

PROMISSORY COGNOVIT JUDGMENT NOTE

_____, Ohio

DATE: _____

FOR VALUE RECEIVED, the undersigned(s) jointly and severally promise(s) to pay to INTEGRATIVE STAFFING GROUP, LLC (ISG), its successors and assigns at its main office, the principal indebtedness as shown on the monthly records of ISG, as the amount of receivables due by the undersigned(s), as either a Principal and/or Guarantor, that have become past due in accordance with the Staffing Agreement, incorporated herein by reference.

In the event that any payment of the above noted principal and/or late fees due shall not be made in accordance with the said Staffing Agreement, then in such event, the entire amount of the principal plus late fees shall become immediately due and payable without notice.

The undersigned Maker(s), waives demand, protest, and any lack of due diligence or delays in connection or enforcement of this Note. The Maker(s) additionally hereby indemnify, defend and hold harmless ISG, its owners, shareholders, officers, directors, employees, agents, harmless against any liabilities, losses, damages, costs or expenses of any kind, including attorney’s fees which may be incurred related to this Note. Maker expressly agrees to pay all reasonable attorneys’ fees incurred by ISG in connection with collection of this Note.

Maker authorizes any attorney-at-law to appear in any court of record in the State of Ohio, or any other state, after this Note becomes due, and confess judgment against the Maker in favor of ISG in the amount calculated as described above, with interest and court costs, and release all errors, waive appeal, waive service of process and stays of execution. This warrant of attorney to confess judgment shall remain in full force and effect so long as any portion of the indebtedness evidenced hereby remains unpaid.

This Note is to be construed and enforced according to and governed by the laws of the State of Ohio. The Maker acknowledges that this Note was signed in _____ County, State of Ohio.

Warning - By signing this paper you give up your right to notice and court trial. If you do not pay on time a court judgment may be taken against you without your prior knowledge and the powers of a court can be used to collect from you regardless of any claims you may have against the creditor whether for returned goods, faulty goods, failure on his part to comply with the agreement, or any other cause.

MAKER: _____

Company Name

BY¹ _____

Title: _____

Printed Name _____

MAKER: _____

INDIVIDUAL(s)

Printed name(s): _____

¹ BY SIGNING THIS DOCUMENT THE PARTY REPRESENTS THAT HE/SHE HAS THE LEGAL AUTHORITY TO BIND COMPANY, WITHOUT RESERVE.