Bennett Mechanical Comprehension Test - Form T

Name: John Sample
Organization: Pearson Sample Corporation
Date of Testing: 1/11/2011

Performance
Norm Group: Installation/Maintenance/Repair

Score Interpretation
John Sample obtained a total raw score of 49 out of 68 possible points on the Bennett Mechanical Comprehension Test - Form T.

In comparison to the selected norm group, John Sample’s score was better than or equal to 43% of employees in Installation/Maintenance/Repair positions. This individual is likely to adequately perform tasks that require an understanding of the principles of physical forces and mechanical elements in practical situations. Specifically, this individual is likely to:

- Possess or obtain at least a basic understanding of physical principles and laws and their application
- Install devices or equipment in a manner that typically meets specifications
- Accurately diagnose routine or obvious problems involving machinery or equipment; may struggle somewhat with more complex problems
- Make repairs that infrequently require rework, although occasionally minor rework may be needed
- Possess a level of mechanical aptitude that will allow for proficiency in relatively simple or basic mechanical roles or functions
- Have a need to be supervised on projects involving relatively complex machinery or equipment
- Learn new or unfamiliar mechanical concepts in a generally reasonable amount of time
Skills and Abilities Assessed by the Bennett Mechanical Comprehension Test:

The Bennett Mechanical Comprehension Test is designed to measure the ability to perceive and understand the relationship of physical forces and mechanical elements in practical situations. This type of aptitude is important in jobs and training programs that require the understanding and application of mechanical principles. The individual who scores high in mechanical comprehension tends to learn easily the principles of the operation and repair of complex devices.

*Note.* The Bennett Mechanical Comprehension Test should never be used as the sole basis for making an employment decision. For more information on best practices for using test scores in selection decisions, please consult the *Bennett Mechanical Comprehension Test Manual*, the *Uniform Guidelines for Employee Selection Procedures*, the *Standards for Educational and Psychological Testing*, or the *Principles for the Validation and Use of Personnel Selection Procedures*.