

Highlights of Women's Earnings in 2012



and definitions used in this report, see the accompanying technical notes section.

Earnings of full-time workers

Age

Median weekly earnings were highest for women age 35 to 64 in 2012, with little difference in the earnings of 35- to 44-year-olds (\$747), 45- to 54-year-olds (\$746), and 55- to 64-year-olds (\$766). Among men, workers who were age 45 to 64 had the highest earnings, with 45- to 54-year-olds (\$994) making about the same as 55- to 64-year-olds (\$1,005). Young women and men age 16 to 24 had the lowest earnings (\$416 and \$468, respectively). (See table 1.)

Among the age groupings of those 35 years and older, women had earnings that ranged from 75 percent to 78

In 2012, women who were full-time wage and salary workers had median usual weekly earnings of \$691. On average in 2012, women made about 81 percent of the median earnings of male full-time wage and salary workers (\$854). In 1979, the first year for which comparable earnings data are available, women earned 62 percent of what men earned. (See chart 1 and tables 1 and 12.)

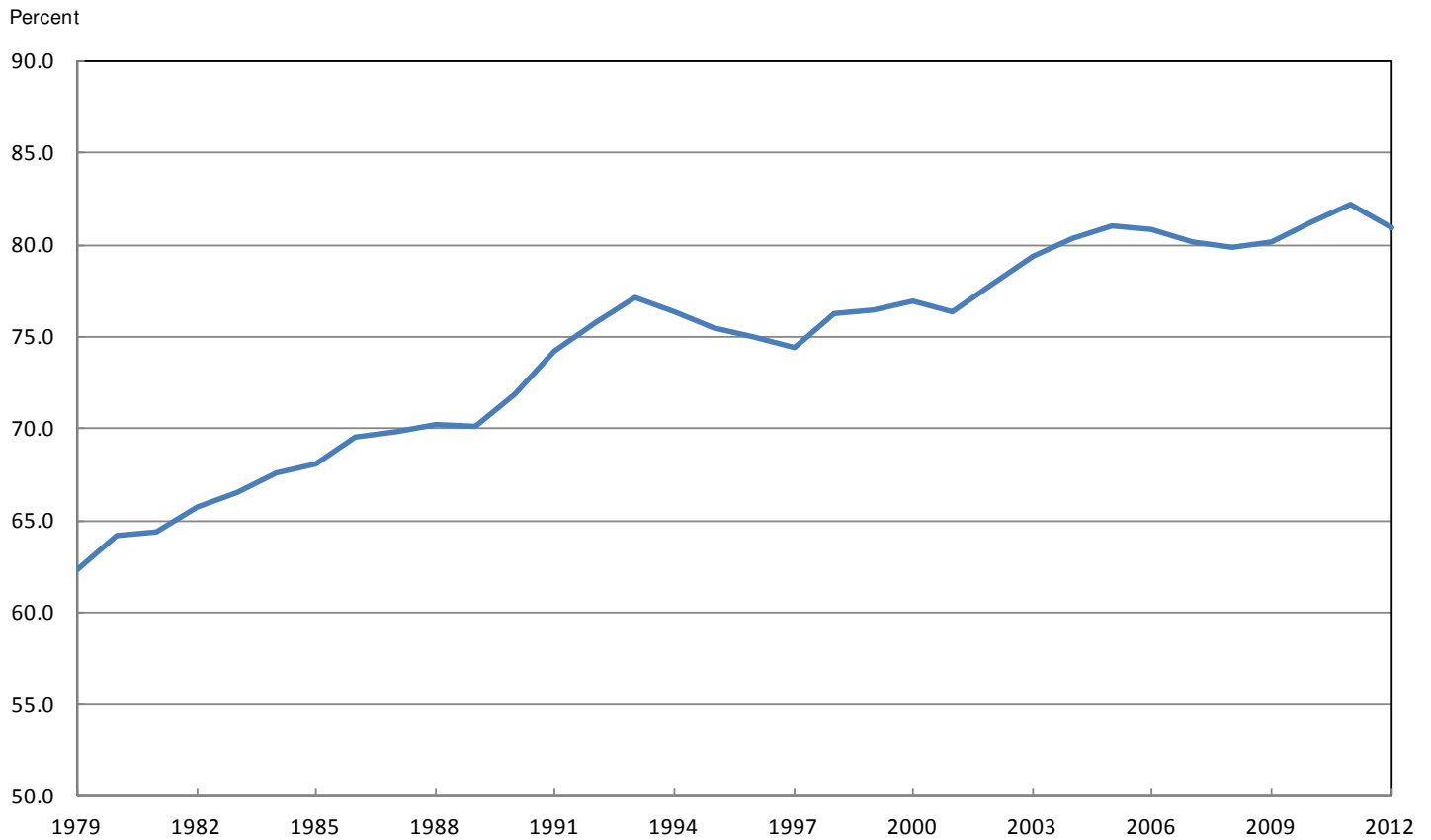
This report presents data highlights and statistical tables of earnings data from the Current Population Survey (CPS), a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS). Information on earnings is collected from one-fourth of the CPS sample each month. It is important to note that the comparisons of earnings in this report are on a broad level and do not control for many factors that can be significant in explaining earnings differences. For a detailed description of the source of the data and an explanation of the concepts

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Chart 1

Women's earnings as a percentage of men's, full-time wage and salary workers, 1979–2012 annual averages



Note: Data relate to annual averages of median usual weekly earnings for full-time wage and salary workers.
 Source: U.S. Bureau of Labor Statistics.

percent of the earnings of their male counterparts. Among younger workers, the earnings differences between women and men were not as great. Among workers who were 25 to 34 years old, women earned 90 percent of what men earned; among 16- to 24-year-olds, women earned 89 percent as much as men. (See table 1.)

Between 1979 and 2012, women's-to-men's earnings ratios rose for most age groups. Among 25- to 34-year-olds, for example, the ratio increased from 68 percent in 1979 to 90 percent in 2012. The women's-to-men's earnings ratio for 45- to 54-year-olds increased from 57 percent to 75 percent. (See table 12.)

Race and ethnicity

Asian women and men earned more than their White, Black, and Hispanic or Latino counterparts in 2012. Among women, Whites (\$710) earned 92 percent as much as

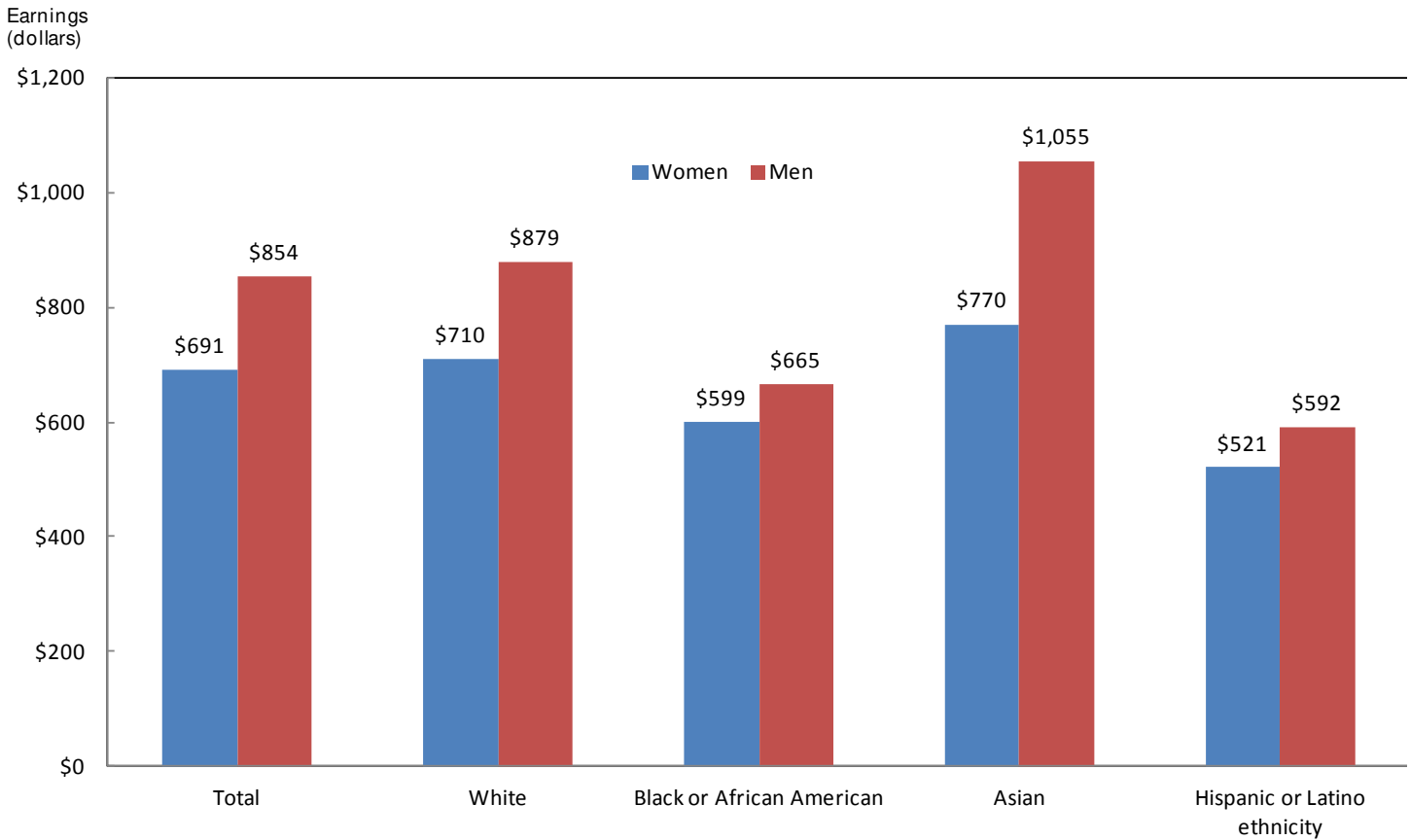
Asians (\$770), while Blacks (\$599) and Hispanics (\$521) earned 78 percent and 68 percent as much as Asians, respectively. In comparison, White men (\$879) earned 83 percent as much as Asian men (\$1,055); Black men (\$665) earned 63 percent as much as Asians; and Hispanic men (\$592), 56 percent. (See chart 2 and table 1.)

Earnings differences between women and men were the most pronounced for Whites and for Asians. White women earned 81 percent as much as White men in 2012, while Asian women earned 73 percent as much as their male counterparts. In comparison, Black and Hispanic women had median earnings that were 90 percent and 88 percent, respectively, of those of their male counterparts. (See table 1.)

When adjusted for inflation, women's earnings since 1979 have increased considerably across the major race and

Chart 2

Median usual weekly earnings of full-time wage and salary workers by sex, race, and Hispanic or Latino ethnicity, 2012 annual averages



Note: Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics..

Hispanic ethnicity categories. Earnings growth has been largest for White women, outpacing that of their Black and Hispanic counterparts. Between 1979 and 2012, inflation-adjusted earnings (also called constant-dollar earnings) rose by 31 percent for White women, compared with an increase of 20 percent for Black women and 13 percent for Hispanic women. In contrast, earnings for White and Black men in 2012 showed little or no change from their 1979 constant-dollar levels, while Hispanic men's earnings were down by 8 percent after adjusting for inflation. (See table 18.) Asians were not included in this analysis because comparable data for the group are not available until 2003. (See note in table 18.)

Education

Median weekly earnings vary significantly by level of educational attainment. Among both women and men age

25 and older, the weekly earnings of those without a high school diploma (\$386 for women and \$508 for men) were about two-fifths of those with a bachelor's degree or higher (\$1,001 for women and \$1,371 for men) in 2012. Women and men with a high school diploma who had not attended college earned a little more than half of what women and men with a bachelor's degree or higher did, and those with some college or an associate's degree earned around two-thirds as much as those with a bachelor's. (See table 1.)

At each level of education, women have fared better than men with respect to earnings growth. Although both women and men without a high school diploma have experienced declines in inflation-adjusted earnings since 1979, the drop for women was significantly less than that for men: a 14-percent decrease for women as opposed to a 32-percent decline for men. On an inflation-adjusted

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

basis, earnings for women with a college degree have increased by 28 percent since 1979, while those of male college graduates have risen by 17 percent. (Data pertain to workers age 25 and older.) (See chart 3 and table 19.)

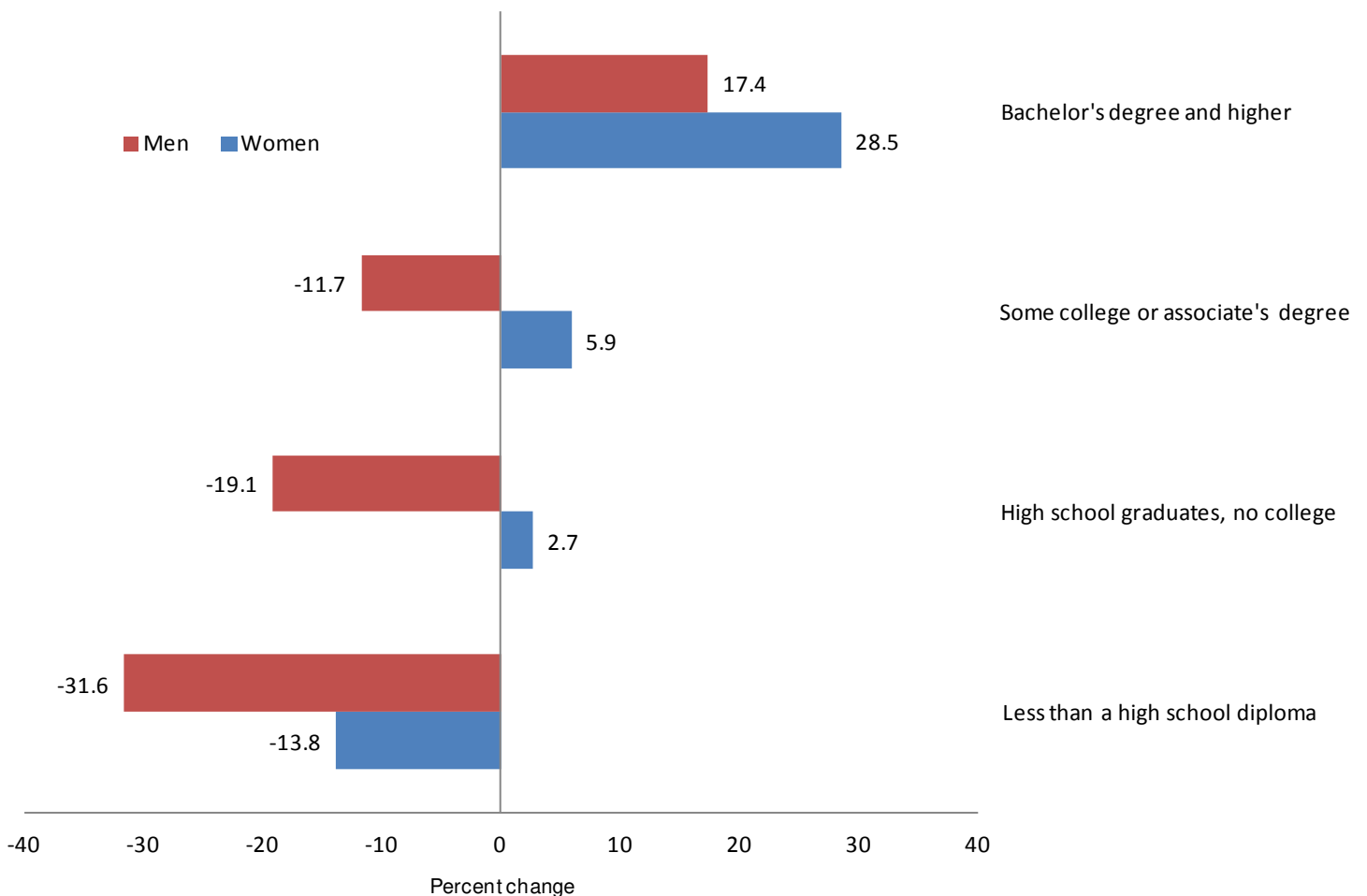
Occupation

Among both women and men, median weekly earnings for those working full time in management, business, and financial operations jobs were higher than in any other major occupational category in 2012 (\$993 for women and \$1,387 for men). Of women in management, business, and financial operations occupations, those who were chief executives, computer and information

systems managers, and management analysts had the highest median weekly earnings (\$1,730, \$1,527, and \$1,325, respectively). Among men in this job group, chief executives and architectural and engineering managers had the highest earnings (\$2,275 and \$2,116, respectively). The second highest paying occupational group for women and men was professional and related occupations (\$928 for women and \$1,267 for men). Among women in professional and related occupations, those who were pharmacists (\$1,871) and lawyers (\$1,636) had the highest earnings. For men in professional and related occupations, those who were physicians and surgeons (\$2,099), lawyers (\$2,055), and pharmacists (\$1,879) earned the most. (See table 2.)

Chart 3

Percent change in constant-dollar median usual weekly earnings, by educational attainment and sex, 1979–2012



Note: Data relate to earnings of full-time wage and salary workers, 25 years and older.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

The occupational distributions of female and male full-time workers differ significantly. Compared with men, relatively few women work in construction, production, or transportation occupations, and women are far more concentrated in administrative support jobs. (See chart 4 and table 2.)

Women are more likely than men to work in professional and related occupations. Within this occupational category, though, the proportion of women employed in the higher paying job groups is much smaller than the proportion of men employed in them. In 2012, 9 percent of women in professional and related occupations were employed in the relatively high-paying computer and engineering fields, compared with 45 percent of men in this field. Women in professional and related occupations were more likely to

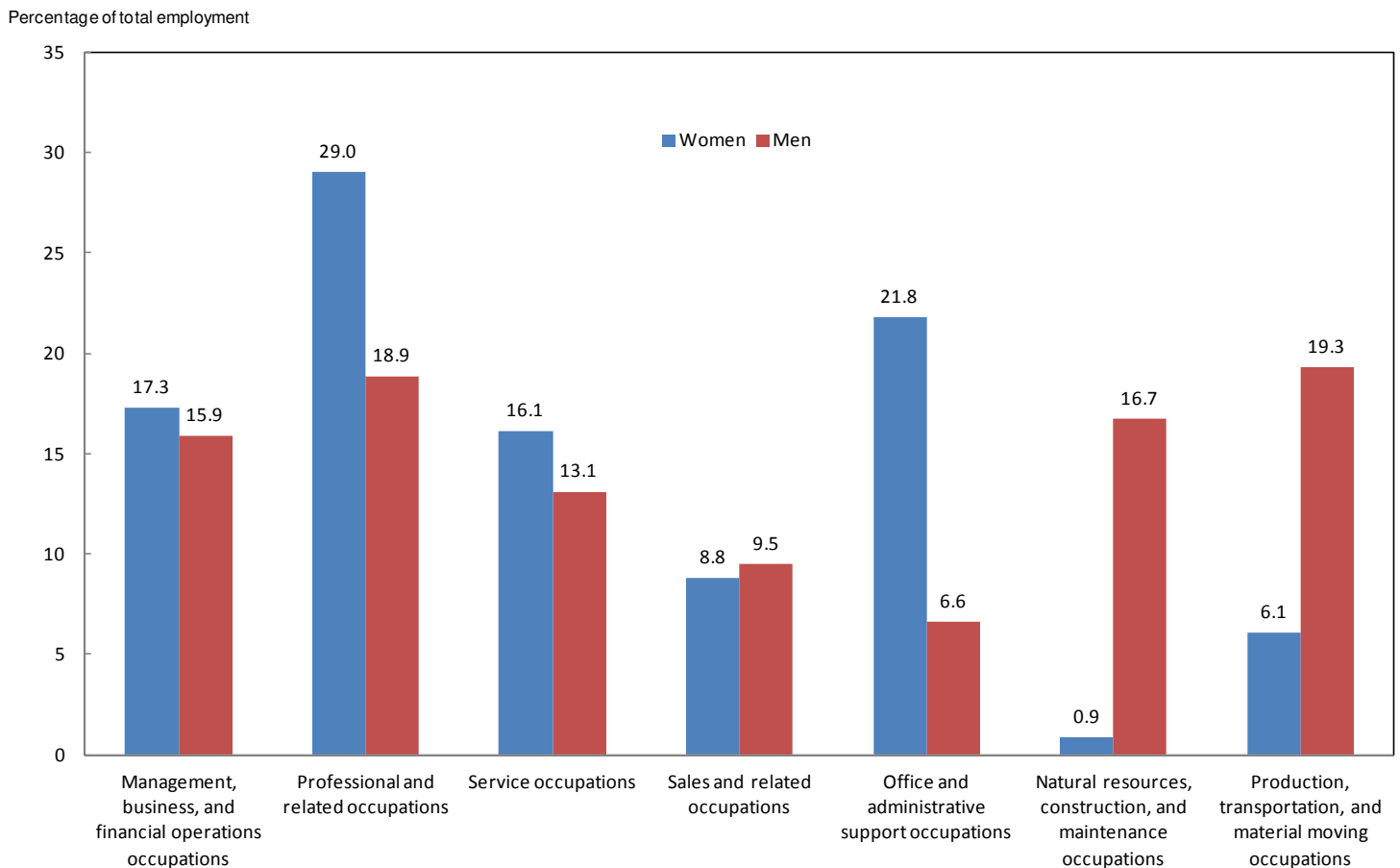
work in education and healthcare jobs, in which the pay is generally lower than that for computer and engineering jobs. Sixty-eight percent of women in this occupational category worked in the education and healthcare fields in 2012, compared with 30 percent of men. (See table 2.)

Status as a parent

In 2012, a little more than one-third of full-time wage and salary workers were parents of children under age 18 (36 percent of women and 37 percent of men). Among women, median weekly earnings for mothers of children under age 18 were \$680, slightly below the earnings for women without children under 18 (\$697). Among men, earnings for fathers with children under 18 were \$946, compared with \$799 for men without children under 18. (See table 7.)

Chart 4

Distribution of full-time wage and salary employment, by sex and major occupational group, 2012 annual averages



Source: U.S. Bureau of Labor Statistics.

State of residence

Median weekly earnings and women's-to-men's earnings ratios vary by state of residence. The differences among the states reflect, in part, variation in the occupations and industries found in each state and diversity in the age composition of each state's labor force. In general, the sampling error for the state estimates is considerably larger than it is for the national estimates; thus, comparisons of state estimates should be made with caution. (See table 3.)

Weekly work hours

Among full-time workers (that is, those working at a job 35 hours or more per week), men are more likely than women to have a longer workweek. Twenty-six percent of men worked 41 or more hours per week in 2012, compared with 14 percent of women who did so. Women were more likely than men to work 35 to 39 hours per week: 12 percent of women worked those hours in 2012, while 5 percent of men did. A large majority of both male and female full-time workers had a 40-hour workweek; among these workers, women earned 88 percent as much as men earned. (People who usually work 35 or more hours per week but whose hours vary were excluded from this analysis.) (See table 5.)

Earnings of part-time workers

Women are more likely than men to work part time—that is, less than 35 hours per week on a sole, or principal, job. Women who worked part time made up 26 percent of all female wage and salary workers in 2012. In contrast, 13 percent of men in wage and salary jobs worked part time. (See tables 4 and 5.)

Women and men who worked part time had similar median earnings. Median weekly earnings for female part-timers were \$236 in 2012, just slightly above the \$226 median for their male counterparts. (See table 4.)

Men who work part time tend to be younger than women who work part time. In 2012, 43 percent of male part-time workers were 16 to 24 years old, compared with 29 percent of female part-time workers who were that age. (See table 4.)

Earnings of workers paid by the hour

Sixty-two percent of women and 56 percent of men employed in wage and salary jobs were paid by the hour in 2012. Women who were paid hourly rates had median hourly earnings of \$11.99, which was 86 percent of the median for men paid by the hour (\$13.88). (See tables 8 and 11.)

Among workers who were paid hourly rates in 2012, 6 percent of women and 3 percent of men had hourly earnings at or below the prevailing federal minimum wage of \$7.25. (See table 10.)

Among both women and men, hourly paid workers age 16 to 19 were the most likely to have earnings at or below the minimum wage. Twenty-one percent of teenage workers who were paid hourly rates earned the prevailing federal minimum wage or less in 2012, compared with just 3 percent of hourly paid workers age 25 and older. Nine percent of hourly paid workers who were age 20 to 24 had earnings at or below the minimum wage. (See table 10.)

Statistical Tables

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 1. Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2012 annual averages

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Age						
Total, 16 years and older.....	102,749	\$768	\$2	45,462	\$691	\$3
16 to 24 years.....	9,030	444	4	3,866	416	3
16 to 19 years.....	1,019	356	5	415	330	8
20 to 24 years.....	8,011	464	4	3,450	429	6
25 years and older.....	93,719	815	2	41,597	727	2
25 to 34 years.....	24,585	707	3	10,617	666	4
35 to 44 years.....	24,084	858	5	10,410	747	5
45 to 54 years.....	25,345	878	5	11,505	746	5
55 to 64 years.....	16,518	897	6	7,680	766	5
65 years and older.....	3,186	757	13	1,385	667	15
Race and Hispanic or Latino Ethnicity						
White.....	81,779	792	3	35,108	710	3
Black or African American.....	12,230	621	4	6,474	599	4
Asian.....	5,790	920	12	2,560	770	13
Hispanic or Latino ethnicity.....	16,302	568	5	6,414	521	4
Marital Status						
Never married.....	27,428	609	2	11,993	594	3
Married, spouse present.....	58,088	880	3	23,718	751	3
Other marital status.....	17,233	735	4	9,752	675	6
Divorced.....	11,531	774	5	6,462	720	6
Separated.....	4,082	620	8	2,081	570	10
Widowed.....	1,620	691	18	1,208	645	15
Union Affiliation¹						
Members of unions ²	12,847	943	6	5,494	877	7
Represented by unions ³	14,173	933	5	6,174	865	7
Not represented by a union.....	88,575	742	2	39,289	663	3
Educational Attainment						
Total, 25 years and older.....	93,719	815	2	41,597	727	2
Less than a high school diploma.....	7,010	471	4	2,236	386	4
High school graduates, no college.....	25,239	652	3	10,152	561	4
Some college or associate's degree.....	25,826	749	3	12,310	659	4
Bachelor's degree and higher.....	35,644	1,165	4	16,899	1,001	5

See footnotes at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 1. **Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2012 annual averages (continued)**

Characteristic	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Age				
Total, 16 years and older.....	57,286	\$854	\$4	80.9
16 to 24 years.....	5,164	468	5	88.9
16 to 19 years.....	603	373	7	88.5
20 to 24 years.....	4,561	482	3	89.0
25 years and older.....	52,122	910	3	79.9
25 to 34 years.....	13,968	738	4	90.2
35 to 44 years.....	13,675	957	6	78.1
45 to 54 years.....	13,840	994	6	75.1
55 to 64 years.....	8,838	1,005	7	76.2
65 years and older.....	1,801	860	26	77.6
Race and Hispanic or Latino Ethnicity				
White.....	46,672	879	4	80.8
Black or African American.....	5,756	665	8	90.1
Asian.....	3,231	1,055	23	73.0
Hispanic or Latino ethnicity.....	9,887	592	4	88.0
Marital Status				
Never married.....	15,435	620	4	95.8
Married, spouse present.....	34,370	981	4	76.6
Other marital status.....	7,481	815	7	82.8
Divorced.....	5,069	858	10	83.9
Separated.....	2,001	696	14	81.9
Widowed.....	411	847	39	76.2
Union Affiliation¹				
Members of unions ²	7,353	997	7	88.0
Represented by unions ³	8,000	990	7	87.4
Not represented by a union.....	49,287	821	4	80.8
Educational Attainment				
Total, 25 years and older.....	52,122	910	3	79.9
Less than a high school diploma.....	4,773	508	3	76.0
High school graduates, no college.....	15,087	735	4	76.3
Some college or associate's degree.....	13,517	857	6	76.9
Bachelor's degree and higher.....	18,745	1,371	7	73.0

¹ Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, and geographic region.

