



6356 N. Fresno Street, Fresno, CA 93710
 Phone (559) 439-5500 • Fax (559) 439-1018
 www.SANMARProp.com

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital status, veteran status or any other legally protected status.

PLEASE PRINT

GENERAL INFORMATION			
Full Name			Telephone ()
Current Address	City	State	Zip
			How Long (MO/YR to MO/YR) From / to /
Previous Address	City	State	Zip
			How Long (MO/YR to MO/YR) From / to /
What has been your most interesting work?		What made it interesting?	
What work experience did you dislike most?		Why did you dislike it?	
Have you been convicted of a crime (excluding any record or conviction that has been judicially sealed, expunged, eradicated or dismissed)? <input type="radio"/> No <input type="radio"/> Yes - Explain (conviction will not necessarily disqualify): _____			
You will be required to furnish proof that you are legally authorized to work in the United States. Can you furnish such proof? <input type="radio"/> No <input type="radio"/> Yes			
POSITION			
What position or type of work are you seeking:		How did you learn of the position you are seeking:	Are you over 18 years of age? <input type="radio"/> Yes <input type="radio"/> No
Are you interested in: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary <input type="checkbox"/> On-Call		What days and hours are you willing to work?	Willing to work overtime? <input type="radio"/> Yes <input type="radio"/> No
What pay do you expect? \$ _____ per _____	Date available to work:	Are you presently on layoff from another job and subject to recall? <input type="radio"/> Yes <input type="radio"/> No	
Have you applied here before? <input type="radio"/> No <input type="radio"/> Yes - When _____	Have you previously been employed here? <input type="radio"/> No <input type="radio"/> Yes - When: _____ Under what name: _____		
Are you presently employed? <input type="radio"/> Yes <input type="radio"/> No	May we inquire of your employer? <input type="radio"/> Yes <input type="radio"/> No	Do you have relatives working here (will not necessarily disqualify employment)? <input type="radio"/> No <input type="radio"/> Yes - Name _____ Relationship: _____	
EDUCATION AND SKILLS			
Check the boxes that indicate all levels of completed education:			
<input type="checkbox"/> High School Graduate or GED	<input type="checkbox"/> Some College Graduate	School: _____ Degree: _____ Major: _____	<input type="checkbox"/> Trade or Business School School: _____ Field of Study: _____
List certificates or licenses you hold or specialized training you have completed that may help qualify you for employment: _____			
Specialized Skills: <input type="checkbox"/> PC <input type="checkbox"/> Word <input type="checkbox"/> Excel <input type="checkbox"/> Other Computer Skill Level: <input type="radio"/> Beginning <input type="radio"/> Intermediate <input type="radio"/> Advanced <input type="checkbox"/> Typewriter _____ WPM			
List job-related professional or technical organizations to which you belong: _____			
Have you ever been terminated, asked to resign or suspended from a job? <input type="radio"/> Yes <input type="radio"/> No			
If Yes, give dates and circumstances: _____			

PLEASE COMPLETE REVERSE SIDE OF THIS FORM

EMPLOYMENT HISTORY

List ALL PERIODS of employment, self-employment, U.S. Military Service, volunteer work and **ANY DATES NOT EMPLOYED** starting with the MOST RECENT FIRST.

THIS SECTION MUST BE COMPLETED EVEN IF YOU ARE ATTACHING A RESUME

From	Employer:	Start Pay	Supervisor's Name:
	Address		Reason For Leaving:
To		Last Pay	Position/Duties:
	Telephone Number:		
From	Employer:	Start Pay	Supervisor's Name:
	Address:		Reason For Leaving:
To		Last Pay	Position/Duties:
	Telephone Number:		
From	Employer:	Start Pay	Supervisor's Name:
	Address:		Reason For Leaving:
To		Last Pay	Position/Duties:
	Telephone Number:		
From	Employer:	Start Pay	Supervisor's Name:
	Address and Telephone Number:		Reason For Leaving:
To		Last Pay	Position/Duties:
	Telephone Number:		

CERTIFICATION AND ACKNOWLEDGEMENT

"I hereby certify that all information submitted in this application form, or in any resumé, interview or other information, is true and complete and that I have not knowingly withheld, nor will I withhold, any information that would affect my application for employment. I understand that SAN MAR Properties, Inc. is under no obligation to consider or reconsider this application at any time, and that acceptance of my application does not constitute an offer of employment. I also understand and agree that:

1. Inquiries may be made with my previous employers or others who may have knowledge of me, or with consumer credit, investigative or other private or governmental agencies. I authorize any such person or agency to give you any and all information concerning my previous employment, including, but not limited to, an assessment of my job performance, ability and fitness, and/or any other information they may have, personal or otherwise, and release all parties from any and all liability, claims, or damages that may directly or indirectly result from furnishing same. Upon my reasonable and timely request, a description of the general scope and nature of any such inquiry will be provided to me.
2. Prior to my beginning work or during my employment, employer reserves the right to require any lawful form of medical, drug, alcohol, psychological, character, honesty, integrity, aptitude, skill or other test or examination."

APPLICANT'S STATEMENT

I CERTIFY ALL INFORMATION CONTAINED IN THIS APPLICATION IS TRUE AND CORRECT.

I understand SAN MAR Properties, Inc. maintains a zero tolerance for drug and alcohol abuse by its employees. Violation of this Drug and Alcohol Abuse Policy will lead to disciplinary procedures, up to and including termination of employment.

In the event of employment, I understand that any false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and policies of the employer.

"APPLICANT'S UNDERSTANDING OF AT-WILL EMPLOYMENT: I understand that if I am accepted for employment with SAN MAR Properties, Inc. that my employment can be terminated at any time with or without cause, and with or without notice, at the option of either SAN MAR or myself. I also understand and agree that if I am hired, SAN MAR retains the right to demote, transfer, change my job duties and change my compensation at any time with or without notice and with or without cause at its sole discretion."

Signature

Date