



# APPLICATION FOR EMPLOYMENT

Big Spoon Yogurt is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

Please complete entire application to ensure processing.

PERSONAL INFORMATION (please print)				
Name	Last	First	Middle	Date(M/D/Y)
Other names you are known by _____ Are you less than 18 years of age? Yes ___ No ___ (Big Spoon Yogurt is required to comply with Federal, state, or provincial law.)				
U.S. Applicant only: Are you legally eligible for employment in the U.S.? Yes ___ No ___ <small>(If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?)</small>		"Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes ___ No ___ <small>Do not provide information about misdemeanor marijuana convictions more than 2 years old. If yes, state nature of the crime(s), when and where convicted, and disposition of the case. (Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered)."</small>		
Present Address	Street	City	State/Province	Zip Code/Postal Code
Permanent Address	Street	City	State/Province	Zip Code/Postal Code
Phone Number	Daytime	Evening	E-mail	Referred By

EMPLOYMENT DESIRED (if you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.)								
Position	Location/Department	Salary Desired			Date You Can Start			
		Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Specify hours available for each day of the week								
Are you able to work overtime? _____								
Have you ever worked for Big Spoon Yogurt Inc.? _____ If yes, when? _____ Which store/department? _____								

EDUCATION			
	Name and Address of School	Did You Graduate?	Subjects Studies and Degrees Received
High School		Y N	
College		Y N	
Post College		Y N	
Trade, Business, or Correspondence School		Y N	

List skills relevant to the position applied for \_\_\_\_\_

**SKILLS** For Office administrative positions only

Typing WPM: \_\_\_\_\_ 10-Key:  Yes  No

Computer Proficiency:  Mac  Windows Applications \_\_\_\_\_

Have you ever visited a Big Spoon Yogurt location? \_\_\_\_\_ Where? \_\_\_\_\_ Describe your experience. \_\_\_\_\_

What do you like about yogurt? \_\_\_\_\_

Why would you like to work for Big Spoon Yogurt? \_\_\_\_\_

Do you have any friends or relatives working for Big Spoon Yogurt? If so, who and where? \_\_\_\_\_

Describe a specific situation where you have provided excellent customer service and what the outcome was.

\_\_\_\_\_

\_\_\_\_\_

**FORMER EMPLOYERS**

List below current and last three employers, starting with the most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Date (M/D/Y)

From	Current Employer (Name & Address of Employer - Type of Business)	Salary Or Hourly	Position	Reason For Leaving
To		Starting Ending If hourly, average # of hours per week		
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?
From	Current Employer (Name & Address of Employer - Type of Business)	Salary Or Hourly	Position	Reason For Leaving
To		Starting Ending If hourly, average # of hours per week		
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?
From	Current Employer (Name & Address of Employer - Type of Business)	Salary Or Hourly	Position	Reason For Leaving
To		Starting Ending If hourly, average # of hours per week		
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?
From	Current Employer (Name & Address of Employer - Type of Business)	Salary Or Hourly	Position	Reason For Leaving
To		Starting Ending If hourly, average # of hours per week		
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?

**REFERENCES**

Give below the names of three professional references, whom you have known at least one year.

	Name	Address & Phone Number	Business	Years Acquainted How Do You Know This Person?
1				
2				
3				

I hereby authorize Big Spoon Yogurt to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Big Spoon Yogurt to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information.

I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality agreement, should I become an employee of Big Spoon Yogurt. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that completing this application does not indicate there is a position open and does not obligate Big Spoon Yogurt to hire me. (U.S. APPLICANTS ONLY: I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Big Spoon Yogurt at any time without prior notice for any reason.

Date \_\_\_\_\_ Signature \_\_\_\_\_

For Retail positions please submit this application at your nearest store location. For non-retail openings, please visit our web site at [www.bigspoon yogurt.com](http://www.bigspoon yogurt.com) to apply for any posted position.

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER  
COMMITTED TO HIRING A DIVERSE WORKFORCE.**