² Data refer to members of a labor union or an employee association similar to a union.

³ Data refer to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract, as well as to members of a labor union or an employee association similar to a union.

Note: Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Total, 16 years and older.....	102,749	\$768	\$2	45,462	\$691	\$3
Management, professional, and related occupations.....	40,984	1,108	5	21,059	951	4
Management, business, and financial operations occupations.....	16,991	1,171	8	7,869	993	7
Management occupations.....	11,547	1,248	7	4,765	1,036	12
Chief executives.....	1,004	2,060	72	265	1,730	89
General and operations managers.....	983	1,264	22	278	971	37
Legislators.....	7	—	—	3	—	—
Advertising and promotions managers.....	65	1,334	54	29	—	—
Marketing and sales managers.....	916	1,396	48	402	1,110	53
Public relations and fundraising managers.....	56	1,237	53	39	—	—
Administrative services managers.....	133	1,103	74	57	1,038	55
Computer and information systems managers.....	568	1,672	60	145	1,527	78
Financial managers.....	1,125	1,169	28	616	988	28
Compensation and benefits managers.....	16	—	—	9	—	—
Human resources managers.....	216	1,271	73	160	1,208	80
Training and development managers.....	33	—	—	17	—	—
Industrial production managers.....	219	1,183	72	34	—	—
Purchasing managers.....	204	1,319	83	99	1,072	169
Transportation, storage, and distribution managers.....	276	953	37	36	—	—
Farmers, ranchers, and other agricultural managers.....	104	708	74	14	—	—
Construction managers.....	460	1,208	66	35	—	—
Education administrators.....	704	1,255	34	454	1,052	64
Architectural and engineering managers.....	111	2,122	184	9	—	—
Food service managers.....	678	689	21	327	601	20
Funeral service managers.....	8	—	—	4	—	—
Gaming managers.....	21	—	—	6	—	—
Lodging managers.....	100	774	184	47	—	—
Medical and health services managers.....	502	1,280	42	358	1,190	66
Natural sciences managers.....	18	—	—	11	—	—
Postmasters and mail superintendents.....	35	—	—	21	—	—
Property, real estate, and community association managers.....	353	907	43	200	817	35
Social and community service managers.....	260	947	28	184	883	55
Emergency management directors.....	5	—	—	2	—	—
Managers, all other.....	2,367	1,258	16	902	1,078	27
Business and financial operations occupations.....	5,443	1,058	12	3,105	952	9
Agents and business managers of artists, performers, and athletes.....	31	—	—	16	—	—
Buyers and purchasing agents, farm products.....	8	—	—	2	—	—
Wholesale and retail buyers, except farm products.....	141	850	47	75	847	76
Purchasing agents, except wholesale, retail, and farm products.....	239	987	29	130	942	69
Claims adjusters, appraisers, examiners, and investigators.....	307	909	36	203	803	21
Compliance officers.....	192	1,183	80	91	999	32
Cost estimators.....	91	1,154	38	10	—	—
Human resources workers.....	559	994	27	401	944	21
Compensation, benefits, and job analysis specialists.....	72	961	67	59	866	124

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)**

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	57,286	\$854	\$4	80.9
Management, professional, and related occupations.....	19,926	1,328	8	71.6
Management, business, and financial operations occupations.....	9,121	1,387	12	71.6
Management occupations.....	6,783	1,428	12	72.5
Chief executives.....	739	2,275	88	76.0
General and operations managers.....	705	1,436	35	67.6
Legislators.....	4	—	—	—
Advertising and promotions managers.....	36	—	—	—
Marketing and sales managers.....	514	1,640	31	67.7
Public relations and fundraising managers.....	17	—	—	—
Administrative services managers.....	76	1,212	166	85.6
Computer and information systems managers.....	423	1,740	49	87.8
Financial managers.....	509	1,405	34	70.3
Compensation and benefits managers.....	7	—	—	—
Human resources managers.....	56	1,447	61	83.5
Training and development managers.....	16	—	—	—
Industrial production managers.....	185	1,181	67	—
Purchasing managers.....	104	1,467	35	73.1
Transportation, storage, and distribution managers.....	240	938	41	—
Farmers, ranchers, and other agricultural managers.....	89	699	84	—
Construction managers.....	425	1,233	31	—
Education administrators.....	250	1,566	45	67.2
Architectural and engineering managers.....	101	2,116	148	—
Food service managers.....	351	744	21	80.8
Funeral service managers.....	5	—	—	—
Gaming managers.....	15	—	—	—
Lodging managers.....	53	1,131	249	—
Medical and health services managers.....	144	1,544	63	77.1
Natural sciences managers.....	7	—	—	—
Postmasters and mail superintendents.....	14	—	—	—
Property, real estate, and community association managers.....	153	1,045	66	78.2
Social and community service managers.....	76	1,151	39	76.7
Emergency management directors.....	3	—	—	—
Managers, all other.....	1,465	1,409	35	76.5
Business and financial operations occupations.....	2,339	1,274	35	74.7
Agents and business managers of artists, performers, and athletes.....	15	—	—	—
Buyers and purchasing agents, farm products.....	6	—	—	—
Wholesale and retail buyers, except farm products.....	66	853	55	99.3
Purchasing agents, except wholesale, retail, and farm products.....	109	1,057	111	89.1
Claims adjusters, appraisers, examiners, and investigators.....	104	1,158	84	69.3
Compliance officers.....	101	1,304	101	76.6
Cost estimators.....	81	1,164	43	—
Human resources workers.....	158	1,249	36	75.6
Compensation, benefits, and job analysis specialists.....	13	—	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Training and development specialists.....	120	\$983	\$55	69	\$866	\$49
Logisticians.....	88	1,009	78	30	—	—
Management analysts.....	479	1,452	42	202	1,325	159
Meeting, convention, and event planners.....	86	819	30	72	824	76
Fundraisers.....	61	1,058	51	45	—	—
Market research analysts and marketing specialists.....	175	1,148	44	90	1,073	47
Business operations specialists, all other.....	220	970	33	147	904	37
Accountants and auditors.....	1,471	1,110	24	886	996	19
Appraisers and assessors of real estate.....	48	—	—	25	—	—
Budget analysts.....	52	1,207	88	28	—	—
Credit analysts.....	33	—	—	18	—	—
Financial analysts.....	77	1,487	88	30	—	—
Personal financial advisors.....	278	1,327	72	96	1,016	79
Insurance underwriters.....	91	954	29	66	933	26
Financial examiners.....	11	—	—	6	—	—
Credit counselors and loan officers.....	310	934	22	181	850	26
Tax examiners and collectors, and revenue agents.....	87	937	63	54	849	53
Tax preparers.....	48	—	—	25	—	—
Financial specialists, all other.....	68	1,025	105	48	—	—
Professional and related occupations.....	23,993	1,053	6	13,189	928	5
Computer and mathematical occupations.....	3,416	1,349	13	872	1,146	18
Computer and information research scientists.....	27	—	—	6	—	—
Computer systems analysts.....	440	1,406	53	145	1,254	39
Information security analysts.....	51	1,592	60	8	—	—
Computer programmers.....	439	1,324	37	100	1,148	49
Software developers, applications and systems software.....	1,005	1,591	36	197	1,362	44
Web developers.....	123	1,082	181	36	—	—
Computer support specialists.....	429	960	21	116	881	38
Database administrators.....	97	1,376	82	40	—	—
Network and computer systems administrators.....	204	1,191	108	51	1,056	36
Computer network architects.....	115	1,548	72	11	—	—
Computer occupations, all other.....	288	1,110	76	65	887	110
Actuaries.....	19	—	—	6	—	—
Mathematicians.....	4	—	—	1	—	—
Operations research analysts.....	127	1,334	82	70	1,169	86
Statisticians.....	44	—	—	18	—	—
Miscellaneous mathematical science occupations.....	4	—	—	3	—	—
Architecture and engineering occupations.....	2,588	1,337	14	319	1,136	28
Architects, except naval.....	130	1,325	202	29	—	—
Surveyors, cartographers, and photogrammetrists.....	45	—	—	12	—	—
Aerospace engineers.....	120	1,645	50	10	—	—
Agricultural engineers.....	4	—	—	1	—	—
Biomedical engineers.....	11	—	—	1	—	—
Chemical engineers.....	71	1,509	166	10	—	—
Civil engineers.....	334	1,367	27	47	—	—
Computer hardware engineers.....	73	1,548	56	7	—	—
Electrical and electronics engineers.....	311	1,550	50	27	—	—
Environmental engineers.....	39	—	—	6	—	—
Industrial engineers, including health and safety.....	202	1,393	45	34	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Training and development specialists.....	51	\$1,144	\$53	75.7
Logisticians.....	57	1,225	123	—
Management analysts.....	277	1,535	83	86.3
Meeting, convention and event planners.....	15	—	—	—
Fundraisers.....	16	—	—	—
Market research analysts and marketing specialists.....	85	1,197	98	89.6
Business operations specialists, all other.....	73	1,271	242	71.1
Accountants and auditors.....	585	1,350	18	73.8
Appraisers and assessors of real estate.....	23	—	—	—
Budget analysts.....	24	—	—	—
Credit analysts.....	15	—	—	—
Financial analysts.....	48	—	—	—
Personal financial advisors.....	182	1,532	109	66.3
Insurance underwriters.....	24	—	—	—
Financial examiners.....	5	—	—	—
Credit counselors and loan officers.....	130	1,074	120	79.1
Tax examiners and collectors, and revenue agents.....	33	—	—	—
Tax preparers.....	24	—	—	—
Financial specialists, all other.....	20	—	—	—
Professional and related occupations.....	10,804	1,267	10	73.2
Computer and mathematical occupations.....	2,544	1,414	18	81.0
Computer and information research scientists.....	21	—	—	—
Computer systems analysts.....	295	1,477	42	84.9
Information security analysts.....	43	—	—	—
Computer programmers.....	340	1,363	35	84.2
Software developers, applications and systems software.....	808	1,674	53	81.4
Web developers.....	86	1,204	67	—
Computer support specialists.....	313	985	30	89.4
Database administrators.....	57	1,657	48	—
Network and computer systems administrators.....	153	1,253	31	84.3
Computer network architects.....	104	1,569	80	—
Computer occupations, all other.....	223	1,155	45	76.8
Actuaries.....	14	—	—	—
Mathematicians.....	3	—	—	—
Operations research analysts.....	57	1,551	87	75.4
Statisticians.....	26	—	—	—
Miscellaneous mathematical science occupations.....	1	—	—	—
Architecture and engineering occupations.....	2,269	1,358	14	83.7
Architects, except naval.....	102	1,415	67	—
Surveyors, cartographers, and photogrammetrists.....	32	—	—	—
Aerospace engineers.....	111	1,665	48	—
Agricultural engineers.....	3	—	—	—
Biomedical engineers.....	10	—	—	—
Chemical engineers.....	61	1,582	289	—
Civil engineers.....	287	1,428	54	—
Computer hardware engineers.....	66	1,571	71	—
Electrical and electronics engineers.....	284	1,614	103	—
Environmental engineers.....	33	—	—	—
Industrial engineers, including health and safety.....	167	1,408	48	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Marine engineers and naval architects.....	10	—	—	2	—	—
Materials engineers.....	36	—	—	6	—	—
Mechanical engineers.....	280	\$1,434	\$40	10	—	—
Mining and geological engineers, including mining safety engineers.....	9	—	—	—	—	—
Nuclear engineers.....	10	—	—	—	—	—
Petroleum engineers.....	33	—	—	3	—	—
Engineers, all other.....	315	1,439	48	40	—	—
Drafters.....	129	962	52	21	—	—
Engineering technicians, except drafters.....	360	989	21	48	—	—
Surveying and mapping technicians.....	67	885	54	4	—	—
Life, physical, and social science occupations.....	1,098	1,134	16	467	\$1,015	\$25
Agricultural and food scientists.....	34	—	—	10	—	—
Biological scientists.....	94	1,181	40	43	—	—
Conservation scientists and foresters.....	18	—	—	2	—	—
Medical scientists.....	123	1,163	37	59	1,060	50
Life scientists, all other.....	1	—	—	—	—	—
Astronomers and physicists.....	22	—	—	3	—	—
Atmospheric and space scientists.....	14	—	—	2	—	—
Chemists and materials scientists.....	98	1,163	33	42	—	—
Environmental scientists and geoscientists.....	93	1,266	202	25	—	—
Physical scientists, all other.....	145	1,456	164	50	1,171	225
Economists.....	23	—	—	5	—	—
Survey researchers.....	3	—	—	2	—	—
Psychologists.....	93	1,228	186	72	1,155	29
Sociologists.....	4	—	—	1	—	—
Urban and regional planners.....	28	—	—	12	—	—
Miscellaneous social scientists and related workers.....	44	—	—	22	—	—
Agricultural and food science technicians.....	29	—	—	15	—	—
Biological technicians.....	14	—	—	6	—	—
Chemical technicians.....	62	779	128	17	—	—
Geological and petroleum technicians.....	22	—	—	10	—	—
Nuclear technicians.....	4	—	—	—	—	—
Social science research assistants.....	3	—	—	3	—	—
Miscellaneous life, physical, and social science technicians.....	128	745	33	66	620	17
Community and social services occupations.....	1,891	838	11	1,177	820	17
Counselors.....	519	848	20	347	855	23
Social workers.....	668	847	16	535	845	19
Probation officers and correctional treatment specialists.....	85	948	37	40	—	—
Social and human service assistants.....	124	637	79	99	656	76
Miscellaneous community and social service specialists, including health educators and community health workers.....	74	667	55	51	642	102
Clergy.....	344	895	65	63	777	58
Directors, religious activities and education.....	37	—	—	23	—	—
Religious workers, all other.....	40	—	—	20	—	—
Legal occupations.....	1,315	1,328	46	716	1,013	28
Lawyers.....	690	1,909	19	228	1,636	75
Judicial law clerks.....	9	—	—	5	—	—
Judges, magistrates, and other judicial workers.....	64	1,637	352	26	—	—
Paralegals and legal assistants.....	372	872	26	317	865	28
Miscellaneous legal support workers.....	181	815	63	139	754	37

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)**

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Marine engineers and naval architects.....	7	—	—	—
Materials engineers.....	30	—	—	—
Mechanical engineers.....	270	\$1,442	\$41	—
Mining and geological engineers, including mining safety engineers.....	8	—	—	—
Nuclear engineers.....	10	—	—	—
Petroleum engineers.....	30	—	—	—
Engineers, all other.....	275	1,456	45	—
Drafters.....	108	958	47	—
Engineering technicians, except drafters.....	312	1,008	22	—
Surveying and mapping technicians.....	63	891	53	—
Life, physical, and social science occupations.....	631	1,226	51	82.8
Agricultural and food scientists.....	23	—	—	—
Biological scientists.....	51	1,331	44	—
Conservation scientists and foresters.....	15	—	—	—
Medical scientists.....	64	1,331	256	79.6
Life scientists, all other.....	1	—	—	—
Astronomers and physicists.....	19	—	—	—
Atmospheric and space scientists.....	13	—	—	—
Chemists and materials scientists.....	56	1,226	158	—
Environmental scientists and geoscientists.....	68	1,390	80	—
Physical scientists, all other.....	96	1,522	72	76.9
Economists.....	18	—	—	—
Survey researchers.....	1	—	—	—
Psychologists.....	21	—	—	—
Sociologists.....	2	—	—	—
Urban and regional planners.....	16	—	—	—
Miscellaneous social scientists and related workers.....	22	—	—	—
Agricultural and food science technicians.....	14	—	—	—
Biological technicians.....	8	—	—	—
Chemical technicians.....	45	—	—	—
Geological and petroleum technicians.....	12	—	—	—
Nuclear technicians.....	4	—	—	—
Social science research assistants.....	—	—	—	—
Miscellaneous life, physical, and social science technicians.....	62	825	66	75.2
Community and social services occupations.....	714	869	25	94.4
Counselors.....	172	833	38	102.6
Social workers.....	134	856	29	98.7
Probation officers and correctional treatment specialists.....	44	—	—	—
Social and human service assistants.....	25	—	—	—
Miscellaneous community and social service specialists, including health educators and community health workers.....	24	—	—	—
Clergy.....	281	959	44	81.0
Directors, religious activities and education.....	14	—	—	—
Religious workers, all other.....	21	—	—	—
Legal occupations.....	600	1,884	24	53.8
Lawyers.....	462	2,055	85	79.6
Judicial law clerks.....	4	—	—	—
Judges, magistrates, and other judicial workers.....	38	—	—	—
Paralegals and legal assistants.....	54	919	109	94.1
Miscellaneous legal support workers.....	42	—	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Education, training, and library occupations.....	6,454	\$915	\$7	4,687	\$858	\$7
Postsecondary teachers.....	920	1,216	37	424	1,055	35
Preschool and kindergarten teachers.....	494	589	23	485	588	23
Elementary and middle school teachers.....	2,435	942	8	1,971	921	9
Secondary school teachers.....	1,043	1,009	18	578	978	21
Special education teachers.....	307	944	29	264	940	26
Other teachers and instructors.....	372	785	30	220	729	52
Archivists, curators, and museum technicians.....	40	—	—	21	—	—
Librarians.....	143	966	31	120	960	30
Library technicians.....	21	—	—	17	—	—
Teacher assistants.....	567	458	12	515	452	13
Other education, training, and library workers.....	110	1,011	71	72	932	54
Arts, design, entertainment, sports, and media occupations.....	1,440	969	15	631	885	23
Artists and related workers.....	68	1,131	33	24	—	—
Designers.....	467	953	27	226	855	42
Actors.....	10	—	—	5	—	—
Producers and directors.....	75	1,048	37	34	—	—
Athletes, coaches, umpires, and related workers.....	89	958	61	25	—	—
Dancers and choreographers.....	5	—	—	5	—	—
Musicians, singers, and related workers.....	49	—	—	13	—	—
Entertainers and performers, sports and related workers, all other.....	14	—	—	5	—	—
Announcers.....	20	—	—	3	—	—
News analysts, reporters and correspondents.....	63	1,021	70	24	—	—
Public relations specialists.....	133	1,127	65	79	989	67
Editors.....	121	946	26	62	889	71
Technical writers.....	52	1,227	102	27	—	—
Writers and authors.....	86	899	43	46	—	—
Miscellaneous media and communication workers.....	43	—	—	28	—	—
Broadcast and sound engineering technicians and radio operators.....	70	875	150	5	—	—
Photographers.....	37	—	—	14	—	—
Television, video, and motion picture camera operators and editors.....	34	—	—	5	—	—
Media and communication equipment workers, all other.....	3	—	—	2	—	—
Healthcare practitioner and technical occupations....	5,791	1,028	11	4,320	980	9
Chiropractors.....	7	—	—	3	—	—
Dentists.....	49	—	—	13	—	—
Dietitians and nutritionists.....	79	840	109	73	845	97
Optometrists.....	7	—	—	3	—	—
Pharmacists.....	223	1,877	48	116	1,871	89
Physicians and surgeons.....	655	1,887	27	226	1,418	98
Physician assistants.....	88	1,329	147	61	1,364	69
Podiatrists.....	1	—	—	1	—	—
Audiologists.....	7	—	—	6	—	—
Occupational therapists.....	85	1,189	92	82	1,200	90
Physical therapists.....	144	1,287	38	88	1,190	114
Radiation therapists.....	11	—	—	9	—	—
Recreational therapists.....	10	—	—	9	—	—
Respiratory therapists.....	92	979	81	56	936	39
Speech-language pathologists.....	88	1,128	40	86	1,121	56

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Education, training, and library occupations.....	1,766	\$1,133	\$12	75.7
Postsecondary teachers.....	497	1,366	34	77.2
Preschool and kindergarten teachers.....	9	—	—	—
Elementary and middle school teachers.....	464	1,128	24	81.6
Secondary school teachers.....	465	1,050	31	93.1
Special education teachers.....	43	—	—	—
Other teachers and instructors.....	151	917	50	79.5
Archivists, curators, and museum technicians.....	20	—	—	—
Librarians.....	24	—	—	—
Library technicians.....	4	—	—	—
Teacher assistants.....	51	493	16	91.7
Other education, training, and library workers.....	38	—	—	—
Arts, design, entertainment, sports, and media occupations.....	809	1,055	23	83.9
Artists and related workers.....	44	—	—	—
Designers.....	241	1,028	58	83.2
Actors.....	5	—	—	—
Producers and directors.....	41	—	—	—
Athletes, coaches, umpires, and related workers.....	63	1,018	58	—
Dancers and choreographers.....	—	—	—	—
Musicians, singers, and related workers.....	36	—	—	—
Entertainers and performers, sports and related workers, all other.....	9	—	—	—
Announcers.....	17	—	—	—
News analysts, reporters and correspondents.....	39	—	—	—
Public relations specialists.....	55	1,351	70	73.2
Editors.....	59	993	121	89.5
Technical writers.....	24	—	—	—
Writers and authors.....	40	—	—	—
Miscellaneous media and communication workers.....	15	—	—	—
Broadcast and sound engineering technicians and radio operators.....	64	924	177	—
Photographers.....	24	—	—	—
Television, video, and motion picture camera operators and editors.....	29	—	—	—
Media and communication equipment workers, all other.....	1	—	—	—
Healthcare practitioner and technical occupations....	1,471	1,245	23	78.7
Chiropractors.....	4	—	—	—
Dentists.....	37	—	—	—
Dietitians and nutritionists.....	6	—	—	—
Optometrists.....	4	—	—	—
Pharmacists.....	107	1,879	25	99.6
Physicians and surgeons.....	429	2,099	146	67.6
Physician assistants.....	27	—	—	—
Podiatrists.....	—	—	—	—
Audiologists.....	1	—	—	—
Occupational therapists.....	3	—	—	—
Physical therapists.....	56	1,362	36	87.4
Radiation therapists.....	1	—	—	—
Recreational therapists.....	1	—	—	—
Respiratory therapists.....	36	—	—	—
Speech-language pathologists.....	3	—	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Therapists, all other.....	88	\$926	\$60	71	\$877	\$93
Veterinarians.....	49	—	—	29	—	—
Registered nurses.....	2,176	1,097	13	1,946	1,086	13
Nurse anesthetists.....	24	—	—	12	—	—
Nurse midwives.....	2	—	—	2	—	—
Nurse practitioners.....	77	1,610	52	65	1,530	90
Health diagnosing and treating practitioners, all other.....	3	—	—	—	—	—
Clinical laboratory technologists and technicians.....	256	869	34	180	842	34
Dental hygienists.....	51	1,045	41	50	1,047	39
Diagnostic related technologists and technicians.....	241	961	32	174	912	36
Emergency medical technicians and paramedics.....	145	780	33	44	—	—
Health practitioner support technologists and technicians.....	403	615	16	322	621	18
Licensed practical and licensed vocational nurses. Medical records and health information technicians.....	433	731	17	400	730	17
Opticians, dispensing.....	74	618	57	65	663	65
Opticians, dispensing.....	41	—	—	24	—	—
Miscellaneous health technologists and technicians.....	113	772	53	71	714	34
Other healthcare practitioners and technical occupations.....	69	900	69	34	—	—
Service occupations.....	14,839	485	2	7,328	435	4
Healthcare support occupations.....	2,350	482	5	2,060	477	5
Nursing, psychiatric, and home health aides.....	1,458	451	6	1,285	445	6
Occupational therapy assistants and aides.....	11	—	—	11	—	—
Physical therapist assistants and aides.....	45	—	—	26	—	—
Massage therapists.....	42	—	—	32	—	—
Dental assistants.....	174	579	14	172	581	13
Medical assistants.....	323	514	9	302	515	9
Medical transcriptionists.....	30	—	—	29	—	—
Pharmacy aides.....	30	—	—	28	—	—
Veterinary assistants and laboratory animal caretakers.....	22	—	—	15	—	—
Phlebotomists.....	101	520	27	82	516	27
Miscellaneous healthcare support occupations, including medical equipment preparers.....	112	487	32	77	462	32
Protective service occupations.....	2,655	791	14	500	658	13
First-line supervisors of correctional officers.....	51	820	44	17	—	—
First-line supervisors of police and detectives.....	105	1,216	124	16	—	—
First-line supervisors of fire fighting and prevention workers.....	59	1,271	114	—	—	—
First-line supervisors of protective service workers, all other.....	80	881	37	26	—	—
Firefighters.....	276	1,068	38	8	—	—
Fire inspectors.....	15	—	—	2	—	—
Bailiffs, correctional officers, and jailers.....	363	722	23	102	643	27
Detectives and criminal investigators.....	151	1,062	52	37	—	—
Fish and game wardens.....	5	—	—	1	—	—
Parking enforcement workers.....	3	—	—	1	—	—
Police and sheriff's patrol officers.....	629	979	32	76	815	77
Transit and railroad police.....	3	—	—	—	—	—
Animal control workers.....	8	—	—	3	—	—
Private detectives and investigators.....	76	848	53	34	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Therapists, all other.....	16	—	—	—
Veterinarians.....	20	—	—	—
Registered nurses.....	230	\$1,189	\$29	91.3
Nurse anesthetists.....	11	—	—	—
Nurse midwives.....	—	—	—	—
Nurse practitioners.....	12	—	—	—
Health diagnosing and treating practitioners, all other.....	3	—	—	—
Clinical laboratory technologists and technicians.....	76	943	59	89.3
Dental hygienists.....	—	—	—	—
Diagnostic related technologists and technicians.....	67	1,131	43	80.6
Emergency medical technicians and paramedics.....	100	809	31	—
Health practitioner support technologists and technicians.....	82	599	26	103.7
Licensed practical and licensed vocational nurses.....	33	—	—	—
Medical records and health information technicians.....	9	—	—	—
Opticians, dispensing.....	17	—	—	—
Miscellaneous health technologists and technicians.....	42	—	—	—
Other healthcare practitioners and technical occupations.....	36	—	—	—
Service occupations.....	7,511	543	6	80.1
Healthcare support occupations.....	290	529	23	90.2
Nursing, psychiatric, and home health aides.....	173	508	23	87.6
Occupational therapy assistants and aides.....	—	—	—	—
Physical therapist assistants and aides.....	19	—	—	—
Massage therapists.....	11	—	—	—
Dental assistants.....	2	—	—	—
Medical assistants.....	21	—	—	—
Medical transcriptionists.....	1	—	—	—
Pharmacy aides.....	2	—	—	—
Veterinary assistants and laboratory animal caretakers.....	7	—	—	—
Phlebotomists.....	19	—	—	—
Miscellaneous healthcare support occupations, including medical equipment preparers.....	35	—	—	—
Protective service occupations.....	2,154	841	17	78.2
First-line supervisors of correctional officers.....	33	—	—	—
First-line supervisors of police and detectives.....	89	1,240	80	—
First-line supervisors of fire fighting and prevention workers.....	59	1,272	120	—
First-line supervisors of protective service workers, all other.....	54	806	94	—
Firefighters.....	268	1,073	40	—
Fire inspectors.....	13	—	—	—
Bailiffs, correctional officers, and jailers.....	261	768	26	83.7
Detectives and criminal investigators.....	114	1,171	84	—
Fish and game wardens.....	4	—	—	—
Parking enforcement workers.....	2	—	—	—
Police and sheriff's patrol officers.....	554	1,016	34	80.2
Transit and railroad police.....	3	—	—	—
Animal control workers.....	5	—	—	—
Private detectives and investigators.....	42	—	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Security guards and gaming surveillance officers..	742	\$528	\$14	138	\$501	\$20
Crossing guards.....	17	—	—	9	—	—
Transportation security screeners.....	18	—	—	6	—	—
Lifeguards and other recreational, and all other protective service workers.....	55	472	66	24	—	—
Food preparation and serving related occupations.....	4,164	410	3	1,975	389	4
Chefs and head cooks.....	318	562	21	56	462	49
First-line supervisors of food preparation and serving workers.....	415	491	15	245	451	21
Cooks.....	1,240	389	5	408	361	6
Food preparation workers.....	432	383	8	241	357	12
Bartenders.....	209	460	22	112	421	18
Combined food preparation and serving workers, including fast food.....	166	382	16	109	368	31
Counter attendants, cafeteria, food concession, and coffee shop.....	56	350	18	40	—	—
Waiters and waitresses.....	891	411	7	569	396	8
Food servers, nonrestaurant.....	112	456	27	63	434	40
Dining room and cafeteria attendants and bartender helpers.....	137	370	13	67	366	15
Dishwashers.....	127	345	13	21	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop.....	59	391	19	44	—	—
Food preparation and serving related workers, all other.....	1	—	—	—	—	—
Building and grounds cleaning and maintenance occupations.....	3,430	465	6	1,156	407	4
First-line supervisors of housekeeping and janitorial workers.....	159	569	19	72	505	22
First-line supervisors of landscaping, lawn service, and groundskeeping workers.....	109	745	25	4	—	—
Janitors and building cleaners.....	1,514	484	7	380	408	8
Maids and housekeeping cleaners.....	791	399	5	668	395	6
Pest control workers.....	62	571	29	3	—	—
Grounds maintenance workers.....	795	455	14	29	—	—
Personal care and service occupations.....	2,241	468	9	1,637	428	8
First-line supervisors of gaming workers.....	92	752	48	34	—	—
First-line supervisors of personal service workers..	83	600	29	53	518	19
Animal trainers.....	11	—	—	8	—	—
Nonfarm animal caretakers.....	78	414	17	57	417	17
Gaming services workers.....	74	604	34	38	—	—
Ushers, lobby attendants, and ticket takers.....	10	—	—	5	—	—
Miscellaneous entertainment attendants and related workers.....	61	470	40	26	—	—
Embalmers and funeral attendants.....	8	—	—	2	—	—
Morticians, undertakers, and funeral directors.....	23	—	—	3	—	—
Barbers.....	57	466	67	15	—	—
Hairdressers, hairstylists, and cosmetologists.....	294	473	18	272	468	20
Miscellaneous personal appearance workers.....	154	427	42	123	430	50
Baggage porters, bellhops, and concierges.....	49	—	—	7	—	—
Tour and travel guides.....	20	—	—	8	—	—
Childcare workers.....	425	390	9	395	386	9
Personal care aides.....	549	422	8	450	412	8

