

Personal Information

Please Print Clearly

Last Name		First Name		Middle Name		Today's Date	Date Available to Start Work
Street Address		City		State		Zip Code	
Preferred Name		E-Mail:				Home Telephone ()	
Driver's License Number:		State:		DL Expiration Date:		Are you at least 18 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you a US citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, are you eligible to work in the US? <input type="checkbox"/> Yes <input type="checkbox"/> No Verification will be required.		Have you been convicted of a felony in the last 10 years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain:				Cellular Telephone ()	
Have you ever been employed by SanMar or an affiliate? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give dates of employment: ___/___/___ to ___/___/___		Reason for leaving:		Have you previously applied for employment with SanMar or any affiliate? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Position Desired

Position Applied For:	Salary Desired: <input type="checkbox"/> Annually \$ <input type="checkbox"/> Hourly	Type of Employment: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal <input type="checkbox"/> Swing Shift
List any friends or relatives working at SanMar:		

What days/hours are you available for work?

Any
 _____ Sun _____ Mon _____ Tue _____ Wed _____ Thu _____ Fri _____ Sat

How did you hear about job opportunities at SanMar? (Select One):

Advertising Placement Agency
 Direct Inquiry Rehire
 Other:
 Employee Referral (Specify Employee: _____)

If required, are you generally able to work:

Overtime
 Weekends
 Swing Shift
 Night Shift
 Other _____

Education and Training

Indicate level of education completed (circle one):

High School College or University Graduate School
 1 2 3 4 1 2 3 4 1 2 3 4

Education	Name and Location (City, State, and Country)	Did you graduate?	GPA	Major or Minor	Degree Earned
High School					
College or University					
Graduate School					
Business, Vocation or Community College					
Special Training or Certifications					
Technical Skills					

SanMar is an equal opportunity employer and recruits, advertises, employs, promotes, transfers, disciplines, and discharges without regard to race, color, religion, national origin, age, sex, sexual orientation, gender identity, marital status, disability (unrelated to ability to perform essential job functions), veteran status, or any other classification protected by applicable federal, state or local laws.

Work Experience

Please give an accurate and complete record of your employment below. Begin with your present position.

Are you currently employed? Yes NoMay we contact your current employer? Yes No

Employer:	Telephone Number(s)	Dates Employed		Work Performed:
		From	To	
Address:				
Starting Job Title:		Starting Hourly Rate/Salary		
Ending Job Title:		Final Hourly Rate/Salary		
Supervisor:	Supervisor's Contact Information:			
Employer:	Telephone Number(s)	Dates Employed		Work Performed:
		From	To	
Address:				
Starting Job Title:		Starting Hourly Rate/Salary		
Ending Job Title:		Final Hourly Rate/Salary		
Supervisor:	Supervisor's Contact Information:			
Employer:	Telephone Number(s)	Dates Employed		Work Performed:
		From	To	
Address:				
Starting Job Title:		Starting Hourly Rate/Salary		
Ending Job Title:		Final Hourly Rate/Salary		
Supervisor:	Supervisor's Contact Information:			
Employer:	Telephone Number(s)	Dates Employed		Work Performed:
		From	To	
Address:				
Starting Job Title:		Starting Hourly Rate/Salary		
Ending Job Title:		Final Hourly Rate/Salary		
Supervisor:	Supervisor's Contact Information:			
Employer:	Telephone Number(s)	Dates Employed		Work Performed:
		From	To	
Address:				
Starting Job Title:		Starting Hourly Rate/Salary		
Ending Job Title:		Final Hourly Rate/Salary		
Supervisor:	Supervisor's Contact Information:			

Professional References

Name	Title	Company	Contact Information
			Phone:
			E-Mail:
			Phone:
			E-Mail:
			Phone:
			E-Mail:

Declaration

I hereby certify that the answers provided above are true and correct to the best of my knowledge. I understand that any omission or misstatement on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize SanMar and/or its agents to thoroughly investigate my references, work record, education, or other matters related to my suitability for employment. In addition, I hereby release SanMar, all employers and persons named herein from any and all claims, liabilities, or demands arising out of or in any way related to such lawful investigation or lawful disclosure. I understand and agree that, if offered employment, I will be required to successfully pass a drug screen.

All company policies, procedures and documents related to conditions of employment may be modified at any time by SanMar without notice and are not intended nor should be construed as establishing an express or implied contract of employment.

In completing the application for employment, I agree that if hired, I have the right to resign and SanMar has the right to terminate my employment at any time, for any reason, with or without my consent and with or without notice. Nothing contained in the application is intended to create an employment contract and in no way obligates SanMar to employ me.

APPLICANT SIGNATURE:

DATE: