

Miami-Dade County Public Schools  
**Deliberate Practice Growth Target Form (FM 7575)**

Professional's Name: \_\_\_\_\_ Employee Number: \_\_\_\_\_

School/Worksite: \_\_\_\_\_ School/Worksite Location #: \_\_\_\_\_ School Year: \_\_\_\_\_

**Directions:** Identify one deliberate practice growth target specific to instructional practice that impacts your students' learning.

**Reflection and Development**

**Focus:** Reflect on your current students' achievement data as it relates to teacher professional practice and identify an instructional practice that you will focus on to grow professionally and improve student(s) learning.

**Growth Target:** Describe what you plan to learn and the expected impact on your students' learning.

**Plan of Action:** Describe what you plan to do to achieve your deliberate practice growth target.

**Reflection and Outcome**

**Impact:** Describe how your deliberate practice growth target has been achieved and the impact on your professional growth and student(s) learning.

**Reflection and Development Phase (Planning):**

Professional's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Principal's/Site Administrator's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Revised/Updated:**

Professional's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Principal's/Site Administrator's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Reflection and Outcome Phase (End-of-Year):**

Professional's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Principal's/Site Administrator's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

A copy of this document must be retained by the principal in the professional's personnel file. This form may be revised/updated at any time as needed.