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Security guards and gaming surveillance officers..	603	\$537	\$15	93.3
Crossing guards.....	8	—	—	—
Transportation security screeners.....	12	—	—	—
Lifeguards and other recreational, and all other protective service workers.....	32	—	—	—
Food preparation and serving related occupations.....	2,189	433	8	89.8
Chefs and head cooks.....	261	582	19	79.4
First-line supervisors of food preparation and serving workers.....	170	561	25	80.4
Cooks.....	833	403	6	89.6
Food preparation workers.....	191	408	11	87.5
Bartenders.....	97	520	47	81.0
Combined food preparation and serving workers, including fast food.....	57	406	30	90.6
Counter attendants, cafeteria, food concession, and coffee shop.....	17	—	—	—
Waiters and waitresses.....	322	456	24	86.8
Food servers, nonrestaurant.....	49	—	—	—
Dining room and cafeteria attendants and bartender helpers.....	70	374	26	97.9
Dishwashers.....	106	337	15	—
Hosts and hostesses, restaurant, lounge, and coffee shop.....	15	—	—	—
Food preparation and serving related workers, all other.....	1	—	—	—
Building and grounds cleaning and maintenance occupations.....	2,275	501	5	81.2
First-line supervisors of housekeeping and janitorial workers.....	88	687	37	73.5
First-line supervisors of landscaping, lawn service, and groundskeeping workers.....	105	748	29	—
Janitors and building cleaners.....	1,134	511	8	79.8
Maids and housekeeping cleaners.....	123	425	24	92.9
Pest control workers.....	59	570	28	—
Grounds maintenance workers.....	766	452	15	—
Personal care and service occupations.....	603	569	27	75.2
First-line supervisors of gaming workers.....	59	864	58	—
First-line supervisors of personal service workers.....	30	—	—	—
Animal trainers.....	4	—	—	—
Nonfarm animal caretakers.....	21	—	—	—
Gaming services workers.....	36	—	—	—
Ushers, lobby attendants, and ticket takers.....	5	—	—	—
Miscellaneous entertainment attendants and related workers.....	35	—	—	—
Embalmers and funeral attendants.....	6	—	—	—
Morticians, undertakers, and funeral directors.....	19	—	—	—
Barbers.....	42	—	—	—
Hairdressers, hairstylists, and cosmetologists.....	22	—	—	—
Miscellaneous personal appearance workers.....	31	—	—	—
Baggage porters, bellhops, and concierges.....	41	—	—	—
Tour and travel guides.....	12	—	—	—
Childcare workers.....	31	—	—	—
Personal care aides.....	99	465	16	88.6

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)**

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Recreation and fitness workers.....	174	\$575	\$26	102	\$542	\$25
Residential advisors.....	48	—	—	27	—	—
Personal care and service workers, all other.....	32	—	—	13	—	—
Sales and office occupations.....	23,115	655	3	13,914	610	2
Sales and related occupations.....	9,433	689	8	4,005	521	6
First-line supervisors of retail sales workers.....	2,295	711	11	977	598	9
First-line supervisors of non-retail sales workers...	791	1,045	21	220	847	27
Cashiers.....	1,348	376	5	941	368	6
Counter and rental clerks.....	96	495	22	42	—	—
Parts salespersons.....	88	643	37	9	—	—
Retail salespersons.....	1,842	576	13	707	436	15
Advertising sales agents.....	191	909	47	91	842	57
Insurance sales agents.....	389	827	35	191	641	41
Securities, commodities, and financial services sales agents.....	220	1,131	86	64	862	69
Travel agents.....	44	—	—	33	—	—
Sales representatives, services, all other.....	415	935	30	130	825	52
Sales representatives, wholesale and manufacturing.....	1,091	1,064	34	285	822	33
Models, demonstrators, and product promoters....	18	—	—	12	—	—
Real estate brokers and sales agents.....	328	789	99	194	680	57
Sales engineers.....	26	—	—	1	—	—
Telemarketers.....	65	464	80	29	—	—
Door-to-door sales workers, news and street vendors, and related workers.....	43	—	—	16	—	—
Sales and related workers, all other.....	144	785	54	62	653	48
Office and administrative support occupations.....	13,683	643	3	9,909	629	3
First-line supervisors of office and administrative support workers.....	1,274	795	13	858	760	11
Switchboard operators, including answering service.....	28	—	—	20	—	—
Telephone operators.....	35	—	—	30	—	—
Communications equipment operators, all other....	8	—	—	4	—	—
Bill and account collectors.....	183	640	17	122	633	15
Billing and posting clerks.....	394	627	14	347	615	13
Bookkeeping, accounting, and auditing clerks.....	857	677	11	755	672	11
Gaming cage workers.....	6	—	—	5	—	—
Payroll and timekeeping clerks.....	126	702	23	116	707	22
Procurement clerks.....	26	—	—	11	—	—
Tellers.....	268	497	8	238	499	9
Financial clerks, all other.....	44	—	—	32	—	—
Brokerage clerks.....	5	—	—	1	—	—
Correspondence clerks.....	6	—	—	4	—	—
Court, municipal, and license clerks.....	77	699	63	63	693	54
Credit authorizers, checkers, and clerks.....	42	—	—	31	—	—
Customer service representatives.....	1,535	608	8	1,033	585	8
Eligibility interviewers, government programs.....	78	769	44	61	730	40
File clerks.....	204	645	15	159	635	18
Hotel, motel, and resort desk clerks.....	73	522	40	44	—	—
Interviewers, except eligibility and loan.....	104	593	22	91	581	23
Library assistants, clerical.....	34	—	—	28	—	—
Loan interviewers and clerks.....	133	692	18	107	682	17
New accounts clerks.....	22	—	—	15	—	—
Order clerks.....	90	561	40	53	595	64

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Recreation and fitness workers.....	71	\$675	\$68	80.3
Residential advisors.....	21	—	—	—
Personal care and service workers, all other.....	19	—	—	—
Sales and office occupations.....	9,202	768	6	79.4
Sales and related occupations.....	5,428	838	12	62.2
First-line supervisors of retail sales workers.....	1,317	792	18	75.5
First-line supervisors of non-retail sales workers....	571	1,130	23	75.0
Cashiers.....	407	400	12	92.0
Counter and rental clerks.....	54	591	22	—
Parts salespersons.....	79	661	60	—
Retail salespersons.....	1,135	678	21	64.3
Advertising sales agents.....	100	945	51	89.1
Insurance sales agents.....	197	1,026	53	62.5
Securities, commodities, and financial services sales agents.....	156	1,247	59	69.1
Travel agents.....	11	—	—	—
Sales representatives, services, all other.....	286	992	54	83.2
Sales representatives, wholesale and manufacturing.....	806	1,161	27	70.8
Models, demonstrators, and product promoters....	6	—	—	—
Real estate brokers and sales agents.....	134	1,031	58	66.0
Sales engineers.....	25	—	—	—
Telemarketers.....	35	—	—	—
Door-to-door sales workers, news and street vendors, and related workers.....	27	—	—	—
Sales and related workers, all other.....	81	996	85	65.6
Office and administrative support occupations.....	3,774	700	9	89.9
First-line supervisors of office and administrative support workers.....	416	895	23	84.9
Switchboard operators, including answering service.....	8	—	—	—
Telephone operators.....	5	—	—	—
Communications equipment operators, all other....	4	—	—	—
Bill and account collectors.....	61	681	51	93.0
Billing and posting clerks.....	47	—	—	—
Bookkeeping, accounting, and auditing clerks.....	102	740	39	90.8
Gaming cage workers.....	2	—	—	—
Payroll and timekeeping clerks.....	9	—	—	—
Procurement clerks.....	15	—	—	—
Tellers.....	30	—	—	—
Financial clerks, all other.....	12	—	—	—
Brokerage clerks.....	4	—	—	—
Correspondence clerks.....	2	—	—	—
Court, municipal, and license clerks.....	14	—	—	—
Credit authorizers, checkers, and clerks.....	10	—	—	—
Customer service representatives.....	502	684	21	85.5
Eligibility interviewers, government programs.....	17	—	—	—
File clerks.....	44	—	—	—
Hotel, motel, and resort desk clerks.....	29	—	—	—
Interviewers, except eligibility and loan.....	13	—	—	—
Library assistants, clerical.....	6	—	—	—
Loan interviewers and clerks.....	26	—	—	—
New accounts clerks.....	7	—	—	—
Order clerks.....	37	—	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)**

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Human resources assistants, except payroll and timekeeping.....	105	\$759	\$35	88	\$724	\$37
Receptionists and information clerks.....	831	531	12	758	524	9
Reservation and transportation ticket agents and travel clerks.....	99	738	39	54	634	38
Information and record clerks, all other.....	87	661	102	73	677	56
Cargo and freight agents.....	21	—	—	5	—	—
Couriers and messengers.....	139	737	32	19	—	—
Dispatchers.....	252	648	34	159	605	17
Meter readers, utilities.....	25	—	—	5	—	—
Postal service clerks.....	137	980	11	73	910	34
Postal service mail carriers.....	279	990	18	93	907	33
Postal service mail sorters, processors, and processing machine operators.....	56	891	38	23	—	—
Production, planning, and expediting clerks.....	242	858	42	131	765	28
Shipping, receiving, and traffic clerks.....	458	556	23	125	522	11
Stock clerks and order fillers.....	936	505	8	310	484	14
Weighers, measurers, checkers, and samplers, recordkeeping.....	64	638	33	29	—	—
Secretaries and administrative assistants.....	2,251	669	7	2,146	665	7
Computer operators.....	87	785	31	45	—	—
Data entry keyers.....	259	591	13	202	586	14
Word processors and typists.....	90	624	27	82	622	22
Desktop publishers.....	3	—	—	—	—	—
Insurance claims and policy processing clerks.....	226	643	18	182	631	21
Mail clerks and mail machine operators, except postal service.....	72	580	41	27	—	—
Office clerks, general.....	798	601	9	667	600	9
Office machine operators, except computer.....	34	—	—	16	—	—
Proofreaders and copy markers.....	5	—	—	4	—	—
Statistical assistants.....	25	—	—	14	—	—
Office and administrative support workers, all other.....	452	707	18	349	686	19
Natural resources, construction, and maintenance occupations.....	9,968	740	6	389	550	23
Farming, fishing, and forestry occupations.....	777	435	10	166	377	14
First-line supervisors of farming, fishing, and forestry workers.....	39	—	—	5	—	—
Agricultural inspectors.....	17	—	—	5	—	—
Animal breeders.....	1	—	—	—	—	—
Graders and sorters, agricultural products.....	108	410	14	70	396	17
Miscellaneous agricultural workers.....	560	426	9	81	350	11
Fishers and related fishing workers.....	8	—	—	1	—	—
Hunters and trappers.....	2	—	—	2	—	—
Forest and conservation workers.....	5	—	—	—	—	—
Logging workers.....	37	—	—	2	—	—
Construction and extraction occupations.....	5,102	740	10	98	723	41
First-line supervisors of construction trades and extraction workers.....	488	1,019	26	13	—	—
Boilermakers.....	23	—	—	—	—	—
Brickmasons, blockmasons, and stonemasons.....	94	641	93	—	—	—
Carpenters.....	750	675	18	7	—	—
Carpet, floor, and tile installers and finishers.....	84	599	29	1	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Human resources assistants, except payroll and timekeeping.....	17	—	—	—
Receptionists and information clerks.....	73	\$604	\$33	86.8
Reservation and transportation ticket agents and travel clerks.....	45	—	—	—
Information and record clerks, all other.....	15	—	—	—
Cargo and freight agents.....	15	—	—	—
Couriers and messengers.....	120	744	29	—
Dispatchers.....	94	796	71	76.0
Meter readers, utilities.....	21	—	—	—
Postal service clerks.....	64	1,000	14	91.0
Postal service mail carriers.....	186	1,026	19	88.4
Postal service mail sorters, processors, and processing machine operators.....	33	—	—	—
Production, planning, and expediting clerks.....	111	946	28	80.9
Shipping, receiving, and traffic clerks.....	333	577	17	90.5
Stock clerks and order fillers.....	625	516	10	93.8
Weighers, measurers, checkers, and samplers, recordkeeping.....	35	—	—	—
Secretaries and administrative assistants.....	105	803	60	82.8
Computer operators.....	42	—	—	—
Data entry keyers.....	57	611	35	95.9
Word processors and typists.....	8	—	—	—
Desktop publishers.....	3	—	—	—
Insurance claims and policy processing clerks.....	44	—	—	—
Mail clerks and mail machine operators, except postal service.....	44	—	—	—
Office clerks, general.....	131	607	19	98.8
Office machine operators, except computer.....	18	—	—	—
Proofreaders and copy markers.....	1	—	—	—
Statistical assistants.....	11	—	—	—
Office and administrative support workers, all other.....	103	788	34	87.1
Natural resources, construction, and maintenance occupations.....	9,579	749	6	73.4
Farming, fishing, and forestry occupations.....	611	457	12	82.5
First-line supervisors of farming, fishing, and forestry workers.....	34	—	—	—
Agricultural inspectors.....	12	—	—	—
Animal breeders.....	1	—	—	—
Graders and sorters, agricultural products.....	37	—	—	—
Miscellaneous agricultural workers.....	478	444	12	78.8
Fishers and related fishing workers.....	8	—	—	—
Hunters and trappers.....	—	—	—	—
Forest and conservation workers.....	5	—	—	—
Logging workers.....	36	—	—	—
Construction and extraction occupations.....	5,004	741	10	97.6
First-line supervisors of construction trades and extraction workers.....	475	1,018	25	—
Boilermakers.....	23	—	—	—
Brickmasons, blockmasons, and stonemasons.....	94	641	93	—
Carpenters.....	743	673	19	—
Carpet, floor, and tile installers and finishers.....	83	603	29	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Cement masons, concrete finishers, and terrazzo workers.....	53	\$601	\$36	—	—	—
Construction laborers.....	937	607	9	24	—	—
Paving, surfacing, and tamping equipment operators.....	15	—	—	—	—	—
Pile-driver operators.....	2	—	—	—	—	—
Operating engineers and other construction equipment operators.....	321	805	22	5	—	—
Drywall installers, ceiling tile installers, and tapers.....	94	568	36	—	—	—
Electricians.....	574	932	23	11	—	—
Glaziers.....	38	—	—	—	—	—
Insulation workers.....	33	—	—	—	—	—
Painters, construction and maintenance.....	261	568	29	8	—	—
Paperhangers.....	2	—	—	—	—	—
Pipelayers, plumbers, pipefitters, and steamfitters.....	436	878	25	6	—	—
Plasterers and stucco masons.....	14	—	—	—	—	—
Reinforcing iron and rebar workers.....	8	—	—	—	—	—
Roofers.....	123	533	48	2	—	—
Sheet metal workers.....	103	885	54	3	—	—
Structural iron and steel workers.....	60	759	62	1	—	—
Solar photovoltaic installers.....	4	—	—	—	—	—
Helpers, construction trades.....	42	—	—	1	—	—
Construction and building inspectors.....	87	932	88	4	—	—
Elevator installers and repairers.....	31	—	—	1	—	—
Fence erectors.....	26	—	—	—	—	—
Hazardous materials removal workers.....	28	—	—	4	—	—
Highway maintenance workers.....	98	683	40	1	—	—
Rail-track laying and maintenance equipment operators.....	7	—	—	—	—	—
Septic tank servicers and sewer pipe cleaners.....	6	—	—	—	—	—
Miscellaneous construction and related workers.....	24	—	—	1	—	—
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	32	—	—	1	—	—
Earth drillers, except oil and gas.....	28	—	—	—	—	—
Explosives workers, ordnance handling experts, and blasters.....	5	—	—	—	—	—
Mining machine operators.....	65	997	37	—	—	—
Roof bolters, mining.....	4	—	—	—	—	—
Roustabouts, oil and gas.....	16	—	—	1	—	—
Helpers—extraction workers.....	3	—	—	—	—	—
Other extraction workers.....	84	985	33	1	—	—
Installation, maintenance, and repair occupations.....	4,088	808	7	125	\$757	\$37
First-line supervisors of mechanics, installers, and repairers.....	280	936	25	17	—	—
Computer, automated teller, and office machine repairers.....	218	854	60	26	—	—
Radio and telecommunications equipment installers and repairers.....	142	885	46	10	—	—
Avionics technicians.....	10	—	—	3	—	—
Electric motor, power tool, and related repairers.....	37	—	—	—	—	—
Electrical and electronics installers and repairers, transportation equipment.....	5	—	—	—	—	—
Electrical and electronics repairers, industrial and utility.....	10	—	—	—	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Cement masons, concrete finishers, and terrazzo workers.....	53	\$601	\$36	—
Construction laborers.....	913	609	9	—
Paving, surfacing, and tamping equipment operators.....	15	—	—	—
Pile-driver operators.....	2	—	—	—
Operating engineers and other construction equipment operators.....	316	805	22	—
Drywall installers, ceiling tile installers, and tapers.....	94	567	37	—
Electricians.....	563	929	23	—
Glaziers.....	38	—	—	—
Insulation workers.....	32	—	—	—
Painters, construction and maintenance.....	252	559	32	—
Paperhangers.....	2	—	—	—
Pipelayers, plumbers, pipefitters, and steamfitters.....	430	876	30	—
Plasterers and stucco masons.....	14	—	—	—
Reinforcing iron and rebar workers.....	8	—	—	—
Roofers.....	121	524	33	—
Sheet metal workers.....	100	880	58	—
Structural iron and steel workers.....	59	767	60	—
Solar photovoltaic installers.....	4	—	—	—
Helpers, construction trades.....	40	—	—	—
Construction and building inspectors.....	83	940	104	—
Elevator installers and repairers.....	29	—	—	—
Fence erectors.....	26	—	—	—
Hazardous materials removal workers.....	23	—	—	—
Highway maintenance workers.....	97	683	39	—
Rail-track laying and maintenance equipment operators.....	7	—	—	—
Septic tank servicers and sewer pipe cleaners.....	6	—	—	—
Miscellaneous construction and related workers.....	23	—	—	—
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	32	—	—	—
Earth drillers, except oil and gas.....	28	—	—	—
Explosives workers, ordnance handling experts, and blasters.....	5	—	—	—
Mining machine operators.....	65	996	37	—
Roof bolters, mining.....	4	—	—	—
Roustabouts, oil and gas.....	15	—	—	—
Helpers—extraction workers.....	3	—	—	—
Other extraction workers.....	83	981	32	—
Installation, maintenance, and repair occupations.....	3,963	809	7	93.6
First-line supervisors of mechanics, installers, and repairers.....	262	934	24	—
Computer, automated teller, and office machine repairers.....	193	880	51	—
Radio and telecommunications equipment installers and repairers.....	132	898	44	—
Avionics technicians.....	7	—	—	—
Electric motor, power tool, and related repairers.....	37	—	—	—
Electrical and electronics installers and repairers, transportation equipment.....	5	—	—	—
Electrical and electronics repairers, industrial and utility.....	10	—	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)**

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Electronic equipment installers and repairers, motor vehicles.....	15	—	—	1	—	—
Electronic home entertainment equipment installers and repairers.....	44	—	—	—	—	—
Security and fire alarm systems installers.....	34	—	—	—	—	—
Aircraft mechanics and service technicians.....	144	\$993	\$42	2	—	—
Automotive body and related repairers.....	120	619	20	2	—	—
Automotive glass installers and repairers.....	17	—	—	—	—	—
Automotive service technicians and mechanics.....	691	702	15	7	—	—
Bus and truck mechanics and diesel engine specialists.....	271	843	28	1	—	—
Heavy vehicle and mobile equipment service technicians and mechanics.....	174	941	47	3	—	—
Small engine mechanics.....	42	—	—	1	—	—
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	67	493	22	1	—	—
Control and valve installers and repairers.....	25	—	—	1	—	—
Heating, air conditioning, and refrigeration mechanics and installers.....	280	827	27	4	—	—
Home appliance repairers.....	35	—	—	3	—	—
Industrial and refractory machinery mechanics.....	424	867	26	10	—	—
Maintenance and repair workers, general.....	371	731	23	6	—	—
Maintenance workers, machinery.....	25	—	—	3	—	—
Millwrights.....	50	938	109	3	—	—
Electrical power-line installers and repairers.....	117	988	48	2	—	—
Telecommunications line installers and repairers.....	171	915	47	8	—	—
Precision instrument and equipment repairers.....	44	—	—	5	—	—
Wind turbine service technicians.....	1	—	—	—	—	—
Coin, vending, and amusement machine servicers and repairers.....	23	—	—	1	—	—
Locksmiths and safe repairers.....	17	—	—	—	—	—
Manufactured building and mobile home installers.....	4	—	—	—	—	—
Riggers.....	10	—	—	—	—	—
Signal and track switch repairers.....	3	—	—	—	—	—
Helpers—installation, maintenance, and repair workers.....	20	—	—	—	—	—
Other installation, maintenance, and repair workers.....	147	677	58	5	—	—
Production, transportation, and material moving occupations.....	13,842	624	4	2,773	\$493	\$5
Production occupations.....	7,427	627	5	1,930	496	5
First-line supervisors of production and operating workers.....	734	917	24	132	674	32
Aircraft structure, surfaces, rigging, and systems assemblers.....	22	—	—	5	—	—
Electrical, electronics, and electromechanical assemblers.....	155	564	29	78	520	22
Engine and other machine assemblers.....	32	—	—	5	—	—
Structural metal fabricators and fitters.....	19	—	—	2	—	—
Miscellaneous assemblers and fabricators.....	833	557	15	320	499	9
Bakers.....	121	474	23	55	450	31
Butchers and other meat, poultry, and fish processing workers.....	273	507	12	64	417	25

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Electronic equipment installers and repairers, motor vehicles.....	14	—	—	—
Electronic home entertainment equipment installers and repairers.....	44	—	—	—
Security and fire alarm systems installers.....	34	—	—	—
Aircraft mechanics and service technicians.....	142	\$986	\$41	—
Automotive body and related repairers.....	119	618	20	—
Automotive glass installers and repairers.....	17	—	—	—
Automotive service technicians and mechanics.....	684	704	15	—
Bus and truck mechanics and diesel engine specialists.....	271	844	28	—
Heavy vehicle and mobile equipment service technicians and mechanics.....	171	942	50	—
Small engine mechanics.....	41	—	—	—
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	66	496	21	—
Control and valve installers and repairers.....	24	—	—	—
Heating, air conditioning, and refrigeration mechanics and installers.....	276	829	26	—
Home appliance repairers.....	33	—	—	—
Industrial and refractory machinery mechanics.....	415	871	24	—
Maintenance and repair workers, general.....	364	732	23	—
Maintenance workers, machinery.....	22	—	—	—
Millwrights.....	46	—	—	—
Electrical power-line installers and repairers.....	115	990	56	—
Telecommunications line installers and repairers.....	164	910	46	—
Precision instrument and equipment repairers.....	38	—	—	—
Wind turbine service technicians.....	1	—	—	—
Coin, vending, and amusement machine servicers and repairers.....	22	—	—	—
Locksmiths and safe repairers.....	17	—	—	—
Manufactured building and mobile home installers.....	4	—	—	—
Riggers.....	10	—	—	—
Signal and track switch repairers.....	3	—	—	—
Helpers—installation, maintenance, and repair workers.....	20	—	—	—
Other installation, maintenance, and repair workers.....	142	671	44	—
Production, transportation, and material moving occupations.....	11,069	675	5	73.0
Production occupations.....	5,497	695	6	71.4
First-line supervisors of production and operating workers.....	601	954	17	70.6
Aircraft structure, surfaces, rigging, and systems assemblers.....	17	—	—	—
Electrical, electronics, and electromechanical assemblers.....	77	620	30	83.9
Engine and other machine assemblers.....	26	—	—	—
Structural metal fabricators and fitters.....	17	—	—	—
Miscellaneous assemblers and fabricators.....	513	606	12	82.3
Bakers.....	65	501	39	89.8
Butchers and other meat, poultry, and fish processing workers.....	208	537	19	77.7

