



The Last Great Hamburger Stand®

# EMPLOYMENT APPLICATION

PLEASE TYPE OR PRINT CLEARLY

## PERSONAL INFORMATION (INFORMACIÓN PERSONAL):

First Name	Last Name	MI	Application Date:
Address		Apt #	Social Security Number:
City:	State:	Zip Code:	E-mail Address:
If offered employment, can you provide verification of your legal right to work in the United States? Yes _____ No _____		Phone Number: Home ( ) _____ Cell ( ) _____	

## GENERAL INFORMATION (INFORMACIÓN GENERAL):

Applying For:	Salary Desired:	Date Available to Work:
Are you at least 18 years old? Yes _____ No _____	How were you referred to us?	Seeking: Full Time: _____ Part-Time: _____ Seasonal: _____ Temporary: _____
Have you ever been previously employed by Fatburger or its affiliates? Yes _____ No _____ If yes, what year, location and state:	Were you ever employed under a different name or social security number? Yes _____ No _____ If yes, what name and #:	
Do you have any relatives employed by Fatburger or its affiliates? Yes _____ No _____ If yes, what store location and state:	Do you have reliable transportation? Yes _____ No _____ (Type: _____)	
Have you ever been convicted of a criminal offense – felony or serious misdemeanor (excluding convictions for marijuana-related offenses that are more than 2 years old)? (Please note: A conviction will not necessarily disqualify you for employment) Yes _____ No _____		
Are you able to perform the essential duties of the position for which you are applying for with or without reasonable accommodations? Yes _____ No _____ If no, please indicate what type(s) of reasonable accommodations are needed: _____		

## AVAILABILITY (DISPONABILIDAD):

Can you work weekends? Yes _____ No _____	Can you work overtime, if needed? Yes _____ No _____	What shift(s) are you available to work? Day _____ Eve _____ Swing _____ Graveyard _____																													
Hours available per week: _____	<table border="1"> <thead> <tr> <th></th> <th>MON</th> <th>TUES</th> <th>WED</th> <th>THURS</th> <th>FRI</th> <th>SAT</th> <th>SUN</th> </tr> </thead> <tbody> <tr> <td>FROM</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>TO</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>								MON	TUES	WED	THURS	FRI	SAT	SUN	FROM								TO							
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## EDUCATION (EDUCACIÓN):

	Name and State of School	Did you graduate? (Yes or No)	Certificate / Major / Degree
High School			
College / University			
Tech / Trade / Military			
Other			
Other related course or training related to position:			

## SKILLS AND ABILITIES (HABILIDADES):

Do you have any computer skills? Yes _____ No _____	Level: Advanced _____ Intermediate _____ Basic _____ Beginner _____
What software (if any) are you familiar with?	
Other Skills, Abilities, Languages:	

**EMPLOYMENT HISTORY (HISTORIAL DE EMPLEO)**

1	From	To	Total Months/Years:	Are you still employed Yes _____ No _____ <small>If yes, may we contact your supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/></small>
Company Name				
Address			Name of your Supervisor	
City, State, Zip Code			Phone Number (      )	
Reason for Leaving				
Starting Position			Starting Salary/Wage \$	
Last Position			Ending Salary/Wage \$	
Description of Duties				
2	From	To	Total Months/Years:	Are you still employed Yes _____ No _____ <small>If yes, may we contact your supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/></small>
Company Name				
Address			Name of your Supervisor	
City, State, Zip Code			Phone Number (      )	
Reason for Leaving				
Starting Position			Starting Salary/Wage \$	
Last Position			Ending Salary/Wage \$	
Description of Duties				
3	From	To	Total Months/Years:	Are you still employed Yes _____ No _____ <small>If yes, may we contact your supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/></small>
Company Name				
Address			Name of your Supervisor	
City, State, Zip Code			Phone Number (      )	
Reason for Leaving				
Starting Position			Starting Salary/Wage \$	
Last Position			Ending Salary/Wage \$	
Description of Duties				
4	From	To	Total Months/Years:	Are you still employed Yes _____ No _____ <small>If yes, may we contact your supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/></small>
Company Name				
Address			Name of your Supervisor	
City, State, Zip Code			Phone Number (      )	
Reason for Leaving				
Starting Position			Starting Salary/Wage \$	
Last Position			Ending Salary/Wage \$	
Description of Duties				

**REFERENCES (REFERENCIAS)**

*Please name 3 business references or job related references ( in addition to supervisors named above)*

Name	Phone Number	Occupation

## ACKNOWLEDGEMENTS (RECONOCIMIENTOS)

Please read each acknowledgment carefully and initial on indicated line.

Initial _____	I understand that Fatburger is committed to maintaining a drug and alcohol free work place. Accordingly, I may be subject to a pre-employment blood test, urinalysis or other drug/alcohol screening. I further understand that if employed, I may be subject to such drug and alcohol screening if Fatburger has reasonable suspicion to believe that I am under the influence of a drug or alcohol. I agree to sign a release of test results authorization form, and to submit to a drug and alcohol screen should Fatburger condition my offer of employment upon successful completion of such an examination or screening. My consent to submit to such a test is required as a condition of employment and my refusal to consent shall result in a refusal to hire or, if already employed, termination.
Initial _____	Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and pre-employment process. I authorize Fatburger and/or any of its agents to verify the accuracy and completeness of any and all of the information that I have provided. I understand that should Fatburger find that any statement I have made is not truthful, any job offer extended to me will be withdrawn, and, if employed, I may be subject to immediate termination
Initial _____	I authorize Fatburger to obtain consumer reports from consumer reporting agencies for use in deciding whether or not to offer me employment. I understand that such reports may include information concerning my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. I understand that if I am denied employment or a promotion based upon information contained in my credit report, I will be provided with the name, address, and telephone number of the consumer reporting agency, a copy of the report, and an explanation of my rights concerning it.
Initial _____	I authorize my former employers and educational institutions to provide Fatburger with any information that they have about me and I absolve them from any damages in providing such information.
Initial _____	I understand that this employment application and any offer of employment are not to be construed as a guarantee of employment for a specific time. I further understand that my employment with Fatburger does not constitute any form of contract, express or implied, for continued employment and that my employment is terminable at will for any reason and at any time either by myself or Fatburger. This at-will aspect of my employment cannot be changed, waived, or modified except by an express provision in an individual written employment contract signed by me and an officer of Fatburger.
Initial _____	Except as required in the performance of my duties, I understand and agree that I will not at any time during or after my employment use, disclose, or disseminate any confidential information or any other information of a secret, proprietary, or generally undisclosed nature relating to Fatburger, or its products, customers, employees, plans, or procedures. I agree to deliver to Fatburger any and all copies of confidential information or other company property upon termination of the employment relationship or at any time upon Fatburger's request.
Initial _____	I acknowledge that I have read all of the above statements and that I understand them. I certify that I have completed this application. I declare under penalty of perjury that the facts contained herein (or any resume or other documents submitted) are true and complete.
Initial _____	I understand that any offer of employment is subject to verification of employment eligibility as required by the Immigration Reform & Control Act of 1986.

**Print Name (Nombre de Solicitante)** \_\_\_\_\_

\_\_\_\_\_  
**Applicants Signature (Firma de Solicitante)**

\_\_\_\_\_  
**Date (Fecha)**

Fatburger is an Equal Opportunity Employer