### CRST LOGISTICS, INC. TRANSPORTATION CONTRACT

- 2. Independent Contractor Status. CARRIER's services pursuant to this Contract shall be rendered as an independent contractor of BROKER. The relationship of employer and employee does and shall not exist between BROKER and any of CARRIER's workers or helpers. CARRIER's employees shall be subject to the control and direction of CARRIER at all times, and CARRIER shall be solely responsible for compensating its employees and providing at CARRIER's sole expense employment benefits of whatever nature for CARRIER's employees. BROKER shall not provide nor be responsible to pay for any compensation and/or benefits for any of CARRIER's officers, employees or agents. As an independent contractor, CARRIER is responsible to and shall secure and pay at CARRIER's sole cost (1) any and all insurance as may be required by law, including by way of illustration but not limited to worker's compensation insurance and disability insurance, and (2) all required payroll taxes, whether federal, state or local in nature, including, but not limited to, income taxes, FICA taxes, unemployment compensation taxes, and any other fees, charges or licenses required by law. If a court or administrative agency finds that CARRIER or any other officer, employee or agent of CARRIER is an employee of BROKER in the performance of services pursuant to this Contract, and/or BROKER is otherwise responsible for the payment of some or all of CARRIER's payroll taxes. insurance costs and/or employee benefits, then CARRIER shall indemnify and hold BROKER, its officers, employees and agents harmless and shall pay all of BROKER's (and BROKER's officers', employees', and agents') related fines, damages, assessments, benefits, and attorneys' fees.
- 3. Compensation. BROKER shall compensate CARRIER for each load transported by CARRIER at the rate identified in the written rate confirmation sheet issued by BROKER with respect to such load. BROKER shall pay such compensation within 28 days after the first date on which BROKER has received from CARRIER all of the following items relating to such load: CARRIER's invoice, including the assigned rate confirmation number, the shipper's bill of lading, a signed delivery receipt proving exception-free delivery, any receipts proving preauthorized reimbursement expenses, and all other documents required by BROKER or the shipper. CARRIER agrees that BROKER may withhold any compensation due pending settlement between the parties of any claims of the type referenced in paragraph 5 of this Contract. BROKER and CARRIER agree that BROKER is the sole party responsible for payment of CARRIER's Charges. CARRIER shall not seek payment from any shipper or consignee if the shipper can prove payment to BROKER.
- **4. Bills of Lading.** CARRIER agrees that a Shipper's insertion of BROKER's name as the CARRIER on a bill of lading shall be for the Shipper's convenience only and shall not change BROKER's status as a property BROKER nor CARRIER's status as a motor carrier. CARRIER shall issue a bill of lading in compliance with 49 U.S.C. 80101 et se.,49 C.F.R. 373.101 (and any amendments thereto), for the property it receives for transportation under this Contract. Unless otherwise agreed in writing, CARRIER shall become fully responsible/liable for the freight when it takes/receives possession thereof, and the trailer(s) is loaded, regardless of whether a bill of lading has been issued, and/or signed, and/or delivered to CARRIER, and which responsibility/liability shall continue until delivery of the shipment to the consignee and the consignee signs the bill of lading or delivery receipt. Any terms of the bill of lading (including but not limited to payment terms, released rates or released value) inconsistent with the terms of this Contract shall be ineffective. Failure to issue a bill of lading, or sign a bill of lading acknowledging receipt of the cargo, by CARRIER, shall not affect the liability of CARRIER.
- **5. Hold Harmless and Indemnification.** As between CARRIER, BROKER and any shipper CARRIER shall be solely responsible for any and all losses, damage, costs, claims, and liabilities associated with the transportation services it provides hereunder, including, without limitation, all claims related to personal injuries or death, and any loss or damage to the cargo while in CARRIER's possession or while in the possession of CARRIER's agents or designees. CARRIER shall indemnify and hold harmless BROKER and each shipper from and against any and all claims, demands, suits, losses, expenses (including attorneys fee and costs) or other liabilities related to or arising out





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of the transportation services provided by CARRIER and/or CARRIER's failure to perform or comply with any covenant or obligation required of it by this Contract. The immediately preceding two sentences shall not apply to claims, actions or damages due to the sole negligence or intentional act or omission of BROKER. With respect to all cargo transported by CARRIER pursuant to this Contract, CARRIER's liability for loss or delay of, or damage to such cargo shall be no less than that of a common carrier as provided for in 49 USC 14706 (the Carmack Amendment), and 49 CFR 370.1 et seq. shall govern the processing of all claims for loss or delay of, or damage to such cargo. CARRIER agrees that each shipper for whom CARRIER transports freight under this Contract is a third party beneficiary of (only) this paragraph 5 with the power to enforce its terms. CARRIER's obligations under this paragraph 5 shall survive the termination of this Contract.

- **6. FMCSA Safety Standards.** CARRIER shall notify BROKER immediately if its federal Operating Authority is revoked, suspended or rendered inactive for any reason; and/or if it is sold, or if there is a change in control of ownership, and/or any insurance required hereunder is threatened to be or is terminated, cancelled, suspended, or revoked for any reason. CARRIER agrees that at no time during the term of its contract with BROKER shall it have an "Unsatisfactory" or "Unfit" safety rating as determined by the Federal Motor Carrier Safety Administration (FMCSA), and that it has no knowledge of any threatened or pending interventions by FMCSA. If CARRIER receives an "Unsatisfactory" or "Unfit" safety rating, or a rating is changed from "Satisfactory" to "Conditional" or from "Continue to Operate" to "Marginal" it shall immediately notify BROKER.
- **7. Insurance.** CARRIER shall at all times maintain the following insurance coverage: (1) Auto liability coverage covering all losses associated with the transportation services provided hereunder, with minimum coverage of \$1 million per occurrence; and (2) property/casualty insurance covering the loss of any cargo for any reason without exclusion while in the custody and control of the CARRIER, with minimum coverage of \$100,000 per occurrence. Such cargo coverage must cover all types of commodities without exclusion. CARRIER shall promptly provide BROKER with (1) a certificate of the foregoing policies which at BROKER's request shall list BROKER as a certificate holder or additional insured, (2) advance written notice of any changes to such policies, and (3) such other information and documentation related to the policies that BROKER requests. In the event of a claim or loss, CARRIER will submit immediately all documents and information to support the claim to the applicable insurance company, with copies to BROKER.
- **8. Governing Law.** The parties' respective rights and obligations under this Contract shall be governed by (1) the rules and regulations pertaining to transportation of general commodities by motor CARRIER as promulgated by the FMCSA and (2) except as otherwise provided by the immediately preceding clause, the laws of the State of Iowa. The parties agree that the litigation of any disputes arising under this Contract shall take place in the applicable federal or state court in Linn County, Iowa, and hereby consent to such venue and jurisdiction.
- **9. Third Party CARRIERs.** CARRIER shall not allow a third party carrier to transport any load of goods brokered to CARRIER by BROKER without BROKER's prior express written consent, in which case the third party carrier must first sign a Transportation Contract with BROKER. In the event CARRIER double brokers any load without BROKER's prior express written consent, BROKER, in its discretion may reduce the rate for such load and/or pay the monies it owes CARRIER directly to the delivering carrier in lieu of payment to CARRIER. Upon BROKER's payment to delivering CARRIER, CARRIER shall not be released from any liability to BROKER under this Contract. In addition to the indemnity obligation in paragraph 5, CARRIER will be liable for consequential damages for violation of this paragraph and for any other remedies and damages permitted by law and this Contract, which shall be cumulative.
- **10. Miscellaneous.** This Contract is not assignable by CARRIER. This Contract shall inure to the benefit of, and be enforceable by the parties and their lawful successors, heirs, and permitted assigns. This Contract may not be amended or changed, and no term, covenant, or condition may be waived, except in a writing signed by all the parties to this Contract. The waiver of any breach of any term or condition of this Contract shall not be deemed to constitute the waiver of any other breach of the same or any other term and condition. If one or more of the provisions contained in this Contract shall be held invalid, illegal or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not effect any other provision of this Contract. This Contract contains the entire understanding of the parties and is a complete and exclusive statement of the terms of agreement. In the event it is necessary for the enforcement of this Contract to employ legal counsel, the prevailing party shall be entitled to reimbursement from the other party for out-of-pocket expenses and reasonable attorneys' fees.