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Food and tobacco roasting, baking, and drying machine operators and tenders.....	10	—	—	4	—	—
Food batchmakers.....	59	\$512	\$23	32	—	—
Food cooking machine operators and tenders.....	13	—	—	4	—	—
Food processing workers, all other.....	90	529	30	23	—	—
Computer control programmers and operators.....	67	710	27	5	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	10	—	—	3	—	—
Forging machine setters, operators, and tenders, metal and plastic.....	10	—	—	—	—	—
Rolling machine setters, operators, and tenders, metal and plastic.....	7	—	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	80	556	38	15	—	—
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	3	—	—	1	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	53	588	25	5	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	15	—	—	4	—	—
Milling and planing machine setters, operators, and tenders, metal and plastic.....	3	—	—	—	—	—
Machinists.....	381	760	19	16	—	—
Metal furnace operators, tenders, pourers, and casters.....	12	—	—	1	—	—
Model makers and patternmakers, metal and plastic.....	7	—	—	1	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic.....	38	—	—	9	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic.....	7	—	—	—	—	—
Tool and die makers.....	51	1,005	44	—	—	—
Welding, soldering, and brazing workers.....	551	712	15	26	—	—
Heat treating equipment setters, operators, and tenders, metal and plastic.....	5	—	—	—	—	—
Layout workers, metal and plastic.....	6	—	—	—	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic.....	16	—	—	2	—	—
Tool grinders, filers, and sharpeners.....	2	—	—	—	—	—
Metal workers and plastic workers, all other.....	374	618	15	70	\$544	\$30
Prepress technicians and workers.....	23	—	—	9	—	—
Printing press operators.....	167	628	31	28	—	—
Print binding and finishing workers.....	17	—	—	9	—	—
Laundry and dry-cleaning workers.....	123	410	12	66	359	14
Pressers, textile, garment, and related materials.....	41	—	—	29	—	—
Sewing machine operators.....	127	385	18	86	369	11
Shoe and leather workers and repairers.....	5	—	—	2	—	—
Shoe machine operators and tenders.....	10	—	—	5	—	—
Tailors, dressmakers, and sewers.....	42	—	—	30	—	—
Textile bleaching and dyeing machine operators and tenders.....	5	—	—	1	—	—
Textile cutting machine setters, operators, and tenders.....	9	—	—	4	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)**

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Food and tobacco roasting, baking, and drying machine operators and tenders.....	5	—	—	—
Food batchmakers.....	27	—	—	—
Food cooking machine operators and tenders.....	9	—	—	—
Food processing workers, all other.....	67	\$549	\$32	—
Computer control programmers and operators.....	62	728	62	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	7	—	—	—
Forging machine setters, operators, and tenders, metal and plastic.....	10	—	—	—
Rolling machine setters, operators, and tenders, metal and plastic.....	7	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	65	575	57	—
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	2	—	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	48	—	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	11	—	—	—
Milling and planing machine setters, operators, and tenders, metal and plastic.....	3	—	—	—
Machinists.....	366	762	19	—
Metal furnace operators, tenders, pourers, and casters.....	12	—	—	—
Model makers and patternmakers, metal and plastic.....	6	—	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic.....	30	—	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic.....	7	—	—	—
Tool and die makers.....	51	1,005	44	—
Welding, soldering, and brazing workers.....	525	722	14	—
Heat treating equipment setters, operators, and tenders, metal and plastic.....	5	—	—	—
Layout workers, metal and plastic.....	6	—	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic.....	13	—	—	—
Tool grinders, filers, and sharpeners.....	2	—	—	—
Metal workers and plastic workers, all other.....	304	645	25	84.3
Prepress technicians and workers.....	14	—	—	—
Printing press operators.....	139	666	34	—
Print binding and finishing workers.....	8	—	—	—
Laundry and dry-cleaning workers.....	57	462	32	77.7
Pressers, textile, garment, and related materials.....	12	—	—	—
Sewing machine operators.....	41	—	—	—
Shoe and leather workers and repairers.....	3	—	—	—
Shoe machine operators and tenders.....	5	—	—	—
Tailors, dressmakers, and sewers.....	12	—	—	—
Textile bleaching and dyeing machine operators and tenders.....	5	—	—	—
Textile cutting machine setters, operators, and tenders.....	5	—	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)**

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Textile knitting and weaving machine setters, operators, and tenders.....	6	-	-	5	-	-
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	15	-	-	5	-	-
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.....	2	-	-	-	-	-
Fabric and apparel patternmakers.....	1	-	-	1	-	-
Upholsterers.....	14	-	-	1	-	-
Textile, apparel, and furnishings workers, all other.....	16	-	-	10	-	-
Cabinetmakers and bench carpenters.....	35	-	-	2	-	-
Furniture finishers.....	5	-	-	2	-	-
Sawing machine setters, operators, and tenders, wood.....	26	-	-	1	-	-
Woodworking machine setters, operators, and tenders, except sawing.....	21	-	-	3	-	-
Woodworkers, all other.....	12	-	-	-	-	-
Power plant operators, distributors, and dispatchers.....	43	-	-	2	-	-
Stationary engineers and boiler operators.....	105	\$830	\$41	6	-	-
Water and wastewater treatment plant and system operators.....	70	862	44	3	-	-
Miscellaneous plant and system operators.....	35	-	-	4	-	-
Chemical processing machine setters, operators, and tenders.....	72	851	158	10	-	-
Crushing, grinding, polishing, mixing, and blending workers.....	86	628	36	12	-	-
Cutting workers.....	60	524	44	11	-	-
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	38	-	-	10	-	-
Furnace, kiln, oven, drier, and kettle operators and tenders.....	14	-	-	1	-	-
Inspectors, testers, sorters, samplers, and weighers.....	621	729	21	206	\$570	\$26
Jewelers and precious stone and metal workers.....	22	-	-	9	-	-
Medical, dental, and ophthalmic laboratory technicians.....	76	585	52	42	-	-
Packaging and filling machine operators and tenders.....	242	481	18	131	431	17
Painting workers.....	135	626	20	24	-	-
Photographic process workers and processing machine operators.....	39	-	-	15	-	-
Semiconductor processors.....	6	-	-	3	-	-
Adhesive bonding machine operators and tenders.....	8	-	-	2	-	-
Cleaning, washing, and metal pickling equipment operators and tenders.....	8	-	-	1	-	-
Cooling and freezing equipment operators and tenders.....	2	-	-	1	-	-
Etchers and engravers.....	4	-	-	1	-	-
Molders, shapers, and casters, except metal and plastic.....	26	-	-	5	-	-
Paper goods machine setters, operators, and tenders.....	32	-	-	9	-	-
Tire builders.....	17	-	-	3	-	-

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Textile knitting and weaving machine setters, operators, and tenders.....	—	—	—	—
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	10	—	—	—
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.....	2	—	—	—
Fabric and apparel patternmakers.....	—	—	—	—
Upholsterers.....	12	—	—	—
Textile, apparel, and furnishings workers, all other.....	6	—	—	—
Cabinetmakers and bench carpenters.....	34	—	—	—
Furniture finishers.....	3	—	—	—
Sawing machine setters, operators, and tenders, wood.....	25	—	—	—
Woodworking machine setters, operators, and tenders, except sawing.....	18	—	—	—
Woodworkers, all other.....	12	—	—	—
Power plant operators, distributors, and dispatchers.....	41	—	—	—
Stationary engineers and boiler operators.....	99	\$831	\$41	—
Water and wastewater treatment plant and system operators.....	67	870	41	—
Miscellaneous plant and system operators.....	31	—	—	—
Chemical processing machine setters, operators, and tenders.....	62	890	65	—
Crushing, grinding, polishing, mixing, and blending workers.....	74	651	35	—
Cutting workers.....	49	—	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	28	—	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders.....	12	—	—	—
Inspectors, testers, sorters, samplers, and weighers.....	416	824	31	69.2
Jewelers and precious stone and metal workers.....	13	—	—	—
Medical, dental, and ophthalmic laboratory technicians.....	35	—	—	—
Packaging and filling machine operators and tenders.....	111	553	19	77.9
Painting workers.....	111	654	27	—
Photographic process workers and processing machine operators.....	24	—	—	—
Semiconductor processors.....	2	—	—	—
Adhesive bonding machine operators and tenders.....	6	—	—	—
Cleaning, washing, and metal pickling equipment operators and tenders.....	7	—	—	—
Cooling and freezing equipment operators and tenders.....	1	—	—	—
Etchers and engravers.....	3	—	—	—
Molders, shapers, and casters, except metal and plastic.....	21	—	—	—
Paper goods machine setters, operators, and tenders.....	23	—	—	—
Tire builders.....	14	—	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Helpers—production workers.....	40	—	—	13	—	—
Production workers, all other.....	849	\$584	\$11	223	\$504	\$19
Transportation and material moving occupations.....	6,415	621	5	843	487	8
Supervisors of transportation and material moving workers.....	189	812	60	42	—	—
Aircraft pilots and flight engineers.....	90	1,440	133	4	—	—
Air traffic controllers and airfield operations specialists.....	47	—	—	3	—	—
Flight attendants.....	59	775	37	42	—	—
Ambulance drivers and attendants, except emergency medical technicians.....	16	—	—	3	—	—
Bus drivers.....	302	601	19	126	516	33
Driver/sales workers and truck drivers.....	2,533	730	9	101	537	33
Taxi drivers and chauffeurs.....	183	554	39	22	—	—
Motor vehicle operators, all other.....	35	—	—	7	—	—
Locomotive engineers and operators.....	44	—	—	2	—	—
Railroad brake, signal, and switch operators.....	9	—	—	—	—	—
Railroad conductors and yardmasters.....	46	—	—	2	—	—
Subway, streetcar, and other rail transportation workers.....	12	—	—	—	—	—
Sailors and marine oilers.....	15	—	—	1	—	—
Ship and boat captains and operators.....	29	—	—	1	—	—
Ship engineers.....	5	—	—	—	—	—
Bridge and lock tenders.....	8	—	—	—	—	—
Parking lot attendants.....	50	404	22	5	—	—
Automotive and watercraft service attendants.....	67	428	43	4	—	—
Transportation inspectors.....	29	—	—	4	—	—
Transportation attendants, except flight attendants.....	23	—	—	15	—	—
Other transportation workers.....	14	—	—	1	—	—
Conveyor operators and tenders.....	3	—	—	2	—	—
Crane and tower operators.....	61	753	101	3	—	—
Dredge, excavating, and loading machine operators.....	32	—	—	1	—	—
Hoist and winch operators.....	5	—	—	—	—	—
Industrial truck and tractor operators.....	498	562	18	31	—	—
Cleaners of vehicles and equipment.....	217	425	18	30	—	—
Laborers and freight, stock, and material movers, hand.....	1,322	510	7	218	476	18
Machine feeders and offbearers.....	26	—	—	8	—	—
Packers and packagers, hand.....	306	404	10	160	394	10
Pumping station operators.....	21	—	—	1	—	—
Refuse and recyclable material collectors.....	75	501	44	3	—	—
Mine shuttle car operators.....	1	—	—	—	—	—
Tank car, truck, and ship loaders.....	3	—	—	—	—	—
Material moving workers, all other.....	40	—	—	1	—	—

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 2. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2012 annual averages (continued)**

Occupation	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Helpers—production workers.....	26	—	—	—
Production workers, all other.....	626	\$619	\$15	81.4
Transportation and material moving occupations.....	5,572	650	7	74.9
Supervisors of transportation and material moving workers.....	146	873	47	—
Aircraft pilots and flight engineers.....	86	1,444	120	—
Air traffic controllers and airfield operations specialists.....	44	—	—	—
Flight attendants.....	16	—	—	—
Ambulance drivers and attendants, except emergency medical technicians.....	13	—	—	—
Bus drivers.....	177	652	17	79.1
Driver/sales workers and truck drivers.....	2,433	736	9	73.0
Taxi drivers and chauffeurs.....	161	572	39	—
Motor vehicle operators, all other.....	28	—	—	—
Locomotive engineers and operators.....	42	—	—	—
Railroad brake, signal, and switch operators.....	9	—	—	—
Railroad conductors and yardmasters.....	45	—	—	—
Subway, streetcar, and other rail transportation workers.....	12	—	—	—
Sailors and marine oilers.....	14	—	—	—
Ship and boat captains and operators.....	28	—	—	—
Ship engineers.....	5	—	—	—
Bridge and lock tenders.....	8	—	—	—
Parking lot attendants.....	45	—	—	—
Automotive and watercraft service attendants.....	63	453	49	—
Transportation inspectors.....	25	—	—	—
Transportation attendants, except flight attendants.....	8	—	—	—
Other transportation workers.....	13	—	—	—
Conveyor operators and tenders.....	1	—	—	—
Crane and tower operators.....	58	777	112	—
Dredge, excavating, and loading machine operators.....	31	—	—	—
Hoist and winch operators.....	5	—	—	—
Industrial truck and tractor operators.....	467	566	17	—
Cleaners of vehicles and equipment.....	187	431	24	—
Laborers and freight, stock, and material movers, hand.....	1,103	519	8	91.7
Machine feeders and offbearers.....	18	—	—	—
Packers and packagers, hand.....	146	426	24	92.5
Pumping station operators.....	20	—	—	—
Refuse and recyclable material collectors.....	71	497	51	—
Mine shuttle car operators.....	1	—	—	—
Tank car, truck, and ship loaders.....	3	—	—	—
Material moving workers, all other.....	39	—	—	—

Note: Median earnings not shown where employment is less than 50,000. Women's earnings as a percent of men's not shown where employment for either women or men is less than 50,000.

Dash indicates no data or data that do not meet publication criteria.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 3. Median usual weekly earnings of full-time wage and salary workers, by state and sex, 2012 annual averages

State	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
United States.....	102,749	\$768	\$2	45,462	\$691	\$3
Alabama.....	1,522	724	14	683	620	15
Alaska.....	248	888	16	110	757	14
Arizona.....	1,969	732	9	878	670	14
Arkansas.....	971	651	15	438	603	10
California.....	11,570	820	10	4,890	754	9
Colorado.....	1,714	850	18	725	750	15
Connecticut.....	1,178	988	22	519	868	29
Delaware.....	309	807	20	146	737	20
District of Columbia.....	276	1,102	37	138	1,072	43
Florida.....	6,299	735	6	2,992	676	9
Georgia.....	3,287	737	13	1,503	640	17
Hawaii.....	430	753	14	192	689	16
Idaho.....	478	706	13	187	614	11
Illinois.....	4,368	809	11	1,958	708	13
Indiana.....	2,158	716	14	936	632	16
Iowa.....	1,096	744	14	491	654	17
Kansas.....	988	738	14	428	649	14
Kentucky.....	1,414	663	12	644	596	13
Louisiana.....	1,449	676	18	637	573	17
Maine.....	423	741	13	191	654	25
Maryland.....	2,198	921	20	1,056	842	23
Massachusetts.....	2,167	935	12	980	840	19
Michigan.....	2,876	783	14	1,237	687	18
Minnesota.....	1,897	865	15	816	779	23
Mississippi.....	922	677	14	413	582	19
Missouri.....	2,013	750	18	913	660	19
Montana.....	293	658	21	137	566	18
Nebraska.....	680	728	14	312	663	17
Nevada.....	897	690	11	399	620	10
New Hampshire.....	478	883	21	214	772	24
New Jersey.....	3,142	935	13	1,425	818	26
New Mexico.....	614	737	17	274	645	25
New York.....	6,513	819	10	2,951	746	9
North Carolina.....	3,124	727	10	1,392	641	13
North Dakota.....	266	735	12	116	651	12
Ohio.....	3,662	739	9	1,589	664	10
Oklahoma.....	1,299	695	11	570	631	15
Oregon.....	1,144	823	19	480	756	17
Pennsylvania.....	4,320	774	8	1,898	694	11
Rhode Island.....	342	796	21	158	733	23
South Carolina.....	1,462	669	15	677	603	17
South Dakota.....	282	664	10	129	604	9
Tennessee.....	2,125	675	12	922	611	12
Texas.....	8,904	718	7	3,852	633	9
Utah.....	879	760	14	326	661	18
Vermont.....	216	767	16	96	692	19
Virginia.....	2,974	846	17	1,335	756	21
Washington.....	2,204	870	21	935	746	20
West Virginia.....	574	740	14	257	614	14
Wisconsin.....	1,929	783	16	833	696	25
Wyoming.....	207	808	17	81	645	22

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 3. Median usual weekly earnings of full-time wage and salary workers, by state and sex, 2012 annual averages (continued)

State	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
United States.....	57,286	\$854	\$4	80.9
Alabama.....	839	812	27	76.4
Alaska.....	138	1,025	27	73.9
Arizona.....	1,090	772	18	86.8
Arkansas.....	534	717	21	84.1
California.....	6,680	877	12	86.0
Colorado.....	989	958	24	78.3
Connecticut.....	659	1,127	40	77.0
Delaware.....	163	888	36	83.0
District of Columbia.....	138	1,131	38	94.8
Florida.....	3,307	796	13	84.9
Georgia.....	1,784	838	26	76.4
Hawaii.....	238	839	35	82.1
Idaho.....	291	785	15	78.2
Illinois.....	2,411	895	16	79.1
Indiana.....	1,221	809	19	78.1
Iowa.....	605	823	20	79.5
Kansas.....	560	825	22	78.7
Kentucky.....	770	733	18	81.3
Louisiana.....	812	796	20	72.0
Maine.....	232	823	25	79.5
Maryland.....	1,141	988	27	85.2
Massachusetts.....	1,187	1,040	28	80.8
Michigan.....	1,639	889	20	77.3
Minnesota.....	1,081	948	24	82.2
Mississippi.....	509	776	23	75.0
Missouri.....	1,099	841	30	78.5
Montana.....	156	733	23	77.2
Nebraska.....	369	787	21	84.2
Nevada.....	497	768	19	80.7
New Hampshire.....	264	975	29	79.2
New Jersey.....	1,717	1,030	25	79.4
New Mexico.....	340	802	22	80.4
New York.....	3,562	900	14	82.9
North Carolina.....	1,732	792	13	80.9
North Dakota.....	149	834	23	78.1
Ohio.....	2,073	802	15	82.8
Oklahoma.....	729	760	16	83.0
Oregon.....	664	901	28	83.9
Pennsylvania.....	2,423	849	13	81.7
Rhode Island.....	184	886	42	82.7
South Carolina.....	785	724	18	83.3
South Dakota.....	153	737	16	82.0
Tennessee.....	1,203	740	15	82.6
Texas.....	5,051	795	15	79.6
Utah.....	552	870	25	76.0
Vermont.....	120	859	29	80.6
Virginia.....	1,640	951	24	79.5
Washington.....	1,269	982	28	76.0
West Virginia.....	317	846	28	72.6
Wisconsin.....	1,095	863	20	80.6
Wyoming.....	126	984	19	65.5

Note: In general, the sampling error for the state estimates is considerably larger than it is for the national estimates; thus, comparisons of state estimates should be made with caution.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 4. Median usual weekly earnings of part-time wage and salary workers, by selected characteristics, 2012 annual averages

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Age						
Total, 16 years and older.....	24,614	\$233	\$1	16,120	\$236	\$2
16 to 24 years.....	8,367	174	1	4,710	172	2
16 to 19 years.....	3,303	139	2	1,827	135	3
20 to 24 years.....	5,065	202	2	2,883	198	2
25 years and older.....	16,246	272	2	11,409	272	2
25 to 34 years.....	4,238	265	3	2,771	267	4
35 to 44 years.....	3,308	293	4	2,525	290	5
45 to 54 years.....	3,371	285	4	2,638	284	5
55 to 64 years.....	3,139	280	5	2,272	281	6
65 years and older.....	2,190	236	4	1,204	222	6
Race and Hispanic or Latino Ethnicity						
White.....	19,892	234	1	13,120	239	2
Black or African American.....	2,728	222	3	1,742	221	3
Asian.....	1,154	250	8	739	258	9
Hispanic or Latino ethnicity.....	3,822	228	3	2,306	223	3
Marital Status						
Never married.....	11,317	194	1	6,273	192	2
Married, spouse present.....	9,850	285	2	7,278	284	3
Other marital status.....	3,446	252	3	2,569	249	3
Divorced.....	1,913	265	4	1,398	262	5
Separated.....	835	246	6	583	242	8
Widowed.....	698	224	7	588	225	8

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 4. **Median usual weekly earnings of part-time wage and salary workers, by selected characteristics, 2012 annual averages (continued)**

Characteristic	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Age				
Total, 16 years and older.....	8,494	\$226	\$2	104.4
16 to 24 years.....	3,657	178	2	96.6
16 to 19 years.....	1,476	144	3	93.8
20 to 24 years.....	2,181	206	3	96.1
25 years and older.....	4,837	273	3	99.6
25 to 34 years.....	1,467	263	4	101.5
35 to 44 years.....	783	302	7	96.0
45 to 54 years.....	733	292	12	97.3
55 to 64 years.....	867	278	9	101.1
65 years and older.....	986	256	7	86.7
Race and Hispanic or Latino Ethnicity				
White.....	6,771	227	2	105.3
Black or African American.....	986	225	5	98.2
Asian.....	414	234	13	110.3
Hispanic or Latino ethnicity.....	1,515	235	4	94.9
Marital Status				
Never married.....	5,044	197	2	97.5
Married, spouse present.....	2,572	288	4	98.6
Other marital status.....	878	262	6	95.0
Divorced.....	515	273	10	96.0
Separated.....	252	255	11	94.9
Widowed.....	110	221	14	101.8

Note: Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 5. Median usual weekly earnings of wage and salary workers, by hours usually worked and sex, 2012 annual averages

Hours of work	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Total, 16 years and older.....	127,577	\$655	\$2	61,679	\$572	\$2
1 to 34 hours.....	22,121	236	1	14,596	240	2
1 to 4 hours.....	518	59	3	359	54	3
5 to 9 hours.....	1,215	74	2	800	81	4
10 to 14 hours.....	1,911	113	1	1,290	114	2
15 to 19 hours.....	2,708	157	1	1,809	160	2
20 to 24 hours.....	6,528	215	1	4,304	222	2
25 to 29 hours.....	3,129	261	2	2,065	266	3
30 to 34 hours.....	6,112	335	4	3,969	350	4
35 or more hours.....	97,235	775	2	43,356	701	3
35 to 39 hours.....	8,222	486	4	5,373	501	5
40 hours.....	68,770	726	2	31,751	677	3
41 or more hours.....	20,243	1,168	6	6,232	1,059	9
41 to 44 hours.....	1,155	882	18	455	811	29
45 to 48 hours.....	5,383	1,049	10	1,940	969	14
49 to 59 hours.....	9,145	1,247	8	2,754	1,146	11
60 or more hours.....	4,559	1,338	16	1,083	1,173	25
Hours vary.....	8,221	419	6	3,727	319	5
Usually less than 35 hours.....	2,493	203	4	1,524	198	4
Usually 35 or more hours.....	5,513	602	8	2,106	469	11

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 5. **Median usual weekly earnings of wage and salary workers, by hours usually worked and sex, 2012 annual averages (continued)**

Hours of work	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	65,898	\$760	\$3	75.3
1 to 34 hours.....	7,525	228	2	105.3
1 to 4 hours.....	160	77	19	70.1
5 to 9 hours.....	415	68	2	119.1
10 to 14 hours.....	621	110	2	103.6
15 to 19 hours.....	899	152	2	105.3
20 to 24 hours.....	2,224	203	2	109.4
25 to 29 hours.....	1,064	254	3	104.7
30 to 34 hours.....	2,143	315	3	111.1
35 or more hours.....	53,879	863	4	81.2
35 to 39 hours.....	2,849	450	8	111.3
40 hours.....	37,020	772	3	87.7
41 or more hours.....	14,010	1,238	8	85.5
41 to 44 hours.....	701	928	24	87.4
45 to 48 hours.....	3,443	1,104	15	87.8
49 to 59 hours.....	6,391	1,312	21	87.3
60 or more hours.....	3,476	1,380	19	85.0
Hours vary.....	4,493	548	18	58.2
Usually less than 35 hours.....	968	212	6	93.4
Usually 35 or more hours.....	3,407	716	14	65.5

Note: Data refer to the sole or principal job of full-time and part-time workers. Estimates for the "hours vary" groups do not sum to totals because data are not presented for a small number of multiple jobholders whose usual number of hours on the principal job is not identifiable.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 6. **Distribution of full-time wage and salary workers, by usual weekly earnings and selected characteristics, 2012 annual averages**

(In thousands)

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$150.00	\$150.00 to \$249.99	\$250.00 to \$349.99	\$350.00 to \$499.99	\$500.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,499.00	\$1,500.00 or more
Age and Sex									
Total, 16 years and older.....	102,749	882	1,346	6,600	15,956	23,787	17,693	19,446	17,038
16 to 24 years.....	9,030	214	387	1,737	3,069	2,275	779	451	117
16 to 19 years.....	1,019	65	75	326	349	147	36	15	5
20 to 24 years.....	8,011	149	312	1,411	2,721	2,128	743	436	111
25 years and older.....	93,719	668	959	4,863	12,887	21,512	16,914	18,994	16,921
25 to 34 years.....	24,585	159	247	1,655	4,424	6,590	4,654	4,401	2,453
35 to 44 years.....	24,084	146	228	1,181	3,081	5,220	4,292	4,997	4,940
45 to 54 years.....	25,345	170	231	1,198	3,042	5,382	4,562	5,394	5,367
55 to 64 years.....	16,518	119	183	663	1,849	3,564	2,909	3,684	3,546
65 years and older.....	3,186	74	70	165	490	756	497	518	615
Women, 16 years and older.....	45,462	497	785	3,676	8,110	11,721	8,001	7,554	5,117
16 to 24 years.....	3,866	124	193	838	1,319	970	263	134	24
16 to 19 years.....	415	39	38	147	129	50	10	3	—
20 to 24 years.....	3,450	85	155	691	1,190	919	254	131	24
25 years and older.....	41,597	373	593	2,838	6,791	10,751	7,738	7,420	5,093
25 to 34 years.....	10,617	85	145	862	1,990	3,038	2,071	1,654	771
35 to 44 years.....	10,410	80	147	717	1,624	2,556	1,948	1,901	1,438
45 to 54 years.....	11,505	111	155	756	1,808	2,857	2,092	2,131	1,595
55 to 64 years.....	7,680	62	109	411	1,111	1,937	1,379	1,526	1,144
65 years and older.....	1,385	35	37	93	258	363	249	207	144
Men, 16 years and older.....	57,286	385	561	2,924	7,846	12,066	9,692	11,892	11,921
16 to 24 years.....	5,164	90	195	899	1,750	1,306	516	317	92
16 to 19 years.....	603	26	38	180	220	97	26	12	5
20 to 24 years.....	4,561	64	157	719	1,530	1,209	490	305	87
25 years and older.....	52,122	295	366	2,025	6,096	10,760	9,176	11,575	11,829
25 to 34 years.....	13,968	74	102	793	2,434	3,552	2,584	2,747	1,682
35 to 44 years.....	13,675	66	81	465	1,458	2,664	2,344	3,095	3,502
45 to 54 years.....	13,840	59	76	442	1,234	2,525	2,470	3,262	3,772
55 to 64 years.....	8,838	57	74	253	737	1,626	1,531	2,158	2,402
65 years and older.....	1,801	39	34	73	233	393	248	311	471

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 6. **Distribution of full-time wage and salary workers, by usual weekly earnings and selected characteristics, 2012 annual averages (continued)**

(In thousands)

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$150.00	\$150.00 to \$249.99	\$250.00 to \$349.99	\$350.00 to \$499.99	\$500.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,499.00	\$1,500.00 or more
Race, Hispanic or Latino Ethnicity, and Sex									
White.....	81,779	699	954	4,854	11,919	18,769	14,335	16,004	14,246
Women.....	35,108	397	557	2,623	5,956	9,054	6,337	6,070	4,115
Men.....	46,672	302	398	2,231	5,963	9,715	7,998	9,934	10,131
Black or African American.....	12,230	116	276	1,159	2,611	3,246	2,018	1,762	1,042
Women.....	6,474	60	160	707	1,470	1,748	1,057	811	461
Men.....	5,756	57	116	452	1,141	1,498	961	951	581
Asian.....	5,790	36	73	320	795	1,051	847	1,223	1,445
Women.....	2,560	24	50	188	393	551	408	487	458
Men.....	3,231	12	24	131	403	500	439	735	988
Hispanic or Latino ethnicity....	16,302	174	320	2,107	4,101	4,304	2,271	1,898	1,127
Women.....	6,414	88	169	1,023	1,670	1,691	798	654	321
Men.....	9,887	86	151	1,084	2,430	2,613	1,473	1,245	806

Note: Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates no data or data that do not meet publication criteria.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 7. **Median usual weekly earnings of full-time wage and salary workers, by sex, marital status, and presence and age of own children under 18 years old, 2012 annual averages**

Characteristic	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Women			
Total, all marital statuses.....	45,462	\$691	\$3
With children under 18 years.....	16,415	680	4
With children 6 to 17 years, none younger.....	9,864	698	6
With children under 6 years.....	6,551	653	7
With no children under 18 years.....	29,047	697	3
Total, married, spouse present.....	23,718	751	3
With children under 18 years.....	10,763	754	4
With children 6 to 17 years, none younger.....	6,338	746	6
With children under 6 years.....	4,425	765	7
With no children under 18 years.....	12,955	748	4
Total, other marital statuses ¹	21,745	625	3
With children under 18 years.....	5,652	559	6
With children 6 to 17 years, none younger.....	3,526	614	7
With children under 6 years.....	2,126	490	5
With no children under 18 years.....	16,092	654	4
Men			
Total, all marital statuses.....	57,286	854	4
With children under 18 years.....	21,227	946	5
With children 6 to 17 years, none younger.....	11,317	1,004	7
With children under 6 years.....	9,910	880	8
With no children under 18 years.....	36,059	799	4
Total, married, spouse present.....	34,370	981	4
With children under 18 years.....	18,681	988	6
With children 6 to 17 years, none younger.....	10,105	1,035	10
With children under 6 years.....	8,576	935	8
With no children under 18 years.....	15,689	973	6
Total, other marital statuses ¹	22,916	685	4
With children under 18 years.....	2,546	673	10
With children 6 to 17 years, none younger.....	1,213	790	17
With children under 6 years.....	1,333	595	9
With no children under 18 years.....	20,370	687	4

¹ Includes never-married, divorced, separated, and widowed persons.

Note: Children refer to own children and include sons, daughters, stepchildren, and adopted children. Excluded are other related children such as grandchildren, nieces, nephews, and cousins, as well as unrelated children.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 8. Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2012 annual averages

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median
Age						
Total, 16 years and older.....	75,276	\$12.80	\$0.03	38,163	\$11.99	\$0.03
16 to 24 years.....	14,909	9.05	.02	7,455	8.78	.03
16 to 19 years.....	4,044	8.10	.02	2,122	8.02	.03
20 to 24 years.....	10,865	9.70	.05	5,333	9.17	.03
25 years and older.....	60,367	14.25	.05	30,708	13.17	.05
25 to 34 years.....	17,167	12.82	.06	8,090	12.15	.05
35 to 44 years.....	14,383	14.86	.04	7,243	13.46	.14
45 to 54 years.....	15,169	15.07	.04	8,034	13.80	.10
55 to 64 years.....	10,642	15.39	.15	5,745	14.36	.14
65 years and older.....	3,006	12.21	.11	1,597	11.84	.11
Race and Hispanic or Latino Ethnicity						
White.....	59,180	13.04	.03	29,490	12.08	.03
Black or African American.....	10,049	11.84	.05	5,527	11.23	.10
Asian.....	3,403	13.23	.30	1,835	12.75	.25
Hispanic or Latino ethnicity.....	14,404	11.12	.06	6,290	10.21	.04
Marital Status						
Never married.....	27,453	10.16	.02	13,060	9.92	.02
Married, spouse present.....	34,926	14.99	.03	17,307	13.81	.07
Other marital status.....	12,896	13.28	.10	7,796	12.43	.10
Divorced.....	8,131	14.25	.12	4,807	13.23	.14
Separated.....	3,308	11.87	.08	1,848	11.02	.13
Widowed.....	1,457	12.05	.17	1,142	11.62	.31
Union Affiliation¹						
Members of unions ²	8,570	18.92	.14	3,328	16.47	.24
Represented by unions ³	9,432	18.52	.18	3,765	16.12	.15
Not represented by a union.....	65,844	12.14	.02	34,398	11.73	.05
Educational Attainment						
Total, 25 years and older.....	60,367	14.25	.05	30,708	13.17	.05
Less than a high school diploma.....	6,899	10.34	.08	2,693	9.31	.09
High school graduates, no college.....	21,418	13.58	.08	9,862	11.97	.04
Some college or associate's degree.....	19,878	14.86	.04	10,891	13.78	.08
Bachelor's degree and higher.....	12,172	18.88	.18	7,262	18.18	.18

See footnotes at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 8. **Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2012 annual averages (continued)**

Characteristic	Men			Women's earnings as a percent of men's
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	
Age				
Total, 16 years and older.....	37,113	\$13.88	\$0.04	86.4
16 to 24 years.....	7,454	9.44	.07	93.0
16 to 19 years.....	1,922	8.19	.03	97.9
20 to 24 years.....	5,532	9.97	.03	92.0
25 years and older.....	29,659	15.17	.03	86.8
25 to 34 years.....	9,078	13.28	.11	91.5
35 to 44 years.....	7,140	16.05	.10	83.9
45 to 54 years.....	7,135	16.99	.11	81.2
55 to 64 years.....	4,897	17.28	.18	83.1
65 years and older.....	1,409	13.03	.17	90.9
Race and Hispanic or Latino Ethnicity				
White.....	29,691	14.17	.06	85.3
Black or African American.....	4,522	12.20	.08	92.0
Asian.....	1,568	14.15	.42	90.1
Hispanic or Latino ethnicity.....	8,114	11.96	.05	85.4
Marital Status				
Never married.....	14,394	10.75	.07	92.3
Married, spouse present.....	17,620	16.24	.10	85.0
Other marital status.....	5,100	14.88	.07	83.5
Divorced.....	3,325	15.32	.20	86.4
Separated.....	1,461	12.89	.22	85.5
Widowed.....	315	14.12	.36	82.3
Union Affiliation¹				
Members of unions ²	5,242	20.20	.18	81.5
Represented by unions ³	5,667	20.08	.08	80.3
Not represented by a union.....	31,446	12.93	.04	90.7
Educational Attainment				
Total, 25 years and older.....	29,659	15.17	.03	86.8
Less than a high school diploma.....	4,207	11.83	.06	78.7
High school graduates, no college.....	11,556	15.09	.04	79.3
Some college or associate's degree.....	8,987	16.15	.12	85.3
Bachelor's degree and higher.....	4,910	19.87	.11	91.5

¹ Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, and geographic region.

² Data refer to members of a labor union or an employee association similar to a union.

³ Data refer to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract, as well as to members of a labor union or an employee association similar to a union.

Note: Workers paid hourly rates represented 59 percent of all wage and salary workers in 2012. Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 9. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected characteristics, 2012 annual averages

(In thousands)

Characteristic	Total employed	Number of workers by hourly earnings						
		Under \$6.00	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Age and Sex								
Total, 16 years and older.....	75,276	1,225	5,300	14,030	11,706	12,888	13,469	16,659
16 to 24 years.....	14,909	560	2,883	5,411	2,840	1,841	944	429
16 to 19 years.....	4,044	162	1,450	1,657	499	178	67	31
20 to 24 years.....	10,865	397	1,433	3,755	2,341	1,662	878	398
25 years and older.....	60,367	665	2,417	8,619	8,866	11,047	12,524	16,230
25 to 34 years.....	17,167	320	822	3,087	2,904	3,449	3,381	3,204
35 to 44 years.....	14,383	145	545	1,914	1,925	2,586	3,048	4,219
45 to 54 years.....	15,169	133	539	1,811	2,012	2,707	3,290	4,677
55 to 64 years.....	10,642	42	348	1,282	1,370	1,769	2,298	3,534
65 years and older.....	3,006	26	163	524	654	536	508	596
Women, 16 years and older.....	38,163	860	3,215	7,975	6,358	6,545	6,269	6,940
16 to 24 years.....	7,455	396	1,646	2,823	1,340	756	343	152
16 to 19 years.....	2,122	108	797	885	230	67	27	7
20 to 24 years.....	5,333	288	849	1,938	1,110	689	315	145
25 years and older.....	30,708	464	1,569	5,152	5,018	5,789	5,927	6,788
25 to 34 years.....	8,090	228	491	1,615	1,389	1,573	1,405	1,388
35 to 44 years.....	7,243	100	377	1,210	1,089	1,352	1,412	1,703
45 to 54 years.....	8,034	89	377	1,184	1,284	1,547	1,661	1,891
55 to 64 years.....	5,745	30	224	832	891	1,027	1,213	1,527
65 years and older.....	1,597	17	100	310	365	291	235	278
Men, 16 years and older.....	37,113	364	2,084	6,055	5,347	6,343	7,199	9,719
16 to 24 years.....	7,454	164	1,237	2,588	1,500	1,085	602	278
16 to 19 years.....	1,922	53	653	772	268	112	39	24
20 to 24 years.....	5,532	110	584	1,817	1,231	974	563	253
25 years and older.....	29,659	201	847	3,467	3,847	5,258	6,597	9,442
25 to 34 years.....	9,078	92	331	1,472	1,515	1,877	1,976	1,815
35 to 44 years.....	7,140	46	168	704	836	1,234	1,636	2,516
45 to 54 years.....	7,135	44	162	627	728	1,160	1,629	2,786
55 to 64 years.....	4,897	12	123	450	479	742	1,084	2,006
65 years and older.....	1,409	9	63	214	289	245	272	318

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 9. **Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected characteristics, 2012 annual averages (continued)**

(In thousands)

Characteristic	Total employed	Number of workers by hourly earnings						
		Under \$6.00	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Race, Hispanic or Latino Ethnicity, and Sex								
White.....	59,180	1,030	3,957	10,766	8,809	10,003	10,902	13,714
Women.....	29,490	729	2,389	6,084	4,755	5,026	4,945	5,562
Men.....	29,691	302	1,568	4,682	4,053	4,977	5,956	8,153
Black or African American.....	10,049	122	961	2,037	1,882	1,921	1,571	1,555
Women.....	5,527	79	605	1,206	1,070	998	838	731
Men.....	4,522	43	356	830	813	923	734	824
Asian.....	3,403	34	166	619	546	535	583	920
Women.....	1,835	26	99	348	312	309	291	450
Men.....	1,568	9	67	271	234	225	293	470
Hispanic or Latino ethnicity.....	14,404	208	1,054	3,770	2,605	2,570	2,267	1,931
Women.....	6,290	126	621	1,876	1,152	1,080	827	607
Men.....	8,114	81	433	1,893	1,453	1,490	1,440	1,324

Note: Workers paid hourly rates represented 59 percent of all wage and salary workers in 2012. Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 10. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by selected characteristics, 2012 annual averages

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
				Number	Percent of workers paid hourly rates
Age and Sex					
Total, 16 years and older.....	75,276	1,984	1,566	3,550	4.7
16 to 24 years.....	14,909	935	862	1,797	12.1
16 to 19 years.....	4,044	370	484	854	21.1
20 to 24 years.....	10,865	565	377	942	8.7
25 years and older.....	60,367	1,049	704	1,753	2.9
25 to 34 years.....	17,167	477	243	720	4.2
35 to 44 years.....	14,383	234	154	388	2.7
45 to 54 years.....	15,169	204	164	368	2.4
55 to 64 years.....	10,642	90	100	190	1.8
65 years and older.....	3,006	44	44	88	2.9
Women, 16 years and older.....	38,163	1,288	999	2,287	6.0
16 to 24 years.....	7,455	595	529	1,124	15.1
16 to 19 years.....	2,122	211	278	489	23.0
20 to 24 years.....	5,333	384	251	635	11.9
25 years and older.....	30,708	693	470	1,163	3.8
25 to 34 years.....	8,090	311	156	467	5.8
35 to 44 years.....	7,243	159	109	268	3.7
45 to 54 years.....	8,034	140	114	254	3.2
55 to 64 years.....	5,745	57	67	124	2.2
65 years and older.....	1,597	26	24	50	3.1
Men, 16 years and older.....	37,113	696	567	1,263	3.4
16 to 24 years.....	7,454	340	333	673	9.0
16 to 19 years.....	1,922	159	207	366	19.0
20 to 24 years.....	5,532	181	126	307	5.5
25 years and older.....	29,659	356	235	591	2.0
25 to 34 years.....	9,078	166	86	252	2.8
35 to 44 years.....	7,140	75	45	120	1.7
45 to 54 years.....	7,135	64	50	114	1.6
55 to 64 years.....	4,897	33	34	67	1.4
65 years and older.....	1,409	17	20	37	2.6

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 10. **Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by selected characteristics, 2012 annual averages (continued)**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
				Number	Percent of workers paid hourly rates
Race and Hispanic or Latino Ethnicity					
White.....	59,180	1,575	1,185	2,760	4.7
Women.....	29,490	1,035	741	1,776	6.0
Men.....	29,691	540	444	984	3.3
Black or African American.....	10,049	256	277	533	5.3
Women.....	5,527	157	193	350	6.3
Men.....	4,522	98	85	183	4.0
Asian.....	3,403	69	48	117	3.4
Women.....	1,835	46	32	78	4.3
Men.....	1,568	23	16	39	2.5
Hispanic or Latino ethnicity.....	14,404	381	337	718	5.0
Women.....	6,290	213	210	423	6.7
Men.....	8,114	168	127	295	3.6
Full- and Part-time Status and Sex¹					
Full-time workers.....	54,745	760	501	1,261	2.3
Women.....	24,693	466	304	770	3.1
Men.....	30,052	294	197	491	1.6
Part-time workers.....	20,411	1,223	1,063	2,286	11.2
Women.....	13,413	820	693	1,513	11.3
Men.....	6,998	402	370	772	11.0

¹ The distinction between full-time and part-time workers is based on hours usually worked. These data do not sum to totals because full-time or part-time status on the principal or main job is not identifiable for a small number of multiple jobholders.

Note: The prevailing federal minimum wage was \$7.25 in 2012. See the technical notes section for more information about minimum wage workers. Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by sex, 1979–2012 annual averages

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total workers paid hourly rates	Percent of total wage and salary workers	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
						Number	Percent of workers paid hourly rates
Both Sexes							
1979.....	87,529	51,721	59.1	2,916	3,997	6,912	13.4
1980.....	87,644	51,335	58.6	3,087	4,686	7,773	15.1
1981.....	88,516	51,869	58.6	3,513	4,311	7,824	15.1
1982.....	87,368	50,846	58.2	2,348	4,148	6,496	12.8
1983.....	88,290	51,820	58.7	2,077	4,261	6,338	12.2
1984.....	92,194	54,143	58.7	1,838	4,125	5,963	11.0
1985.....	94,521	55,762	59.0	1,639	3,899	5,538	9.9
1986.....	96,903	57,529	59.4	1,599	3,461	5,060	8.8
1987.....	99,303	59,552	60.0	1,468	3,229	4,698	7.9
1988.....	101,407	60,878	60.0	1,319	2,608	3,927	6.5
1989.....	103,480	62,389	60.3	1,372	1,790	3,162	5.1
1990.....	104,876	63,172	60.2	¹ 2,132	¹ 1,096	¹ 3,228	¹ 5.1
1991.....	103,723	62,627	60.4	¹ 2,377	¹ 2,906	¹ 5,283	¹ 8.4
1992.....	104,668	63,610	60.8	1,939	2,982	4,921	7.7
1993.....	106,101	64,274	60.6	1,707	2,625	4,332	6.7
1994.....	107,989	66,549	61.6	1,995	2,132	4,128	6.2
1995.....	110,038	68,354	62.1	1,699	1,956	3,656	5.3
1996.....	111,960	69,255	61.9	¹ 1,863	¹ 1,861	¹ 3,724	¹ 5.4
1997.....	114,533	70,735	61.8	¹ 2,990	¹ 1,764	¹ 4,754	¹ 6.7
1998.....	116,730	71,440	61.2	2,834	1,593	4,427	6.2
1999.....	118,963	72,306	60.8	2,194	1,146	3,340	4.6
2000.....	122,089	73,496	60.2	1,752	898	2,650	3.6
2001.....	122,229	73,392	60.0	1,518	656	2,174	3.0
2002.....	121,826	72,508	59.5	1,579	567	2,146	3.0
2003.....	122,358	72,946	59.6	1,555	545	2,100	2.9
2004.....	123,554	73,939	59.8	1,483	520	2,003	2.7
2005.....	125,889	75,609	60.1	1,403	479	1,882	2.5
2006.....	128,237	76,514	59.7	1,283	409	1,692	2.2
2007.....	129,767	75,873	58.5	¹ 1,462	¹ 267	¹ 1,729	¹ 2.3
2008.....	129,377	75,305	58.2	¹ 1,940	¹ 286	¹ 2,226	¹ 3.0
2009.....	124,490	72,611	58.3	¹ 2,592	¹ 980	¹ 3,572	¹ 4.9
2010.....	124,073	72,902	58.8	2,541	1,820	4,361	6.0
2011.....	125,187	73,926	59.1	2,152	1,677	3,829	5.2
2012.....	127,577	75,276	59.0	1,984	1,566	3,550	4.7

See footnote at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by sex, 1979–2012 annual averages (continued)

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total workers paid hourly rates	Percent of total wage and salary workers	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
						Number	Percent of workers paid hourly rates
Women							
1979.....	38,129	23,329	61.2	2,070	2,644	4,714	20.2
1980.....	38,944	23,626	60.7	2,104	2,990	5,095	21.6
1981.....	39,672	24,294	61.2	2,394	2,778	5,172	21.3
1982.....	39,777	24,365	61.3	1,651	2,561	4,212	17.3
1983.....	40,433	24,989	61.8	1,492	2,603	4,095	16.4
1984.....	42,172	26,003	61.7	1,348	2,499	3,847	14.8
1985.....	43,506	26,869	61.8	1,198	2,356	3,554	13.2
1986.....	44,961	27,863	62.0	1,192	2,125	3,317	11.9
1987.....	46,365	29,078	62.7	1,105	1,946	3,051	10.5
1988.....	47,495	29,820	62.8	1,008	1,542	2,550	8.6
1989.....	48,691	30,702	63.1	994	1,056	2,050	6.7
1990.....	49,323	31,069	63.0	¹ 1,420	¹ 711	¹ 2,131	¹ 6.9
1991.....	49,105	30,988	63.1	¹ 1,582	¹ 1,792	¹ 3,374	¹ 10.9
1992.....	49,842	31,454	63.1	1,286	1,751	3,036	9.7
1993.....	50,626	31,937	63.1	1,133	1,534	2,667	8.4
1994.....	51,419	33,021	64.2	1,322	1,241	2,563	7.8
1995.....	52,369	33,934	64.8	1,157	1,161	2,318	6.8
1996.....	53,488	34,418	64.3	¹ 1,244	¹ 1,106	¹ 2,350	¹ 6.8
1997.....	54,708	35,214	64.4	¹ 1,843	¹ 1,092	¹ 2,935	¹ 8.3
1998.....	55,757	35,680	64.0	1,794	965	2,760	7.7
1999.....	57,050	36,233	63.5	1,426	700	2,126	5.9
2000.....	58,427	36,777	62.9	1,170	579	1,749	4.8
2001.....	58,582	36,848	62.9	1,021	409	1,430	3.9
2002.....	58,555	36,508	62.3	997	350	1,347	3.7
2003.....	59,122	37,093	62.7	1,062	332	1,394	3.8
2004.....	59,408	37,133	62.5	1,013	310	1,323	3.6
2005.....	60,423	37,957	62.8	944	290	1,234	3.3
2006.....	61,426	38,321	62.4	861	263	1,124	2.9
2007.....	62,299	38,082	61.1	¹ 1,002	¹ 181	¹ 1,183	¹ 3.1
2008.....	62,532	37,972	60.7	¹ 1,302	¹ 196	¹ 1,498	¹ 3.9
2009.....	60,951	37,426	61.4	¹ 1,603	¹ 612	¹ 2,215	¹ 5.9
2010.....	60,542	37,404	61.8	1,598	1,151	2,749	7.3
2011.....	60,502	37,469	61.9	1,366	1,029	2,395	6.4
2012.....	61,679	38,163	61.9	1,288	999	2,287	6.0

See footnote at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by sex, 1979–2012 annual averages (continued)

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total workers paid hourly rates	Percent of total wage and salary workers	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
						Number	Percent of workers paid hourly rates
Men							
1979.....	49,400	28,392	57.5	846	1,353	2,199	7.7
1980.....	48,700	27,709	56.9	983	1,696	2,678	9.7
1981.....	48,844	27,576	56.5	1,119	1,533	2,652	9.6
1982.....	47,591	26,481	55.6	697	1,587	2,284	8.6
1983.....	47,856	26,831	56.1	585	1,658	2,243	8.4
1984.....	50,022	28,140	56.3	490	1,626	2,116	7.5
1985.....	51,015	28,893	56.6	440	1,544	1,984	6.9
1986.....	51,942	29,666	57.1	408	1,336	1,743	5.9
1987.....	52,938	30,474	57.6	364	1,283	1,647	5.4
1988.....	53,912	31,058	57.6	311	1,066	1,377	4.4
1989.....	54,789	31,687	57.8	379	733	1,112	3.5
1990.....	55,553	32,104	57.8	¹ 712	¹ 385	¹ 1,097	¹ 3.4
1991.....	54,618	31,639	57.9	¹ 795	¹ 1,114	¹ 1,909	¹ 6.0
1992.....	54,826	32,155	58.6	653	1,231	1,885	5.9
1993.....	55,475	32,337	58.3	573	1,091	1,664	5.1
1994.....	56,570	33,528	59.3	674	891	1,565	4.7
1995.....	57,669	34,420	59.7	542	796	1,338	3.9
1996.....	58,473	34,838	59.6	¹ 619	¹ 755	¹ 1,374	¹ 3.9
1997.....	59,825	35,521	59.4	¹ 1,147	¹ 673	¹ 1,820	¹ 5.1
1998.....	60,973	35,761	58.7	1,039	628	1,667	4.7
1999.....	61,914	36,073	58.3	768	446	1,214	3.4
2000.....	63,662	36,720	57.7	582	319	901	2.5
2001.....	63,647	36,544	57.4	497	247	744	2.0
2002.....	63,272	36,000	56.9	582	217	799	2.2
2003.....	63,236	35,853	56.7	493	213	706	2.0
2004.....	64,145	36,806	57.4	470	210	680	1.8
2005.....	65,466	37,652	57.5	459	189	648	1.7
2006.....	66,811	38,193	57.2	422	146	568	1.5
2007.....	67,468	37,790	56.0	¹ 460	¹ 86	¹ 546	¹ 1.4
2008.....	66,846	37,334	55.9	¹ 638	¹ 90	¹ 728	¹ 1.9
2009.....	63,539	35,185	55.4	¹ 990	¹ 368	¹ 1,358	¹ 3.9
2010.....	63,531	35,498	55.9	943	669	1,612	4.5
2011.....	64,686	36,457	56.4	785	648	1,433	3.9
2012.....	65,898	37,113	56.3	696	567	1,263	3.4

¹ Data for 1990–1991, 1996–1997, and 2007–2009 reflect changes in the minimum wage that took place in those years.

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. The prevailing federal minimum wage was \$2.90 in 1979, \$3.10 in 1980, and \$3.35 in 1981–1989. The minimum wage rose to \$3.80 in April 1990, to \$4.25 in April 1991, to \$4.75 in October 1996, to \$5.15 in September 1997, to \$5.85 in July 2007, to \$6.55 in July 2008, and to \$7.25 in July 2009. See the technical notes section for more information about minimum wage workers.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 12. Women's earnings as a percent of men's, by age, for full-time wage and salary workers, 1979–2012

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1979.....	62.3	78.6	85.2	76.3	62.1	67.5	58.3	56.8	60.6	77.6
1980.....	64.2	80.3	89.5	78.1	62.8	69.4	58.3	56.9	59.4	76.4
1981.....	64.4	82.6	91.7	80.6	62.6	70.3	59.9	56.8	58.9	71.1
1982.....	65.7	85.3	92.9	82.4	64.9	72.1	61.1	60.1	61.4	70.3
1983.....	66.5	88.8	94.0	85.5	65.8	73.3	61.5	59.5	61.8	68.8
1984.....	67.6	87.9	93.1	85.2	67.1	74.6	62.0	59.4	61.5	66.8
1985.....	68.1	87.6	90.7	85.7	66.8	75.1	63.0	59.7	61.0	65.9
1986.....	69.5	89.0	91.4	87.5	66.5	76.1	63.9	60.9	61.2	71.5
1987.....	69.8	88.3	87.8	88.0	67.3	76.7	66.1	62.3	62.2	68.7
1988.....	70.2	89.7	89.8	90.0	68.8	77.7	68.5	61.7	62.3	70.9
1989.....	70.1	90.8	94.3	89.7	70.2	78.3	68.3	62.7	63.9	74.3
1990.....	71.9	90.1	90.8	90.3	72.1	79.3	69.6	63.8	63.7	74.4
1991.....	74.2	93.3	93.6	93.3	74.0	81.0	70.7	65.0	64.5	68.3
1992.....	75.8	94.0	94.0	94.3	74.6	82.0	71.9	65.8	64.9	77.9
1993.....	77.1	94.8	92.8	95.4	74.8	83.0	73.0	67.4	67.4	74.3
1994.....	76.4	93.9	92.5	94.5	73.1	82.9	72.6	67.1	66.0	76.2
1995.....	75.5	90.8	88.1	92.4	72.8	82.2	72.6	67.7	64.7	80.0
1996.....	75.0	92.5	88.8	92.8	74.1	83.2	73.3	68.9	65.3	70.0
1997.....	74.4	92.1	91.6	90.5	75.1	82.9	74.0	69.4	64.7	77.0
1998.....	76.3	91.3	88.6	89.4	75.9	82.9	73.6	70.5	68.1	72.6
1999.....	76.5	91.0	91.4	90.5	74.4	81.5	71.7	70.0	67.9	78.7
2000.....	76.9	91.7	92.5	92.7	74.5	82.4	71.6	73.2	69.1	75.1
2001.....	76.4	90.3	90.3	91.9	75.4	83.0	72.5	73.5	70.5	69.0
2002.....	77.9	93.9	94.6	93.9	77.6	84.5	75.2	74.6	71.6	73.8
2003.....	79.4	93.2	93.1	93.9	78.5	86.9	76.1	73.0	72.7	71.1
2004.....	80.4	93.8	92.1	93.8	78.6	87.8	75.6	72.9	73.0	74.6
2005.....	81.0	93.2	92.1	93.8	79.4	89.0	75.5	75.5	74.7	76.4
2006.....	80.8	94.5	87.6	94.9	78.7	88.2	77.2	73.5	72.9	77.5
2007.....	80.2	92.3	89.1	90.3	78.5	86.9	76.5	74.5	72.8	77.8
2008.....	79.9	91.1	87.3	92.5	78.2	88.5	74.5	74.9	75.4	74.8
2009.....	80.2	92.6	90.7	92.9	78.7	88.7	77.4	73.6	75.3	76.1
2010.....	81.2	95.3	94.6	93.8	80.5	90.8	79.9	76.5	75.2	75.7
2011.....	82.2	92.5	88.6	93.2	81.0	92.3	78.5	76.0	75.1	80.9
2012.....	80.9	88.9	88.5	89.0	79.9	90.2	78.1	75.1	76.2	77.6

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers in table 22.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 13. Women's earnings as a percent of men's, by race and Hispanic or Latino ethnicity, for full-time wage and salary workers, 1979–2012

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
1979.....	62.3	61.7	74.4	—	71.7
1980.....	64.2	63.4	75.8	—	73.5
1981.....	64.4	63.1	76.9	—	75.7
1982.....	65.7	64.5	78.1	—	75.5
1983.....	66.5	65.6	78.9	—	78.5
1984.....	67.6	66.8	79.5	—	77.7
1985.....	68.1	67.2	82.6	—	77.7
1986.....	69.5	67.9	82.8	—	80.6
1987.....	69.8	68.2	84.4	—	82.0
1988.....	70.2	68.4	82.8	—	84.4
1989.....	70.1	69.3	86.5	—	85.4
1990.....	71.9	71.5	85.3	—	87.4
1991.....	74.2	73.7	86.1	—	90.4
1992.....	75.8	75.3	88.2	—	89.1
1993.....	77.1	76.5	88.8	—	90.5
1994.....	76.4	74.6	86.5	—	88.9
1995.....	75.5	73.3	86.4	—	87.1
1996.....	75.0	73.8	87.9	—	88.8
1997.....	74.4	74.6	86.8	—	85.7
1998.....	76.3	76.1	85.5	—	86.4
1999.....	76.5	75.7	83.8	—	85.7
2000.....	76.9	75.8	84.1	79.9	87.8
2001.....	76.4	75.8	85.8	76.9	88.2
2002.....	77.9	77.9	90.3	74.9	88.0
2003.....	79.4	79.3	88.5	77.5	88.4
2004.....	80.4	79.8	88.8	76.4	87.3
2005.....	81.0	80.2	89.3	80.6	87.7
2006.....	80.8	80.0	87.8	79.3	87.1
2007.....	80.2	79.4	88.8	78.1	91.0
2008.....	79.9	79.3	89.4	78.0	89.6
2009.....	80.2	79.2	93.7	81.8	89.5
2010.....	81.2	80.5	93.5	82.6	90.7
2011.....	82.2	82.1	91.1	77.4	90.7
2012.....	80.9	80.8	90.1	73.0	88.0

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers in table 23. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000.

Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 14. **Women's earnings as a percent of men's, by educational attainment, for full-time wage and salary workers 25 years and older, 1979–2012**

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate's degree	Bachelor's degree and higher
1979.....	62.1	60.3	60.1	64.1	66.7
1980.....	62.8	61.4	61.5	64.5	67.9
1981.....	62.6	61.2	61.0	65.6	66.9
1982.....	64.9	62.8	63.1	66.7	68.8
1983.....	65.8	64.8	63.4	68.2	71.2
1984.....	67.1	64.9	64.9	68.4	69.4
1985.....	66.8	64.3	65.8	67.2	70.2
1986.....	66.5	64.8	66.6	68.0	70.6
1987.....	67.3	66.0	68.1	69.8	71.4
1988.....	68.8	66.6	68.2	71.6	71.4
1989.....	70.2	66.8	67.6	73.3	71.9
1990.....	72.1	68.8	68.6	72.9	72.2
1991.....	74.0	71.6	69.8	72.6	73.6
1992.....	74.6	72.9	70.4	73.3	75.1
1993.....	74.8	73.9	71.3	73.8	75.8
1994.....	73.1	75.1	70.8	72.1	76.8
1995.....	72.8	75.5	70.2	71.6	76.2
1996.....	74.1	75.1	70.7	73.2	75.2
1997.....	75.1	75.3	70.7	73.9	75.0
1998.....	75.9	73.9	70.8	74.0	75.3
1999.....	74.4	73.4	69.8	73.4	75.7
2000.....	74.5	74.9	71.1	73.1	74.1
2001.....	75.4	75.4	72.7	71.9	73.7
2002.....	77.6	77.2	74.2	74.3	74.2
2003.....	78.5	76.7	75.5	75.7	73.6
2004.....	78.6	74.9	75.7	75.8	75.2
2005.....	79.4	74.9	75.6	76.6	75.7
2006.....	78.7	76.3	73.7	75.6	75.1
2007.....	78.5	76.7	74.3	75.2	75.0
2008.....	78.2	76.1	73.3	75.7	74.3
2009.....	78.7	76.4	75.7	75.4	73.1
2010.....	80.5	79.8	76.5	75.5	74.1
2011.....	81.0	80.9	76.9	76.8	74.9
2012.....	79.9	76.0	76.3	76.9	73.0

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers 25 years and older in table 24.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 15. **Women's earnings as a percent of men's, by age, for wage and salary workers paid hourly rates, 1979–2012**

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1979.....	64.1	81.8	95.0	75.9	58.3	63.3	55.8	54.1	56.9	87.6
1980.....	64.8	84.1	93.2	77.0	58.7	64.1	54.9	54.4	56.4	89.2
1981.....	65.1	86.1	96.7	80.0	60.3	66.7	57.5	54.1	56.2	88.1
1982.....	67.3	86.3	97.0	81.8	62.1	67.7	57.1	55.7	59.0	88.1
1983.....	69.4	87.2	96.7	84.4	62.9	70.3	57.6	56.7	58.0	87.6
1984.....	69.8	86.0	96.5	84.5	63.7	71.1	59.0	56.9	59.5	89.0
1985.....	70.0	85.7	96.3	87.2	64.7	72.4	60.3	57.8	60.4	88.8
1986.....	70.2	85.8	95.5	86.7	66.0	74.1	61.4	59.0	60.3	91.3
1987.....	72.1	85.9	93.9	86.1	67.2	74.3	62.9	61.3	62.0	91.2
1988.....	73.8	89.1	94.4	87.2	68.7	75.6	66.1	61.6	62.4	92.8
1989.....	75.4	90.7	93.4	86.9	69.8	78.0	67.0	63.4	63.8	87.1
1990.....	77.9	91.0	93.8	90.1	71.8	79.4	68.7	64.3	66.2	89.6
1991.....	78.6	91.0	97.9	91.7	73.5	80.4	70.4	65.0	68.9	92.6
1992.....	80.3	91.3	97.7	92.5	76.0	82.6	73.1	66.1	69.3	92.6
1993.....	80.4	91.7	97.1	94.2	77.3	83.6	73.1	67.3	69.0	92.1
1994.....	80.6	90.5	97.0	91.2	78.2	85.5	73.4	69.9	70.7	94.0
1995.....	80.8	90.9	96.1	89.3	76.1	83.7	72.6	70.8	71.4	94.2
1996.....	81.2	92.1	97.0	89.6	78.2	83.1	74.6	72.1	72.4	91.6
1997.....	80.8	92.2	96.6	91.2	78.8	82.7	75.7	72.3	70.5	98.1
1998.....	81.8	90.3	96.7	89.1	77.9	86.1	77.4	75.0	72.4	93.2
1999.....	83.8	92.7	96.8	89.9	79.4	83.9	76.9	72.7	76.4	95.4
2000.....	83.8	91.7	93.8	93.0	80.8	88.3	76.3	73.2	76.8	94.7
2001.....	85.2	90.5	95.8	89.7	79.2	85.8	75.0	76.1	80.2	90.4
2002.....	85.0	92.5	96.9	91.3	82.1	85.1	78.7	77.6	80.8	89.3
2003.....	84.8	93.2	97.6	91.0	83.1	87.5	79.1	79.0	78.4	90.3
2004.....	84.6	93.9	95.9	91.7	81.7	88.3	78.4	79.1	79.6	92.5
2005.....	84.8	92.6	96.0	92.4	83.2	89.2	79.6	80.2	80.2	97.8
2006.....	84.0	90.9	95.7	90.5	83.2	87.6	80.0	76.4	80.6	93.0
2007.....	84.8	89.3	95.4	90.4	81.7	87.4	81.5	79.6	79.2	92.2
2008.....	85.4	91.2	96.6	91.6	83.0	87.0	80.5	78.2	81.8	91.6
2009.....	85.5	93.1	97.1	92.0	84.7	90.6	80.7	77.0	84.5	92.6
2010.....	86.0	93.6	97.8	91.7	85.6	91.9	82.9	79.9	83.2	93.8
2011.....	86.8	94.6	97.5	92.5	86.7	92.0	83.8	81.5	82.2	91.5
2012.....	86.4	93.0	97.9	92.0	86.8	91.5	83.9	81.2	83.1	90.9

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information on historical comparability is online at www.bls.gov/cps/documentation.htm#comp. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median hourly earnings of workers paid hourly rates in table 25.

Source: U.S. Bureau of Labor Statistics.

Table 16. **Women's earnings as a percent of men's, by race and Hispanic or Latino ethnicity, for wage and salary workers paid hourly rates, 1979–2012**

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
1979.....	64.1	62.5	72.6	—	71.8
1980.....	64.8	63.6	74.9	—	75.1
1981.....	65.1	63.8	72.1	—	76.4
1982.....	67.3	66.0	75.2	—	75.6
1983.....	69.4	68.0	79.2	—	76.1
1984.....	69.8	68.6	79.1	—	77.0
1985.....	70.0	67.8	82.0	—	79.4
1986.....	70.2	68.8	78.7	—	80.8
1987.....	72.1	70.9	80.1	—	80.2
1988.....	73.8	72.7	80.8	—	81.1
1989.....	75.4	74.0	83.2	—	83.0
1990.....	77.9	75.6	84.5	—	86.1
1991.....	78.6	76.6	86.5	—	86.9
1992.....	80.3	78.6	87.1	—	88.3
1993.....	80.4	78.9	89.6	—	88.6
1994.....	80.6	79.7	87.5	—	89.3
1995.....	80.8	78.4	87.3	—	90.9
1996.....	81.2	79.6	88.0	—	88.8
1997.....	80.8	80.3	87.5	—	86.3
1998.....	81.8	81.8	86.9	—	87.6
1999.....	83.8	82.3	83.2	—	86.6
2000.....	83.8	83.0	88.8	90.5	87.3
2001.....	85.2	83.8	89.9	85.1	85.6
2002.....	85.0	83.8	92.3	91.7	86.1
2003.....	84.8	84.0	91.7	89.8	88.5
2004.....	84.6	84.0	91.3	88.8	90.2
2005.....	84.8	84.2	91.1	91.3	90.1
2006.....	84.0	83.6	88.5	90.7	87.6
2007.....	84.8	83.7	90.3	89.5	88.5
2008.....	85.4	84.5	89.9	87.3	85.1
2009.....	85.5	84.8	89.7	90.4	84.6
2010.....	86.0	85.0	92.1	88.0	86.2
2011.....	86.8	85.9	93.5	89.8	86.8
2012.....	86.4	85.3	92.0	90.1	85.4

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. The women's-to-men's earnings ratios shown here are calculated from the current-dollar median hourly earnings of wage and salary workers paid hourly rates in table 26. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000.

Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 17. Median usual weekly earnings of full-time wage and salary workers, in constant (2012) dollars, by sex and age, 1979–2012 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Both Sexes										
1979.....	\$711	\$507	\$425	\$549	\$782	\$752	\$826	\$814	\$773	\$584
1980.....	695	496	408	531	759	732	801	790	756	538
1981.....	688	484	390	516	746	717	789	775	748	538
1982.....	689	475	374	502	747	710	808	788	742	578
1983.....	686	463	360	489	752	704	811	805	759	572
1984.....	686	457	356	486	762	705	819	811	771	573
1985.....	701	456	354	489	772	711	827	815	776	605
1986.....	718	464	356	496	782	720	838	832	794	596
1987.....	723	470	360	501	779	721	841	830	783	600
1988.....	718	465	366	496	772	715	840	845	782	603
1989.....	714	463	365	494	764	705	844	844	771	597
1990.....	702	458	356	486	765	693	828	833	779	584
1991.....	701	456	350	479	768	683	819	834	771	627
1992.....	705	442	340	465	768	676	806	837	774	606
1993.....	718	441	335	465	768	682	809	848	770	615
1994.....	715	438	338	459	766	672	822	867	767	588
1995.....	717	437	346	458	763	675	823	871	769	582
1996.....	714	434	350	455	758	675	815	866	780	560
1997.....	718	437	359	458	770	686	826	866	796	561
1998.....	736	449	377	477	805	706	840	872	833	570
1999.....	756	470	387	500	815	713	842	898	832	556
2000.....	768	481	396	511	812	732	833	892	827	617
2001.....	773	486	396	511	817	747	852	899	827	633
2002.....	776	486	389	509	824	754	852	901	860	640
2003.....	774	483	388	502	826	742	858	903	884	644
2004.....	775	474	375	493	830	734	866	903	881	680
2005.....	766	467	374	484	819	718	860	880	873	669
2006.....	764	466	369	482	818	707	852	880	871	664
2007.....	770	470	373	498	817	712	852	875	889	670
2008.....	770	472	372	498	811	710	857	876	880	687
2009.....	791	473	368	497	829	726	875	897	900	732
2010.....	786	455	365	478	823	718	867	888	905	720
2011.....	771	449	359	466	813	707	854	884	899	757
2012.....	768	444	356	464	815	707	858	878	897	757

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 17. Median usual weekly earnings of full-time wage and salary workers, in constant (2012) dollars, by sex and age, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Women										
1979.....	\$537	\$454	\$389	\$475	\$575	\$587	\$578	\$566	\$558	\$501
1980.....	533	443	385	464	565	578	568	554	544	464
1981.....	530	436	373	462	564	579	576	545	538	458
1982.....	546	438	361	459	582	589	589	575	559	482
1983.....	553	434	346	454	588	596	596	579	564	465
1984.....	558	427	341	448	596	600	615	587	568	461
1985.....	564	430	338	450	603	603	625	595	580	493
1986.....	582	438	340	462	616	612	638	616	592	512
1987.....	586	439	333	468	621	611	652	627	596	505
1988.....	588	438	343	468	625	610	660	632	591	522
1989.....	587	440	352	465	628	608	662	639	596	522
1990.....	589	433	337	458	629	606	664	642	593	511
1991.....	602	438	337	461	637	610	669	655	597	525
1992.....	609	428	329	449	641	612	670	668	603	526
1993.....	615	427	321	452	649	618	681	689	618	524
1994.....	611	423	323	444	645	608	686	689	609	515
1995.....	608	412	322	436	641	603	678	695	603	528
1996.....	609	414	325	434	647	605	675	701	612	487
1997.....	615	417	342	437	659	609	688	706	618	496
1998.....	641	429	350	449	682	634	700	726	669	492
1999.....	652	446	366	472	685	647	693	736	678	510
2000.....	657	459	377	488	688	657	695	752	677	523
2001.....	664	458	374	486	704	664	709	761	695	506
2002.....	675	468	376	491	724	676	728	768	732	548
2003.....	689	463	373	483	729	682	737	760	750	543
2004.....	696	456	356	475	728	682	739	759	747	581
2005.....	688	448	358	466	720	674	731	758	752	579
2006.....	683	450	347	470	714	664	735	751	749	581
2007.....	680	453	352	472	715	661	740	750	752	591
2008.....	680	448	343	474	714	664	727	754	758	600
2009.....	703	454	346	476	736	679	759	762	778	645
2010.....	704	444	354	462	741	682	769	768	775	633
2011.....	698	430	335	447	733	676	749	759	764	678
2012.....	691	416	330	429	727	666	747	746	766	667

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 17. Median usual weekly earnings of full-time wage and salary workers, in constant (2012) dollars, by sex and age, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Men										
1979.....	\$861	\$578	\$457	\$622	\$926	\$870	\$991	\$997	\$920	\$646
1980.....	830	552	430	594	899	833	973	973	915	607
1981.....	823	528	407	574	901	823	961	959	913	644
1982.....	831	514	388	557	897	817	963	957	911	685
1983.....	831	489	368	531	893	814	969	974	912	675
1984.....	825	486	366	526	888	804	992	989	924	691
1985.....	829	491	373	525	902	802	992	996	951	747
1986.....	838	492	372	528	926	804	998	1,012	968	716
1987.....	839	497	379	532	923	797	986	1,006	957	735
1988.....	838	489	382	521	909	785	965	1,024	950	737
1989.....	837	485	374	519	894	776	970	1,018	932	703
1990.....	819	480	371	508	872	765	954	1,007	930	687
1991.....	811	469	360	493	860	753	947	1,007	926	768
1992.....	803	455	349	476	859	747	931	1,016	928	675
1993.....	798	451	346	474	869	745	933	1,022	917	706
1994.....	799	450	349	470	882	734	945	1,028	923	675
1995.....	805	454	365	472	880	734	934	1,025	933	660
1996.....	812	448	366	468	873	727	921	1,017	937	695
1997.....	826	452	374	482	877	735	929	1,017	954	645
1998.....	841	470	395	502	899	765	952	1,030	983	678
1999.....	851	490	401	522	920	795	967	1,051	999	647
2000.....	855	500	408	527	924	797	971	1,028	980	696
2001.....	869	507	414	529	934	800	978	1,036	986	733
2002.....	866	499	398	523	934	800	968	1,029	1,023	744
2003.....	868	497	401	514	929	784	968	1,041	1,032	764
2004.....	866	486	386	507	926	776	977	1,041	1,024	779
2005.....	849	481	388	496	907	758	967	1,004	1,006	758
2006.....	846	476	396	495	908	753	952	1,022	1,027	749
2007.....	848	491	395	523	911	761	967	1,007	1,033	760
2008.....	851	491	393	513	914	751	975	1,006	1,005	803
2009.....	877	490	381	513	935	766	981	1,035	1,033	847
2010.....	867	466	374	493	920	752	963	1,004	1,031	836
2011.....	849	464	378	480	904	732	954	999	1,017	838
2012.....	854	468	373	482	910	738	957	994	1,005	860

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See the technical notes section.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 18. **Median usual weekly earnings of full-time wage and salary workers, in constant (2012) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Both Sexes					
1979.....	\$711	\$732	\$587	—	\$572
1980.....	695	714	562	—	554
1981.....	688	705	569	—	540
1982.....	689	708	559	—	548
1983.....	686	702	572	—	548
1984.....	686	707	566	—	545
1985.....	701	725	564	—	550
1986.....	718	742	582	—	554
1987.....	723	743	582	—	551
1988.....	718	737	586	—	541
1989.....	714	732	571	—	533
1990.....	702	722	560	—	518
1991.....	701	727	572	—	513
1992.....	705	734	572	—	514
1993.....	718	743	577	—	518
1994.....	715	741	568	—	496
1995.....	717	740	573	—	493
1996.....	714	738	564	—	494
1997.....	718	740	571	—	501
1998.....	736	767	599	—	520
1999.....	756	789	613	—	530
2000.....	768	787	632	\$820	532
2001.....	773	791	637	829	541
2002.....	776	795	635	839	541
2003.....	774	794	642	865	549
2004.....	775	798	638	860	554
2005.....	766	791	612	886	554
2006.....	764	786	631	893	554
2007.....	770	793	630	919	557
2008.....	770	791	628	918	564
2009.....	791	810	643	942	579
2010.....	786	805	643	900	563
2011.....	771	791	628	884	560
2012.....	768	792	621	920	568

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 18. **Median usual weekly earnings of full-time wage and salary workers, in constant (2012) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages (continued)**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Women					
1979.....	\$537	\$543	\$499	—	\$463
1980.....	533	538	491	—	456
1981.....	530	535	499	—	460
1982.....	546	553	495	—	463
1983.....	553	557	509	—	471
1984.....	558	564	507	—	469
1985.....	564	572	513	—	468
1986.....	582	588	528	—	482
1987.....	586	594	534	—	485
1988.....	588	593	537	—	485
1989.....	587	597	538	—	481
1990.....	589	601	525	—	474
1991.....	602	613	531	—	480
1992.....	609	620	537	—	484
1993.....	615	628	545	—	490
1994.....	611	625	530	—	467
1995.....	608	621	531	—	457
1996.....	609	624	528	—	461
1997.....	615	633	535	—	454
1998.....	641	658	563	—	474
1999.....	652	665	563	—	479
2000.....	657	669	572	\$729	488
2001.....	664	677	589	730	503
2002.....	675	698	603	722	506
2003.....	689	708	613	747	512
2004.....	696	710	614	745	509
2005.....	688	701	587	782	505
2006.....	683	694	591	796	501
2007.....	680	693	590	810	524
2008.....	680	697	591	803	534
2009.....	703	716	623	834	545
2010.....	704	720	623	814	535
2011.....	698	717	607	766	529
2012.....	691	710	599	770	521

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 18. **Median usual weekly earnings of full-time wage and salary workers, in constant (2012) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages (continued)**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Men					
1979.....	\$861	\$879	\$670	—	\$646
1980.....	830	849	647	—	621
1981.....	823	847	649	—	608
1982.....	831	856	635	—	614
1983.....	831	849	645	—	601
1984.....	825	844	638	—	604
1985.....	829	851	621	—	603
1986.....	838	866	638	—	598
1987.....	839	870	632	—	592
1988.....	838	868	649	—	575
1989.....	837	862	623	—	564
1990.....	819	842	615	—	542
1991.....	811	832	617	—	531
1992.....	803	824	609	—	543
1993.....	798	820	613	—	541
1994.....	799	838	613	—	525
1995.....	805	847	615	—	524
1996.....	812	845	601	—	519
1997.....	826	849	616	—	529
1998.....	841	865	658	—	549
1999.....	851	879	672	—	559
2000.....	855	883	680	\$913	556
2001.....	869	894	686	949	571
2002.....	866	895	668	964	575
2003.....	868	893	693	964	579
2004.....	866	889	691	974	583
2005.....	849	874	658	971	575
2006.....	846	867	673	1,005	575
2007.....	848	873	664	1,037	576
2008.....	851	880	661	1,030	596
2009.....	877	905	665	1,019	609
2010.....	867	895	666	985	589
2011.....	849	873	666	990	583
2012.....	854	879	665	1,055	592

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See the technical notes section.

Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 19. **Median usual weekly earnings of full-time wage and salary workers 25 years and older, in constant (2012) dollars, by sex and educational attainment, 1979–2012 annual averages**

Year and sex	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate's degree	Bachelor's degree and higher
Both Sexes					
1979.....	\$782	\$619	\$735	\$832	\$1,015
1980.....	759	589	706	806	997
1981.....	746	581	692	785	985
1982.....	747	566	689	801	1,000
1983.....	752	561	682	796	1,011
1984.....	762	554	680	804	1,023
1985.....	772	550	678	813	1,031
1986.....	782	556	688	818	1,050
1987.....	779	549	689	814	1,091
1988.....	772	537	687	802	1,091
1989.....	764	531	671	809	1,089
1990.....	765	516	658	811	1,087
1991.....	768	505	653	804	1,095
1992.....	768	498	646	776	1,115
1993.....	768	491	649	773	1,119
1994.....	766	470	645	764	1,123
1995.....	763	463	647	760	1,118
1996.....	758	462	646	755	1,105
1997.....	770	458	658	763	1,111
1998.....	805	474	674	785	1,155
1999.....	815	477	675	799	1,185
2000.....	812	483	673	795	1,188
2001.....	817	495	674	800	1,195
2002.....	824	495	682	802	1,200
2003.....	826	494	692	798	1,203
2004.....	830	487	697	803	1,198
2005.....	819	481	686	788	1,192
2006.....	818	477	678	788	1,183
2007.....	817	474	669	780	1,187
2008.....	811	483	659	770	1,189
2009.....	829	486	670	777	1,217
2010.....	823	467	659	773	1,204
2011.....	813	460	651	754	1,173
2012.....	815	471	652	749	1,165

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 19. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in constant (2012) dollars, by sex and educational attainment, 1979–2012 annual averages (continued)

Year and sex	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate's degree	Bachelor's degree and higher
Women					
1979.....	\$575	\$448	\$546	\$622	\$779
1980.....	565	435	533	613	769
1981.....	564	424	525	617	770
1982.....	582	420	539	626	790
1983.....	588	428	539	632	809
1984.....	596	421	545	642	821
1985.....	603	411	546	646	843
1986.....	616	416	554	660	872
1987.....	621	414	557	671	901
1988.....	625	412	556	672	905
1989.....	628	413	544	678	907
1990.....	629	409	537	673	911
1991.....	637	411	539	673	924
1992.....	641	410	540	652	952
1993.....	649	412	543	660	956
1994.....	645	394	538	648	971
1995.....	641	392	533	639	964
1996.....	647	391	532	644	958
1997.....	659	392	539	655	959
1998.....	682	398	557	669	994
1999.....	685	399	558	672	1,019
2000.....	688	405	560	673	1,008
2001.....	704	410	575	674	1,019
2002.....	724	415	584	693	1,032
2003.....	729	411	592	699	1,039
2004.....	728	406	593	701	1,045
2005.....	720	401	580	691	1,039
2006.....	714	408	569	686	1,031
2007.....	715	409	567	674	1,032
2008.....	714	403	554	670	1,018
2009.....	736	409	580	675	1,039
2010.....	741	408	572	672	1,038
2011.....	733	403	565	658	1,018
2012.....	727	386	561	659	1,001

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 19. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in constant (2012) dollars, by sex and educational attainment, 1979–2012 annual averages (continued)

Year and sex	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate's degree	Bachelor's degree and higher
Men					
1979.....	\$926	\$743	\$909	\$971	\$1,168
1980.....	899	708	867	950	1,133
1981.....	901	692	862	942	1,150
1982.....	897	669	854	938	1,148
1983.....	893	660	851	925	1,136
1984.....	888	648	840	939	1,183
1985.....	902	640	829	961	1,202
1986.....	926	642	832	970	1,236
1987.....	923	627	818	961	1,263
1988.....	909	619	815	938	1,267
1989.....	894	619	805	925	1,261
1990.....	872	595	782	923	1,262
1991.....	860	574	773	926	1,257
1992.....	859	563	768	889	1,268
1993.....	869	557	762	895	1,261
1994.....	882	524	760	899	1,265
1995.....	880	519	759	892	1,265
1996.....	873	520	752	880	1,274
1997.....	877	521	763	886	1,278
1998.....	899	539	786	904	1,321
1999.....	920	544	799	916	1,346
2000.....	924	541	788	921	1,360
2001.....	934	543	790	938	1,384
2002.....	934	537	787	932	1,390
2003.....	929	536	784	924	1,412
2004.....	926	542	784	925	1,389
2005.....	907	535	767	901	1,373
2006.....	908	534	772	907	1,372
2007.....	911	533	763	897	1,377
2008.....	914	530	756	885	1,370
2009.....	935	535	767	894	1,421
2010.....	920	512	747	889	1,400
2011.....	904	498	735	857	1,359
2012.....	910	508	735	857	1,371