"Broker":	": CRST Logistics		"Carrier":	
Ву:		Date:	Ву: _	Date:
Print Name & Title:		Date:	Print Name & Title:	Date:

#### (Rev. October 2007 Department of the Treasury Internal Revenue Service

#### **Request for Taxpayer Identification Number and Certification**

Give form to the requester. Do not send to the IRS.

2.	Name (as shown on your income tax return)						
on page	Business name, if different from above						
Print or type Specific Instructions o	Check appropriate box: ☐ Individual/Sole proprietor ☐ Corporation ☐ Partnership ☐ Limited liability company. Enter the tax classification (D=disregarded entity, C=corporation, P=partnership) ▶ ☐ Exempt payee ☐ Other (see instructions) ▶						
Print ic Inst	Address (number, street, and apt. or suite no.)  Requester			ddress (optional)			
Specif	City, state, and ZIP code	-					
See	List account number(s) here (optional)						
Part	Taxpayer Identification Number (TIN)						
Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> on page 3.				Social security number			
<b>Note.</b> If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.			Employer identification number				
Part	Certification		•				
Under	penalties of perjury, I certify that:						
1 Th	a number shown on this form in my correct toyngyor identification number (or Lam weitin	a for a num	har ta ha iac	uned to ma) and			

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- 3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must

provide your correct TIN. See the instructions on page 4. Sign Signature of Here U.S. person ▶ Date ▶

#### **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

#### **Purpose of Form**

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
  - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States.
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

• The U.S. owner of a disregarded entity and not the entity,



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### **CRST Logistics Company Profile**

#### INTERSTATE COMMERCE COMMISSION LICENSED BROKER

Established 1991 – State of Iowa MC # 246255 Federal I.D # 42-1374316 D & B #785983545

**Officers:** Michael T. Fouts, President

Wesley L. Brackey, Secretary/Treasurer

**Location:** Cedar Rapids, Iowa

Bank: US BANK

Dan Allison P.O. Box 3013

Cedar Rapids, Iowa 52406

(319) 368-4140

References:

UPS Esposito & Sons
1000 Semmes Ave 6 Graham Drive
Richmond, VA 23224 Plattsburgh, NY 12901
804-231-8635 800-639-2620
Alex Meyre John Esposito

GSTC Conrad Trucking
400 Hwy 151 E 1295 130<sup>th</sup> Avenue
Walford, IA 52351 Hillsboro, IA 52630
319-846-5520 319-969-9000
Steve Smith Barb Con

# INTERSTATE COMMERCE COMMISSION

DECISION

MC-246255

CRST FREIGHT SERVICES, INC, CEDAR RAPIDS, IA

SERVICE DATE

AUG 8 1994

Reentitled

CRST LOGISTICS, INC.

CEDAR RAPIDS, IA

Decided August 2, 1994

On July 29, 1994

applicant filed

a request to have the Commission's records changed to reflect a name change.

## It is ordered:

The Commission's records are amended to reflect the carrier's name as CRST LOGISTICS, INC.

If it has not already done so, the carrier must amend (1) its insurance coverage for the protection of the public, (2) its designation of agents upon whom process may be served, and (3) it's tariffs of schedules to reflect the new name.

By the Commission.

Vernon A. Williams
Acting Secretary

(SEAL)



# CRST Logistics, Inc.



# is **PERFORMANCE CERTIFIED**

by the Transportation Intermediaries Association

indicating the company's commitment to the most professional industry standards and participation in TIA's quaranteed payment program



Valid through June 2011 - Bond 100061, with a limit of \$240,000

Gilles Roch, CTB Chairman TIA Services

Robert A. Voltman President & CEO

**Transportation Intermediaries Association**