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See the technical notes section.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 20. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2012) dollars, by sex and age, 1979–2012 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Both Sexes										
1979.....	\$13.10	\$10.29	\$9.14	\$11.86	\$15.07	\$15.34	\$15.60	\$15.22	\$14.66	\$9.53
1980.....	12.79	9.84	8.54	11.38	14.72	15.01	15.28	14.99	14.30	9.44
1981.....	12.47	9.61	8.67	11.16	14.50	14.75	15.01	14.55	14.07	9.49
1982.....	12.33	9.25	8.22	10.64	14.34	14.50	15.09	14.66	13.95	9.41
1983.....	12.26	8.95	7.92	10.29	14.36	14.25	15.15	14.76	14.06	9.65
1984.....	12.27	8.80	7.68	10.15	14.40	14.25	15.09	14.91	13.94	9.75
1985.....	12.28	8.68	7.47	10.06	14.36	14.09	15.25	15.01	14.07	9.65
1986.....	12.40	8.82	7.42	10.12	14.46	14.02	15.58	15.46	14.34	9.94
1987.....	12.51	8.88	7.37	10.08	14.43	13.91	15.36	15.20	14.35	9.83
1988.....	12.56	8.94	7.52	10.04	14.44	13.86	15.24	15.22	13.96	9.76
1989.....	12.50	8.86	7.55	10.11	14.20	13.67	15.31	15.06	13.99	9.70
1990.....	12.32	8.79	7.65	10.07	13.90	13.46	15.03	14.97	13.66	9.80
1991.....	12.34	8.65	7.71	9.87	13.95	13.22	15.08	14.98	13.47	9.77
1992.....	12.37	8.61	7.58	9.66	13.99	13.09	15.03	15.26	13.59	9.84
1993.....	12.32	8.62	7.51	9.62	14.01	12.94	15.04	15.43	13.93	10.00
1994.....	12.27	8.61	7.52	9.53	13.97	12.83	15.19	15.34	13.81	9.79
1995.....	12.23	8.68	7.54	9.61	14.01	13.04	15.00	15.16	13.77	9.96
1996.....	12.24	8.66	7.54	9.75	14.02	12.86	14.78	14.93	13.69	9.87
1997.....	12.48	8.77	7.86	9.86	14.08	12.90	14.78	15.12	13.88	9.83
1998.....	12.80	9.25	8.27	10.18	14.25	13.57	15.27	15.41	14.18	10.41
1999.....	13.13	9.46	8.37	10.66	14.42	13.75	15.18	15.61	14.30	10.61
2000.....	13.21	9.65	8.55	10.76	14.51	13.57	15.13	15.76	14.43	10.73
2001.....	13.22	9.97	8.77	10.87	14.79	13.84	15.53	15.78	14.75	11.06
2002.....	13.35	9.96	8.81	10.80	15.09	14.01	15.54	15.89	15.11	11.57
2003.....	13.55	9.86	8.65	10.81	15.04	14.04	15.56	16.19	15.22	11.47
2004.....	13.37	9.70	8.51	10.67	14.86	13.82	15.66	16.08	15.29	11.69
2005.....	13.16	9.49	8.29	10.48	14.68	13.84	15.42	15.86	15.24	11.68
2006.....	13.39	9.38	8.23	10.43	14.74	13.61	15.36	15.98	15.18	11.56
2007.....	13.23	9.58	8.38	10.70	14.57	13.34	15.43	15.94	15.18	11.48
2008.....	13.04	9.46	8.36	10.41	14.72	13.33	15.33	15.85	15.14	11.61
2009.....	13.32	9.53	8.48	10.46	14.89	13.49	15.62	15.90	15.74	12.30
2010.....	13.16	9.37	8.42	10.03	14.72	13.19	15.38	15.77	15.67	12.16
2011.....	12.97	9.15	8.22	9.81	14.41	12.97	15.13	15.31	15.38	12.44
2012.....	12.80	9.05	8.10	9.70	14.25	12.82	14.86	15.07	15.39	12.21

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 20. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2012) dollars, by sex and age, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Women										
1979.....	\$10.68	\$9.41	\$8.94	\$10.38	\$11.50	\$11.92	\$11.71	\$11.33	\$11.06	\$9.20
1980.....	10.48	9.15	8.33	10.05	11.25	11.78	11.38	11.22	10.82	8.97
1981.....	10.36	8.98	8.52	9.90	11.36	11.84	11.55	11.11	10.73	8.98
1982.....	10.53	8.63	8.11	9.57	11.46	11.85	11.60	11.30	10.96	8.97
1983.....	10.53	8.38	7.79	9.34	11.47	11.93	11.64	11.38	11.12	9.12
1984.....	10.46	8.27	7.56	9.18	11.54	11.79	11.81	11.60	11.09	9.20
1985.....	10.45	8.17	7.35	9.29	11.67	11.79	12.04	11.73	11.12	9.02
1986.....	10.66	8.22	7.30	9.42	11.90	11.90	12.26	11.98	11.50	9.46
1987.....	10.83	8.16	7.18	9.46	11.91	11.88	12.28	12.15	11.66	9.38
1988.....	10.90	8.36	7.29	9.42	12.01	11.87	12.61	12.29	11.34	9.55
1989.....	10.93	8.39	7.33	9.36	12.13	11.95	12.70	12.34	11.41	9.19
1990.....	10.97	8.43	7.41	9.49	12.04	11.94	12.56	12.20	11.47	9.28
1991.....	11.10	8.36	7.63	9.39	12.07	11.83	12.71	12.52	11.43	9.47
1992.....	11.15	8.27	7.52	9.25	12.26	11.94	12.80	12.72	11.54	9.57
1993.....	11.14	8.25	7.40	9.33	12.32	11.91	12.77	12.80	11.83	9.67
1994.....	11.10	8.15	7.40	9.16	12.33	11.91	12.92	12.96	11.98	9.56
1995.....	11.17	8.22	7.40	9.12	12.23	11.86	12.92	13.05	11.87	9.66
1996.....	11.27	8.28	7.42	9.13	12.29	11.75	12.96	13.03	11.76	9.40
1997.....	11.33	8.49	7.73	9.34	12.48	11.70	13.04	13.21	11.85	9.74
1998.....	11.58	8.78	8.13	9.75	12.84	12.38	13.59	13.76	12.45	10.14
1999.....	11.90	9.09	8.24	9.94	13.13	12.53	13.54	13.71	12.85	10.33
2000.....	12.08	9.33	8.31	10.40	13.19	12.92	13.37	13.57	13.12	10.49
2001.....	12.50	9.40	8.57	10.38	13.23	12.89	13.54	14.07	13.48	10.56
2002.....	12.61	9.50	8.67	10.34	13.66	12.91	14.01	14.26	13.79	11.14
2003.....	12.58	9.48	8.55	10.22	13.75	13.12	13.95	14.72	13.80	11.04
2004.....	12.36	9.37	8.34	10.11	13.65	12.90	13.91	14.52	14.06	11.13
2005.....	12.13	9.18	8.14	10.00	13.62	12.78	13.93	14.27	13.95	11.55
2006.....	12.13	9.10	8.10	10.05	13.52	12.61	13.72	13.96	13.80	11.36
2007.....	12.16	9.03	8.21	9.97	13.34	12.41	13.69	14.23	13.54	11.24
2008.....	12.25	8.99	8.22	9.77	13.30	12.49	13.74	14.03	13.86	11.23
2009.....	12.59	9.19	8.37	9.84	13.66	12.81	13.92	14.01	14.55	11.90
2010.....	12.45	9.07	8.33	9.56	13.56	12.67	13.81	14.21	14.40	11.77
2011.....	12.22	8.91	8.12	9.35	13.37	12.37	13.71	14.04	14.32	12.00
2012.....	11.99	8.78	8.02	9.17	13.17	12.15	13.46	13.80	14.36	11.84

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 20. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2012) dollars, by sex and age, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Men										
1979.....	\$16.67	\$11.50	\$9.41	\$13.69	\$19.73	\$18.82	\$21.00	\$20.94	\$19.44	\$10.50
1980.....	16.18	10.88	8.94	13.05	19.15	18.38	20.72	20.64	19.20	10.05
1981.....	15.91	10.44	8.81	12.37	18.84	17.75	20.10	20.56	19.08	10.19
1982.....	15.64	10.00	8.36	11.69	18.45	17.51	20.30	20.27	18.58	10.18
1983.....	15.18	9.61	8.05	11.07	18.22	16.97	20.22	20.09	19.17	10.42
1984.....	14.99	9.62	7.83	10.86	18.11	16.59	20.02	20.40	18.65	10.34
1985.....	14.93	9.53	7.64	10.65	18.02	16.29	19.96	20.31	18.41	10.16
1986.....	15.18	9.58	7.64	10.86	18.04	16.06	19.98	20.30	19.08	10.36
1987.....	15.03	9.50	7.64	10.99	17.72	15.98	19.54	19.81	18.80	10.29
1988.....	14.76	9.38	7.72	10.80	17.50	15.69	19.07	19.94	18.17	10.30
1989.....	14.49	9.25	7.85	10.77	17.37	15.31	18.94	19.46	17.89	10.55
1990.....	14.09	9.27	7.90	10.53	16.76	15.04	18.28	18.96	17.33	10.36
1991.....	14.13	9.18	7.80	10.25	16.41	14.70	18.06	19.26	16.58	10.23
1992.....	13.89	9.05	7.69	10.00	16.12	14.46	17.52	19.26	16.65	10.34
1993.....	13.87	9.00	7.62	9.91	15.93	14.24	17.46	19.01	17.15	10.50
1994.....	13.78	9.00	7.63	10.05	15.76	13.94	17.61	18.53	16.94	10.17
1995.....	13.82	9.04	7.69	10.21	16.06	14.16	17.80	18.44	16.63	10.25
1996.....	13.88	8.99	7.65	10.19	15.71	14.14	17.36	18.08	16.25	10.26
1997.....	14.02	9.20	8.00	10.24	15.83	14.15	17.22	18.26	16.82	9.93
1998.....	14.15	9.72	8.41	10.94	16.48	14.37	17.55	18.34	17.19	10.89
1999.....	14.20	9.81	8.51	11.06	16.53	14.93	17.60	18.84	16.82	10.83
2000.....	14.41	10.17	8.85	11.19	16.32	14.63	17.52	18.53	17.08	11.08
2001.....	14.68	10.39	8.95	11.57	16.71	15.02	18.05	18.48	16.80	11.67
2002.....	14.85	10.27	8.95	11.33	16.65	15.17	17.81	18.37	17.07	12.47
2003.....	14.84	10.16	8.76	11.24	16.54	14.99	17.64	18.64	17.59	12.22
2004.....	14.61	9.98	8.69	11.02	16.70	14.62	17.74	18.36	17.67	12.03
2005.....	14.31	9.91	8.48	10.82	16.36	14.32	17.51	17.80	17.40	11.81
2006.....	14.44	10.01	8.46	11.10	16.25	14.38	17.15	18.27	17.13	12.21
2007.....	14.34	10.11	8.60	11.03	16.33	14.21	16.80	17.88	17.11	12.19
2008.....	14.35	9.85	8.51	10.66	16.02	14.36	17.08	17.93	16.95	12.26
2009.....	14.73	9.87	8.62	10.70	16.13	14.13	17.24	18.19	17.23	12.85
2010.....	14.48	9.69	8.52	10.42	15.83	13.79	16.66	17.78	17.32	12.55
2011.....	14.08	9.42	8.33	10.10	15.42	13.45	16.36	17.22	17.42	13.11
2012.....	13.88	9.44	8.19	9.97	15.17	13.28	16.05	16.99	17.28	13.03

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See the technical notes section.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 21. **Median hourly earnings of wage and salary workers paid hourly rates, in constant (2012) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Both Sexes					
1979.....	\$13.10	\$13.30	\$12.12	—	\$12.04
1980.....	12.79	12.94	11.78	—	11.78
1981.....	12.47	12.54	11.86	—	11.65
1982.....	12.33	12.49	11.55	—	11.44
1983.....	12.26	12.41	11.29	—	11.16
1984.....	12.27	12.42	11.28	—	11.09
1985.....	12.28	12.42	11.20	—	11.14
1986.....	12.40	12.56	11.60	—	11.30
1987.....	12.51	12.69	11.59	—	11.26
1988.....	12.56	12.71	11.47	—	11.10
1989.....	12.50	12.67	11.50	—	10.86
1990.....	12.32	12.49	11.60	—	10.70
1991.....	12.34	12.52	11.51	—	10.63
1992.....	12.37	12.53	11.31	—	10.66
1993.....	12.32	12.47	11.24	—	10.69
1994.....	12.27	12.42	11.16	—	10.61
1995.....	12.23	12.46	11.47	—	10.48
1996.....	12.24	12.49	11.31	—	10.45
1997.....	12.48	12.67	11.43	—	10.54
1998.....	12.80	12.97	11.80	—	11.14
1999.....	13.13	13.42	12.19	—	11.12
2000.....	13.21	13.28	12.45	\$13.43	11.39
2001.....	13.22	13.31	12.68	13.94	11.75
2002.....	13.35	13.66	12.67	13.21	11.76
2003.....	13.55	13.70	12.67	13.88	12.18
2004.....	13.37	13.52	12.38	13.49	11.92
2005.....	13.16	13.51	11.96	14.13	11.71
2006.....	13.39	13.51	12.14	14.27	11.53
2007.....	13.23	13.38	12.06	13.53	11.34
2008.....	13.04	13.37	11.94	13.87	11.70
2009.....	13.32	13.55	12.46	14.09	11.82
2010.....	13.16	13.41	12.39	13.92	11.45
2011.....	12.97	13.17	12.03	13.62	11.28
2012.....	12.80	13.04	11.84	13.23	11.12

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 21. **Median hourly earnings of wage and salary workers paid hourly rates, in constant (2012) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages (continued)**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Women					
1979.....	\$10.68	\$10.68	\$10.47	—	\$10.15
1980.....	10.48	10.50	10.29	—	10.03
1981.....	10.36	10.36	10.15	—	9.93
1982.....	10.53	10.53	10.25	—	9.89
1983.....	10.53	10.55	10.35	—	9.69
1984.....	10.46	10.48	10.25	—	9.79
1985.....	10.45	10.47	10.26	—	9.82
1986.....	10.66	10.70	10.34	—	10.00
1987.....	10.83	10.87	10.44	—	9.88
1988.....	10.90	10.93	10.47	—	9.85
1989.....	10.93	10.97	10.52	—	9.89
1990.....	10.97	11.01	10.61	—	9.88
1991.....	11.10	11.12	10.77	—	9.84
1992.....	11.15	11.20	10.64	—	9.89
1993.....	11.14	11.21	10.75	—	9.87
1994.....	11.10	11.24	10.61	—	9.80
1995.....	11.17	11.29	10.66	—	9.88
1996.....	11.27	11.36	10.50	—	9.87
1997.....	11.33	11.41	10.83	—	9.73
1998.....	11.58	11.72	11.11	—	10.15
1999.....	11.90	12.02	11.20	—	10.28
2000.....	12.08	12.12	11.81	\$13.03	10.52
2001.....	12.50	12.62	11.87	13.06	10.74
2002.....	12.61	12.68	12.05	12.88	10.89
2003.....	12.58	12.62	12.37	13.33	11.09
2004.....	12.36	12.41	12.07	12.84	10.98
2005.....	12.13	12.35	11.68	13.69	10.80
2006.....	12.13	12.27	11.51	13.61	10.82
2007.....	12.16	12.25	11.57	13.10	10.85
2008.....	12.25	12.47	11.49	13.06	10.74
2009.....	12.59	12.67	11.79	13.57	10.80
2010.....	12.45	12.51	11.79	13.06	10.64
2011.....	12.22	12.30	11.51	13.06	10.46
2012.....	11.99	12.08	11.23	12.75	10.21

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 21. **Median hourly earnings of wage and salary workers paid hourly rates, in constant (2012) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages (continued)**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Men					
1979.....	\$16.67	\$17.08	\$14.42	—	\$14.13
1980.....	16.18	16.53	13.74	—	13.34
1981.....	15.91	16.25	14.07	—	13.00
1982.....	15.64	15.94	13.63	—	13.08
1983.....	15.18	15.50	13.07	—	12.74
1984.....	14.99	15.28	12.97	—	12.72
1985.....	14.93	15.44	12.53	—	12.36
1986.....	15.18	15.56	13.14	—	12.38
1987.....	15.03	15.34	13.04	—	12.32
1988.....	14.76	15.04	12.95	—	12.15
1989.....	14.49	14.81	12.65	—	11.91
1990.....	14.09	14.57	12.56	—	11.48
1991.....	14.13	14.51	12.45	—	11.32
1992.....	13.89	14.25	12.21	—	11.20
1993.....	13.87	14.19	12.00	—	11.14
1994.....	13.78	14.10	12.13	—	10.98
1995.....	13.82	14.40	12.22	—	10.87
1996.....	13.88	14.27	11.92	—	11.11
1997.....	14.02	14.21	12.37	—	11.27
1998.....	14.15	14.32	12.78	—	11.59
1999.....	14.20	14.61	13.46	—	11.86
2000.....	14.41	14.60	13.31	\$14.39	12.05
2001.....	14.68	15.06	13.20	15.36	12.54
2002.....	14.85	15.13	13.06	14.06	12.65
2003.....	14.84	15.02	13.50	14.84	12.52
2004.....	14.61	14.78	13.22	14.46	12.17
2005.....	14.31	14.67	12.82	15.00	11.99
2006.....	14.44	14.67	13.01	15.01	12.35
2007.....	14.34	14.64	12.81	14.64	12.26
2008.....	14.35	14.77	12.78	14.96	12.61
2009.....	14.73	14.94	13.14	15.00	12.76
2010.....	14.48	14.71	12.80	14.85	12.35
2011.....	14.08	14.31	12.31	14.54	12.05
2012.....	13.88	14.17	12.20	14.15	11.96

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. See the technical notes section.

Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 22. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2012 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Both Sexes										
1979.....	\$241	\$172	\$144	\$186	\$265	\$255	\$280	\$276	\$262	\$198
1980.....	262	187	154	200	286	276	302	298	285	203
1981.....	284	200	161	213	308	296	326	320	309	222
1982.....	302	208	164	220	327	311	354	345	325	253
1983.....	313	211	164	223	343	321	370	367	346	261
1984.....	326	217	169	231	362	335	389	385	366	272
1985.....	344	224	174	240	379	349	406	400	381	297
1986.....	359	232	178	248	391	360	419	416	397	298
1987.....	374	243	186	259	403	373	435	429	405	310
1988.....	385	249	196	266	414	383	450	453	419	323
1989.....	399	259	204	276	427	394	472	472	431	334
1990.....	412	269	209	285	449	407	486	489	457	343
1991.....	426	277	213	291	467	415	498	507	469	381
1992.....	440	276	212	290	479	422	503	522	483	378
1993.....	459	282	214	297	491	436	517	542	492	393
1994.....	467	286	221	300	500	439	537	566	501	384
1995.....	479	292	231	306	510	451	550	582	514	389
1996.....	490	298	240	312	520	463	559	594	535	384
1997.....	503	306	252	321	540	481	579	607	558	393
1998.....	523	319	268	339	572	502	597	620	592	405
1999.....	549	341	281	363	592	518	611	652	604	404
2000.....	576	361	297	383	609	549	625	669	620	463
2001.....	596	375	305	394	630	576	657	693	638	488
2002.....	608	381	305	399	646	591	668	706	674	502
2003.....	620	387	311	402	662	594	687	723	708	516
2004.....	638	390	309	406	683	604	713	743	725	560
2005.....	651	397	318	411	696	610	731	748	742	569
2006.....	671	409	324	423	718	621	748	773	765	583
2007.....	695	424	337	450	738	643	769	790	803	605
2008.....	722	443	349	467	761	666	804	822	825	644
2009.....	739	442	344	464	774	678	817	838	841	684
2010.....	747	432	347	454	782	682	824	844	860	684
2011.....	756	440	352	457	797	693	837	866	881	742
2012.....	768	444	356	464	815	707	858	878	897	757

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 22. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Women										
1979.....	\$182	\$154	\$132	\$161	\$195	\$199	\$196	\$192	\$189	\$170
1980.....	201	167	145	175	213	218	214	209	205	175
1981.....	219	180	154	191	233	239	238	225	222	189
1982.....	239	192	158	201	255	258	258	252	245	211
1983.....	252	198	158	207	268	272	272	264	257	212
1984.....	265	203	162	213	283	285	292	279	270	219
1985.....	277	211	166	221	296	296	307	292	285	242
1986.....	291	219	170	231	308	306	319	308	296	256
1987.....	303	227	172	242	321	316	337	324	308	261
1988.....	315	235	184	251	335	327	354	339	317	280
1989.....	328	246	197	260	351	340	370	357	333	292
1990.....	346	254	198	269	369	356	390	377	348	300
1991.....	366	266	205	280	387	371	407	398	363	319
1992.....	380	267	205	280	400	382	418	417	376	328
1993.....	393	273	205	289	415	395	435	440	395	335
1994.....	399	276	211	290	421	397	448	450	398	336
1995.....	406	275	215	291	428	403	453	464	403	353
1996.....	418	284	223	298	444	415	463	481	420	334
1997.....	431	292	240	306	462	427	482	495	433	348
1998.....	456	305	249	319	485	451	498	516	476	350
1999.....	473	324	266	343	497	470	503	534	492	370
2000.....	493	344	283	366	516	493	521	564	508	392
2001.....	512	353	288	375	543	512	547	587	536	390
2002.....	529	367	295	385	568	530	571	602	574	430
2003.....	552	371	299	387	584	546	590	609	601	435
2004.....	573	375	293	391	599	561	608	625	615	478
2005.....	585	381	304	396	612	573	621	644	639	492
2006.....	600	395	305	413	627	583	645	659	658	510
2007.....	614	409	318	426	646	597	668	677	679	534
2008.....	638	420	322	445	670	623	682	707	711	563
2009.....	657	424	323	445	687	634	709	712	727	602
2010.....	669	422	336	439	704	648	731	730	736	601
2011.....	684	421	328	438	718	662	734	744	749	664
2012.....	691	416	330	429	727	666	747	746	766	667

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 22. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Men										
1979.....	\$292	\$196	\$155	\$211	\$314	\$295	\$336	\$338	\$312	\$219
1980.....	313	208	162	224	339	314	367	367	345	229
1981.....	340	218	168	237	372	340	397	396	377	266
1982.....	364	225	170	244	393	358	422	419	399	300
1983.....	379	223	168	242	407	371	442	444	416	308
1984.....	392	231	174	250	422	382	471	470	439	328
1985.....	407	241	183	258	443	394	487	489	467	367
1986.....	419	246	186	264	463	402	499	506	484	358
1987.....	434	257	196	275	477	412	510	520	495	380
1988.....	449	262	205	279	487	421	517	549	509	395
1989.....	468	271	209	290	500	434	542	569	521	393
1990.....	481	282	218	298	512	449	560	591	546	403
1991.....	493	285	219	300	523	458	576	612	563	467
1992.....	501	284	218	297	536	466	581	634	579	421
1993.....	510	288	221	303	555	476	596	653	586	451
1994.....	522	294	228	307	576	479	617	671	603	441
1995.....	538	303	244	315	588	490	624	685	623	441
1996.....	557	307	251	321	599	499	632	698	643	477
1997.....	579	317	262	338	615	515	651	713	669	452
1998.....	598	334	281	357	639	544	677	732	699	482
1999.....	618	356	291	379	668	577	702	763	725	470
2000.....	641	375	306	395	693	598	728	771	735	522
2001.....	670	391	319	408	720	617	754	799	760	565
2002.....	679	391	312	410	732	627	759	807	802	583
2003.....	695	398	321	412	744	628	775	834	827	612
2004.....	713	400	318	417	762	639	804	857	843	641
2005.....	722	409	330	422	771	644	822	853	855	644
2006.....	743	418	348	435	797	661	836	897	902	658
2007.....	766	443	357	472	823	687	873	909	933	686
2008.....	798	461	369	481	857	704	915	944	943	753
2009.....	819	458	356	479	873	715	916	967	965	791
2010.....	824	443	355	468	874	714	915	954	979	794
2011.....	832	455	370	470	886	717	935	979	997	821
2012.....	854	468	373	482	910	738	957	994	1,005	860

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 23. **Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Both Sexes					
1979.....	\$241	\$248	\$199	—	\$194
1980.....	262	269	212	—	209
1981.....	284	291	235	—	223
1982.....	302	310	245	—	240
1983.....	313	320	261	—	250
1984.....	326	336	269	—	259
1985.....	344	356	277	—	270
1986.....	359	371	291	—	277
1987.....	374	384	301	—	285
1988.....	385	395	314	—	290
1989.....	399	409	319	—	298
1990.....	412	424	329	—	304
1991.....	426	442	348	—	312
1992.....	440	458	357	—	321
1993.....	459	475	369	—	331
1994.....	467	484	371	—	324
1995.....	479	494	383	—	329
1996.....	490	506	387	—	339
1997.....	503	519	400	—	351
1998.....	523	545	426	—	370
1999.....	549	573	445	—	385
2000.....	576	590	474	\$615	399
2001.....	596	610	491	639	417
2002.....	608	623	498	658	424
2003.....	620	636	514	693	440
2004.....	638	657	525	708	456
2005.....	651	672	520	753	471
2006.....	671	690	554	784	486
2007.....	695	716	569	830	503
2008.....	722	742	589	861	529
2009.....	739	757	601	880	541
2010.....	747	765	611	855	535
2011.....	756	775	615	866	549
2012.....	768	792	621	920	568

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 23. **Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages (continued)**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Women					
1979.....	\$182	\$184	\$169	—	\$157
1980.....	201	203	185	—	172
1981.....	219	221	206	—	190
1982.....	239	242	217	—	203
1983.....	252	254	232	—	215
1984.....	265	268	241	—	223
1985.....	277	281	252	—	230
1986.....	291	294	264	—	241
1987.....	303	307	276	—	251
1988.....	315	318	288	—	260
1989.....	328	334	301	—	269
1990.....	346	353	308	—	278
1991.....	366	373	323	—	292
1992.....	380	387	335	—	302
1993.....	393	401	348	—	313
1994.....	399	408	346	—	305
1995.....	406	415	355	—	305
1996.....	418	428	362	—	316
1997.....	431	444	375	—	318
1998.....	456	468	400	—	337
1999.....	473	483	409	—	348
2000.....	493	502	429	\$547	366
2001.....	512	522	454	563	388
2002.....	529	547	473	566	397
2003.....	552	567	491	598	410
2004.....	573	584	505	613	419
2005.....	585	596	499	665	429
2006.....	600	609	519	699	440
2007.....	614	626	533	731	473
2008.....	638	654	554	753	501
2009.....	657	669	582	779	509
2010.....	669	684	592	773	508
2011.....	684	703	595	751	518
2012.....	691	710	599	770	521

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 23. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Men					
1979.....	\$292	\$298	\$227	—	\$219
1980.....	313	320	244	—	234
1981.....	340	350	268	—	251
1982.....	364	375	278	—	269
1983.....	379	387	294	—	274
1984.....	392	401	303	—	287
1985.....	407	418	305	—	296
1986.....	419	433	319	—	299
1987.....	434	450	327	—	306
1988.....	449	465	348	—	308
1989.....	468	482	348	—	315
1990.....	481	494	361	—	318
1991.....	493	506	375	—	323
1992.....	501	514	380	—	339
1993.....	510	524	392	—	346
1994.....	522	547	400	—	343
1995.....	538	566	411	—	350
1996.....	557	580	412	—	356
1997.....	579	595	432	—	371
1998.....	598	615	468	—	390
1999.....	618	638	488	—	406
2000.....	641	662	510	\$685	417
2001.....	670	689	529	732	440
2002.....	679	702	524	756	451
2003.....	695	715	555	772	464
2004.....	713	732	569	802	480
2005.....	722	743	559	825	489
2006.....	743	761	591	882	505
2007.....	766	788	600	936	520
2008.....	798	825	620	966	559
2009.....	819	845	621	952	569
2010.....	824	850	633	936	560
2011.....	832	856	653	970	571
2012.....	854	879	665	1,055	592

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000.

Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 24. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2012 annual averages

Year and sex	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate's degree	Bachelor's degree and higher
Both Sexes					
1979.....	\$265	\$210	\$249	\$282	\$344
1980.....	286	222	266	304	376
1981.....	308	240	286	324	407
1982.....	327	248	302	351	438
1983.....	343	256	311	363	461
1984.....	362	263	323	382	486
1985.....	379	270	333	399	506
1986.....	391	278	344	409	525
1987.....	403	284	356	421	564
1988.....	414	288	368	430	585
1989.....	427	297	375	452	609
1990.....	449	303	386	476	638
1991.....	467	307	397	489	666
1992.....	479	311	403	484	696
1993.....	491	314	415	494	715
1994.....	500	307	421	499	733
1995.....	510	309	432	508	747
1996.....	520	317	443	518	758
1997.....	540	321	461	535	779
1998.....	572	337	479	558	821
1999.....	592	346	490	580	860
2000.....	609	362	505	596	891
2001.....	630	382	520	617	921
2002.....	646	388	535	629	941
2003.....	662	396	554	639	964
2004.....	683	401	574	661	986
2005.....	696	409	583	670	1,013
2006.....	718	419	595	692	1,039
2007.....	738	428	604	704	1,072
2008.....	761	453	618	722	1,115
2009.....	774	454	626	726	1,137
2010.....	782	444	626	734	1,144
2011.....	797	451	638	739	1,150
2012.....	815	471	652	749	1,165

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 24. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2012 annual averages (continued)

Year and sex	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate's degree	Bachelor's degree and higher
Women					
1979.....	\$195	\$152	\$185	\$211	\$264
1980.....	213	164	201	231	290
1981.....	233	175	217	255	318
1982.....	255	184	236	274	346
1983.....	268	195	246	288	369
1984.....	283	200	259	305	390
1985.....	296	202	268	317	414
1986.....	308	208	277	330	436
1987.....	321	214	288	347	466
1988.....	335	221	298	360	485
1989.....	351	231	304	379	507
1990.....	369	240	315	395	535
1991.....	387	250	328	409	562
1992.....	400	256	337	407	594
1993.....	415	263	347	422	611
1994.....	421	257	351	423	634
1995.....	428	262	356	427	644
1996.....	444	268	365	442	657
1997.....	462	275	378	459	672
1998.....	485	283	396	476	707
1999.....	497	290	405	488	740
2000.....	516	304	420	505	756
2001.....	543	316	443	520	786
2002.....	568	325	458	543	809
2003.....	584	329	474	560	832
2004.....	599	334	488	577	860
2005.....	612	341	493	587	883
2006.....	627	358	500	602	905
2007.....	646	369	512	609	932
2008.....	670	378	520	628	955
2009.....	687	382	542	630	970
2010.....	704	388	543	638	986
2011.....	718	395	554	645	998
2012.....	727	386	561	659	1,001

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 24. **Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2012 annual averages (continued)**

Year and sex	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate's degree	Bachelor's degree and higher
Men					
1979.....	\$314	\$252	\$308	\$329	\$396
1980.....	339	267	327	358	427
1981.....	372	286	356	389	475
1982.....	393	293	374	411	503
1983.....	407	301	388	422	518
1984.....	422	308	399	446	562
1985.....	443	314	407	472	590
1986.....	463	321	416	485	618
1987.....	477	324	423	497	653
1988.....	487	332	437	503	679
1989.....	500	346	450	517	705
1990.....	512	349	459	542	741
1991.....	523	349	470	563	764
1992.....	536	351	479	555	791
1993.....	555	356	487	572	806
1994.....	576	342	496	587	826
1995.....	588	347	507	596	845
1996.....	599	357	516	604	874
1997.....	615	365	535	621	896
1998.....	639	383	559	643	939
1999.....	668	395	580	665	977
2000.....	693	406	591	691	1,020
2001.....	720	419	609	723	1,067
2002.....	732	421	617	731	1,090
2003.....	744	429	628	740	1,131
2004.....	762	446	645	761	1,143
2005.....	771	455	652	766	1,167
2006.....	797	469	678	796	1,205
2007.....	823	481	689	810	1,243
2008.....	857	497	709	830	1,285
2009.....	873	500	716	835	1,327
2010.....	874	486	710	845	1,330
2011.....	886	488	720	840	1,332
2012.....	910	508	735	857	1,371

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 25. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2012 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Both Sexes										
1979.....	\$4.44	\$3.49	\$3.10	\$4.02	\$5.11	\$5.20	\$5.29	\$5.16	\$4.97	\$3.23
1980.....	4.82	3.71	3.22	4.29	5.55	5.66	5.76	5.65	5.39	3.56
1981.....	5.15	3.97	3.58	4.61	5.99	6.09	6.20	6.01	5.81	3.92
1982.....	5.40	4.05	3.60	4.66	6.28	6.35	6.61	6.42	6.11	4.12
1983.....	5.59	4.08	3.61	4.69	6.55	6.50	6.91	6.73	6.41	4.40
1984.....	5.83	4.18	3.65	4.82	6.84	6.77	7.17	7.08	6.62	4.63
1985.....	6.03	4.26	3.67	4.94	7.05	6.92	7.49	7.37	6.91	4.74
1986.....	6.20	4.41	3.71	5.06	7.23	7.01	7.79	7.73	7.17	4.97
1987.....	6.47	4.59	3.81	5.21	7.46	7.19	7.94	7.86	7.42	5.08
1988.....	6.73	4.79	4.03	5.38	7.74	7.43	8.17	8.16	7.48	5.23
1989.....	6.99	4.95	4.22	5.65	7.94	7.64	8.56	8.42	7.82	5.42
1990.....	7.23	5.16	4.49	5.91	8.16	7.90	8.82	8.79	8.02	5.75
1991.....	7.50	5.26	4.69	6.00	8.48	8.04	9.17	9.11	8.19	5.94
1992.....	7.72	5.37	4.73	6.03	8.73	8.17	9.38	9.52	8.48	6.14
1993.....	7.87	5.51	4.80	6.15	8.95	8.27	9.61	9.86	8.90	6.39
1994.....	8.01	5.62	4.91	6.22	9.12	8.38	9.92	10.02	9.02	6.39
1995.....	8.17	5.80	5.04	6.42	9.36	8.71	10.02	10.13	9.20	6.65
1996.....	8.40	5.94	5.17	6.69	9.62	8.82	10.14	10.24	9.39	6.77
1997.....	8.75	6.15	5.51	6.91	9.87	9.04	10.36	10.60	9.73	6.89
1998.....	9.10	6.58	5.88	7.24	10.13	9.65	10.86	10.96	10.08	7.40
1999.....	9.53	6.87	6.08	7.74	10.47	9.98	11.02	11.33	10.38	7.70
2000.....	9.91	7.24	6.41	8.07	10.88	10.18	11.35	11.82	10.82	8.05
2001.....	10.19	7.69	6.76	8.38	11.40	10.67	11.97	12.17	11.37	8.53
2002.....	10.47	7.81	6.91	8.47	11.83	10.98	12.18	12.46	11.85	9.07
2003.....	10.85	7.90	6.93	8.66	12.05	11.25	12.46	12.97	12.19	9.19
2004.....	11.00	7.98	7.00	8.78	12.23	11.37	12.89	13.23	12.58	9.62
2005.....	11.19	8.07	7.05	8.91	12.48	11.76	13.11	13.48	12.95	9.93
2006.....	11.76	8.24	7.23	9.16	12.94	11.95	13.49	14.03	13.33	10.15
2007.....	11.95	8.65	7.57	9.66	13.16	12.05	13.93	14.39	13.71	10.37
2008.....	12.23	8.87	7.84	9.76	13.81	12.50	14.38	14.87	14.20	10.89
2009.....	12.44	8.90	7.92	9.77	13.91	12.60	14.59	14.85	14.70	11.49
2010.....	12.50	8.90	8.00	9.53	13.98	12.53	14.61	14.98	14.89	11.55
2011.....	12.71	8.97	8.06	9.61	14.12	12.71	14.83	15.00	15.07	12.19
2012.....	12.80	9.05	8.10	9.70	14.25	12.82	14.86	15.07	15.39	12.21

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 25. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Women										
1979.....	\$3.62	\$3.19	\$3.03	\$3.52	\$3.90	\$4.04	\$3.97	\$3.84	\$3.75	\$3.12
1980.....	3.95	3.45	3.14	3.79	4.24	4.44	4.29	4.23	4.08	3.38
1981.....	4.28	3.71	3.52	4.09	4.69	4.89	4.77	4.59	4.43	3.71
1982.....	4.61	3.78	3.55	4.19	5.02	5.19	5.08	4.95	4.80	3.93
1983.....	4.80	3.82	3.55	4.26	5.23	5.44	5.31	5.19	5.07	4.16
1984.....	4.97	3.93	3.59	4.36	5.48	5.60	5.61	5.51	5.27	4.37
1985.....	5.13	4.01	3.61	4.56	5.73	5.79	5.91	5.76	5.46	4.43
1986.....	5.33	4.11	3.65	4.71	5.95	5.95	6.13	5.99	5.75	4.73
1987.....	5.60	4.22	3.71	4.89	6.16	6.14	6.35	6.28	6.03	4.85
1988.....	5.84	4.48	3.91	5.05	6.44	6.36	6.76	6.59	6.08	5.12
1989.....	6.11	4.69	4.10	5.23	6.78	6.68	7.10	6.90	6.38	5.14
1990.....	6.44	4.95	4.35	5.57	7.07	7.01	7.37	7.16	6.73	5.45
1991.....	6.75	5.08	4.64	5.71	7.34	7.19	7.73	7.61	6.95	5.76
1992.....	6.96	5.16	4.69	5.77	7.65	7.45	7.99	7.94	7.20	5.97
1993.....	7.12	5.27	4.73	5.96	7.87	7.61	8.16	8.18	7.56	6.18
1994.....	7.25	5.32	4.83	5.98	8.05	7.78	8.44	8.46	7.82	6.24
1995.....	7.46	5.49	4.94	6.09	8.17	7.92	8.63	8.72	7.93	6.45
1996.....	7.73	5.68	5.09	6.26	8.43	8.06	8.89	8.94	8.07	6.45
1997.....	7.94	5.95	5.42	6.55	8.75	8.20	9.14	9.26	8.31	6.83
1998.....	8.23	6.24	5.78	6.93	9.13	8.80	9.66	9.78	8.85	7.21
1999.....	8.64	6.60	5.98	7.22	9.53	9.10	9.83	9.95	9.33	7.50
2000.....	9.06	7.00	6.23	7.80	9.89	9.69	10.03	10.18	9.84	7.87
2001.....	9.64	7.25	6.61	8.00	10.20	9.94	10.44	10.85	10.39	8.14
2002.....	9.89	7.45	6.80	8.11	10.71	10.12	10.98	11.18	10.81	8.73
2003.....	10.08	7.59	6.85	8.19	11.01	10.51	11.17	11.79	11.05	8.84
2004.....	10.17	7.71	6.86	8.32	11.23	10.62	11.45	11.95	11.57	9.16
2005.....	10.31	7.80	6.92	8.50	11.58	10.86	11.84	12.13	11.86	9.82
2006.....	10.65	7.99	7.11	8.82	11.87	11.07	12.05	12.26	12.12	9.97
2007.....	10.98	8.15	7.41	9.00	12.05	11.21	12.36	12.85	12.23	10.15
2008.....	11.49	8.43	7.71	9.16	12.48	11.72	12.89	13.16	13.00	10.53
2009.....	11.76	8.58	7.82	9.19	12.76	11.96	13.00	13.09	13.59	11.11
2010.....	11.83	8.62	7.91	9.08	12.88	12.04	13.12	13.50	13.68	11.18
2011.....	11.98	8.73	7.96	9.16	13.10	12.12	13.44	13.76	14.03	11.76
2012.....	11.99	8.78	8.02	9.17	13.17	12.15	13.46	13.80	14.36	11.84

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 25. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
Men										
1979.....	\$5.65	\$3.90	\$3.19	\$4.64	\$6.69	\$6.38	\$7.12	\$7.10	\$6.59	\$3.56
1980.....	6.10	4.10	3.37	4.92	7.22	6.93	7.81	7.78	7.24	3.79
1981.....	6.57	4.31	3.64	5.11	7.78	7.33	8.30	8.49	7.88	4.21
1982.....	6.85	4.38	3.66	5.12	8.08	7.67	8.89	8.88	8.14	4.46
1983.....	6.92	4.38	3.67	5.05	8.31	7.74	9.22	9.16	8.74	4.75
1984.....	7.12	4.57	3.72	5.16	8.60	7.88	9.51	9.69	8.86	4.91
1985.....	7.33	4.68	3.75	5.23	8.85	8.00	9.80	9.97	9.04	4.99
1986.....	7.59	4.79	3.82	5.43	9.02	8.03	9.99	10.15	9.54	5.18
1987.....	7.77	4.91	3.95	5.68	9.16	8.26	10.10	10.24	9.72	5.32
1988.....	7.91	5.03	4.14	5.79	9.38	8.41	10.22	10.69	9.74	5.52
1989.....	8.10	5.17	4.39	6.02	9.71	8.56	10.59	10.88	10.00	5.90
1990.....	8.27	5.44	4.64	6.18	9.84	8.83	10.73	11.13	10.17	6.08
1991.....	8.59	5.58	4.74	6.23	9.98	8.94	10.98	11.71	10.08	6.22
1992.....	8.67	5.65	4.80	6.24	10.06	9.02	10.93	12.02	10.39	6.45
1993.....	8.86	5.75	4.87	6.33	10.18	9.10	11.16	12.15	10.96	6.71
1994.....	9.00	5.88	4.98	6.56	10.29	9.10	11.50	12.10	11.06	6.64
1995.....	9.23	6.04	5.14	6.82	10.73	9.46	11.89	12.32	11.11	6.85
1996.....	9.52	6.17	5.25	6.99	10.78	9.70	11.91	12.40	11.15	7.04
1997.....	9.83	6.45	5.61	7.18	11.10	9.92	12.07	12.80	11.79	6.96
1998.....	10.06	6.91	5.98	7.78	11.72	10.22	12.48	13.04	12.22	7.74
1999.....	10.31	7.12	6.18	8.03	12.00	10.84	12.78	13.68	12.21	7.86
2000.....	10.81	7.63	6.64	8.39	12.24	10.97	13.14	13.90	12.81	8.31
2001.....	11.32	8.01	6.90	8.92	12.88	11.58	13.92	14.25	12.95	9.00
2002.....	11.64	8.05	7.02	8.88	13.05	11.89	13.96	14.40	13.38	9.78
2003.....	11.89	8.14	7.02	9.00	13.25	12.01	14.13	14.93	14.09	9.79
2004.....	12.02	8.21	7.15	9.07	13.74	12.03	14.60	15.11	14.54	9.90
2005.....	12.16	8.42	7.21	9.20	13.91	12.17	14.88	15.13	14.79	10.04
2006.....	12.68	8.79	7.43	9.75	14.27	12.63	15.06	16.04	15.04	10.72
2007.....	12.95	9.13	7.77	9.96	14.75	12.83	15.17	16.15	15.45	11.01
2008.....	13.46	9.24	7.98	10.00	15.03	13.47	16.02	16.82	15.90	11.50
2009.....	13.76	9.22	8.05	9.99	15.07	13.20	16.10	16.99	16.09	12.00
2010.....	13.76	9.21	8.09	9.90	15.04	13.10	15.83	16.89	16.45	11.92
2011.....	13.80	9.23	8.16	9.90	15.11	13.18	16.03	16.88	17.07	12.85
2012.....	13.88	9.44	8.19	9.97	15.17	13.28	16.05	16.99	17.28	13.03

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 26. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Both Sexes					
1979.....	\$4.44	\$4.51	\$4.11	—	\$4.08
1980.....	4.82	4.88	4.44	—	4.44
1981.....	5.15	5.18	4.90	—	4.81
1982.....	5.40	5.47	5.06	—	5.01
1983.....	5.59	5.66	5.15	—	5.09
1984.....	5.83	5.90	5.36	—	5.27
1985.....	6.03	6.10	5.50	—	5.47
1986.....	6.20	6.28	5.80	—	5.65
1987.....	6.47	6.56	5.99	—	5.82
1988.....	6.73	6.81	6.15	—	5.95
1989.....	6.99	7.08	6.43	—	6.07
1990.....	7.23	7.33	6.81	—	6.28
1991.....	7.50	7.61	7.00	—	6.46
1992.....	7.72	7.82	7.06	—	6.65
1993.....	7.87	7.97	7.18	—	6.83
1994.....	8.01	8.11	7.29	—	6.93
1995.....	8.17	8.32	7.66	—	7.00
1996.....	8.40	8.57	7.76	—	7.17
1997.....	8.75	8.88	8.01	—	7.39
1998.....	9.10	9.22	8.39	—	7.92
1999.....	9.53	9.74	8.85	—	8.07
2000.....	9.91	9.96	9.34	\$10.07	8.54
2001.....	10.19	10.26	9.78	10.75	9.06
2002.....	10.47	10.71	9.93	10.36	9.22
2003.....	10.85	10.97	10.15	11.12	9.76
2004.....	11.00	11.13	10.19	11.10	9.81
2005.....	11.19	11.48	10.17	12.01	9.95
2006.....	11.76	11.86	10.66	12.53	10.12
2007.....	11.95	12.08	10.89	12.22	10.24
2008.....	12.23	12.54	11.20	13.01	10.97
2009.....	12.44	12.66	11.64	13.16	11.04
2010.....	12.50	12.74	11.77	13.22	10.88
2011.....	12.71	12.91	11.79	13.35	11.05
2012.....	12.80	13.04	11.84	13.23	11.12

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 26. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages (continued)

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Women					
1979.....	\$3.62	\$3.62	\$3.55	—	\$3.44
1980.....	3.95	3.96	3.88	—	3.78
1981.....	4.28	4.28	4.19	—	4.10
1982.....	4.61	4.61	4.49	—	4.33
1983.....	4.80	4.81	4.72	—	4.42
1984.....	4.97	4.98	4.87	—	4.65
1985.....	5.13	5.14	5.04	—	4.82
1986.....	5.33	5.35	5.17	—	5.00
1987.....	5.60	5.62	5.40	—	5.11
1988.....	5.84	5.86	5.61	—	5.28
1989.....	6.11	6.13	5.88	—	5.53
1990.....	6.44	6.46	6.23	—	5.80
1991.....	6.75	6.76	6.55	—	5.98
1992.....	6.96	6.99	6.64	—	6.17
1993.....	7.12	7.16	6.87	—	6.31
1994.....	7.25	7.34	6.93	—	6.40
1995.....	7.46	7.54	7.12	—	6.60
1996.....	7.73	7.79	7.20	—	6.77
1997.....	7.94	8.00	7.59	—	6.82
1998.....	8.23	8.33	7.90	—	7.22
1999.....	8.64	8.73	8.13	—	7.46
2000.....	9.06	9.09	8.86	\$9.77	7.89
2001.....	9.64	9.73	9.15	10.07	8.28
2002.....	9.89	9.94	9.45	10.10	8.54
2003.....	10.08	10.11	9.91	10.68	8.88
2004.....	10.17	10.21	9.93	10.57	9.04
2005.....	10.31	10.50	9.93	11.64	9.18
2006.....	10.65	10.77	10.11	11.95	9.50
2007.....	10.98	11.06	10.45	11.83	9.80
2008.....	11.49	11.70	10.78	12.25	10.07
2009.....	11.76	11.83	11.01	12.67	10.09
2010.....	11.83	11.88	11.20	12.41	10.11
2011.....	11.98	12.05	11.28	12.80	10.25
2012.....	11.99	12.08	11.23	12.75	10.21

See note at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2012

Table 26. **Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages (continued)**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
Men					
1979.....	\$5.65	\$5.79	\$4.89	—	\$4.79
1980.....	6.10	6.23	5.18	—	5.03
1981.....	6.57	6.71	5.81	—	5.37
1982.....	6.85	6.98	5.97	—	5.73
1983.....	6.92	7.07	5.96	—	5.81
1984.....	7.12	7.26	6.16	—	6.04
1985.....	7.33	7.58	6.15	—	6.07
1986.....	7.59	7.78	6.57	—	6.19
1987.....	7.77	7.93	6.74	—	6.37
1988.....	7.91	8.06	6.94	—	6.51
1989.....	8.10	8.28	7.07	—	6.66
1990.....	8.27	8.55	7.37	—	6.74
1991.....	8.59	8.82	7.57	—	6.88
1992.....	8.67	8.89	7.62	—	6.99
1993.....	8.86	9.07	7.67	—	7.12
1994.....	9.00	9.21	7.92	—	7.17
1995.....	9.23	9.62	8.16	—	7.26
1996.....	9.52	9.79	8.18	—	7.62
1997.....	9.83	9.96	8.67	—	7.90
1998.....	10.06	10.18	9.09	—	8.24
1999.....	10.31	10.61	9.77	—	8.61
2000.....	10.81	10.95	9.98	\$10.79	9.04
2001.....	11.32	11.61	10.18	11.84	9.67
2002.....	11.64	11.86	10.24	11.02	9.92
2003.....	11.89	12.03	10.81	11.89	10.03
2004.....	12.02	12.16	10.88	11.90	10.02
2005.....	12.16	12.47	10.90	12.75	10.19
2006.....	12.68	12.88	11.42	13.18	10.84
2007.....	12.95	13.22	11.57	13.22	11.07
2008.....	13.46	13.85	11.99	14.03	11.83
2009.....	13.76	13.95	12.27	14.01	11.92
2010.....	13.76	13.97	12.16	14.11	11.73
2011.....	13.80	14.02	12.06	14.25	11.81
2012.....	13.88	14.17	12.20	14.15	11.96

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000.

Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.



Technical Notes

The estimates in this report were obtained from the Current Population Survey (CPS), which provides a wide range of information on the labor force, employment, and unemployment. The survey is conducted monthly for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a scientifically selected national sample of about 60,000 eligible households, with coverage in all 50 states and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample and are limited to wage and salary workers. (Self-employed workers, both incorporated and unincorporated, are excluded from CPS earnings estimates.) The data, therefore, exclude self-employment income.

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Concepts and definitions

The principal concepts and definitions used in connection with the earnings data in this report are described briefly below.

Usual weekly earnings. The data represent earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders). Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the reported time period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The definition of the term “usual” is determined by each respondent’s own understanding of the term. If the respondent asks for a

definition of “usual,” interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

Medians (and other quantiles) of weekly earnings. Most of the earnings estimates shown in this report are medians. The median (or upper limit of the second quartile) is the midpoint in a given earnings distribution, with half of workers having earnings above the median and the other half having earnings below the median. Ten percent of a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings), 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings), 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings), and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The BLS procedure for estimating the median of an earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered around a multiple of \$50. The median is calculated through the linear interpolation of the interval in which the median lies.

Over-the-year changes in the medians (and other quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are as follows:

- There could be a change in the relative weights of the subgroups. For example, the median earnings of 16- to 24-year-olds and the median earnings of those 25 years and older may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall.
- There could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This change could be caused by survey observations that are clustered at rounded values, such as \$400 or \$500. An estimate lying in a

\$50-wide centered interval containing such a cluster tends to change more slowly than one in other intervals. Consider, for example, the calculation of the median for a multipeaked distribution that shifts over time. As such a distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported earnings interval, but once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported interval. BLS procedures for estimating medians (and other quantile boundaries) mitigate such irregular movements; however, users should be cautious of these effects when evaluating short-term changes in the medians and in ratios of the medians.

Constant dollars. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. BLS has made numerous improvements to the Consumer Price Index (CPI) over the years. Although these improvements make the CPI more accurate, the official histories of price index series are not adjusted to reflect the improvements. Because many researchers need a historical series that measures price change consistently over time, BLS developed the CPI-U-RS to provide an estimate of the CPI that incorporates most of the methodological improvements made since 1978 into the entire series. For further information, see Kenneth J. Stewart and Stephen B. Reed, "CPI research series using current methods, 1978–98," *Monthly Labor Review*, June 1999, available at www.bls.gov/opub/mlr/1999/06/art4full.pdf; and "Questions and Answers: Consumer Price Index Research Series Using Current Methods," at www.bls.gov/cpi/cpirsq.pdf.

This report uses the most recent version of the CPI-U-RS available at the time of production. Users should note, however, that the CPI-U-RS is subject to periodic revision. As a result, the rate of inflation incorporated into the constant-dollar earnings estimates in this report may differ from that in previous reports in this series or in other publications.

Wage and salary workers. These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for purposes of the earnings series, it excludes all self-employed persons, both those with incorporated businesses and those with unincorporated businesses.

Full-time workers. For the purpose of producing estimates of earnings, workers who usually work 35 hours or more per week at their sole or principal job are defined as working full time.

Part-time workers. For the purpose of producing estimates of earnings, workers who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time.

Workers paid by the hour. Historically, workers paid an hourly wage have made up approximately three-fifths of all wage and salary workers. Workers paid by the hour are included in the full- and part-time worker tables in this report, along with salaried workers and other workers not paid by the hour. Data for workers paid at hourly rates are presented separately in tables 8–11, 15–16, 20–21, and 25–26.

Workers paid at or below the federal minimum wage. The estimates of the numbers of workers with reported earnings at or below the federal minimum wage in tables 10 and 11 pertain only to workers who are paid hourly rates. Salaried workers and other workers who are not paid by the hour are excluded, even though some have earnings that, if converted to hourly rates, would be at or below the minimum wage. Consequently, the estimates presented in this report likely understate the actual number of workers with hourly earnings at or below the minimum wage. Research has shown, however, that the degree of understatement is small. BLS does not routinely estimate the hourly earnings of workers not paid by the hour because of data quality concerns associated with such an estimation process.

The prevailing federal minimum wage was \$2.90, effective January 1, 1979; \$3.10, effective January 1, 1980; \$3.35, effective January 1, 1981; \$3.80, effective April 1, 1990; \$4.25, effective April 1, 1991; \$4.75, effective October 1, 1996; \$5.15, effective September 1, 1997; \$5.85, effective July 24, 2007; \$6.55, effective July 24, 2008; and \$7.25, effective July 24, 2009. Data for 1990–1991, 1996–1997, and 2007–2009 reflect changes in the minimum wage that took place during those years. It should be noted that a number of states have established minimum-wage rates that exceed the federal level.

The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act (FLSA), because there are a number of exemptions to the minimum-wage provisions of the law. In addition, some workers might have rounded their hourly earnings in response to survey questions. As a result, some might have reported hourly earnings below the minimum wage when, in fact, they earned the minimum wage or higher.

Race. In the survey process, race is determined by the household respondent. In accordance with the Office of Management and Budget guidelines, White, Black or African American, and Asian are terms used to describe a person's race. Beginning in 2003, people in these categories are those who selected that race group only. Those who identify multiple race groups are categorized as persons of two or more races. Previously, people identified a group as their main race. More information on the 2003 changes to questions on race is available at www.bls.gov/cps/rvcps03.pdf. Data for American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, and persons of two or more races are not included in this report because the number of survey respondents is too small to develop estimates of sufficient quality.

Hispanic or Latino ethnicity. This refers to people who identified themselves in the survey process as being Spanish, Hispanic, or Latino. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Reliability

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

Estimates of earnings and their standard errors can be used to construct approximate confidence intervals, or ranges of values, that include the true population value with known probabilities.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information on all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Additional information about reliability of data from the CPS and guidance on estimating standard errors is available at www.bls.gov/cps/documentation.htm#reliability.