

FORSCOM SOLDIER RISK TOOL

		UNIT	
		CDR	
RNK	NAME OF Soldier (Last,First, MI)	DATE	

"As a leader, you have the power to make a difference, to save a life, and to set a positive example."

#	QUESTION	YES/ NO	ACTION
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SOLDIERS INVENTORY (SI)

FINANCIAL PROBLEMS			
1SI	Has the Soldier had significant financial difficulties/had trouble paying bills or had a major change in their financial situation within the last 6 months?	NO	Refer Soldier to installation financial advisor or if necessary refer to Army Community Service, Financial Readiness Program.
MEDICAL ISSUES			
2SI	Has the Soldier or a family member had a serious accident, suffered a wound in combat, or become seriously ill (to include behavioral health) in the last 6 months?	NO	Refer to unit medical officer and/or MTF. Refer to unit BHO for mental problems with follow on with Community Behavioral Health as necessary. Soldiers Chain of Command must follow up to ensure appropriate care and follow up.
3SI	Is the Soldier taking any medications that may affect behavior/mood during normal duty hours or off duty with family and friends?	NO	Stress the importance of following the health care provider's instructions and the importance of reading and adhering to medication warnings/instruction; pay particular attention to warnings about mixing with alcohol. Stress caution when driving or working with machinery. Ensure correct turn-in/disposal of unused/outdated medications.
4SI	Is Soldier on a PT profile? What is profile for?	NO	Ensure updated profile on file. Refer to US Army Center for Health Promotion and Prevention Medicine(USACHPPM) PT Injury Prevention Toolbox http://phc.amedd.army.mil/topics/healthyliving/pft/Pages/default.aspx
STRESSORS/INDICATORS			
5SI	Has the Soldier experienced serious concern (agitation, withdrawal, grief) regarding combat/events while deployed or at other times?	NO	Refer to unit BHO as appropriate or unit chaplain, Assign a "Battle Buddy"; monitor behavior continuously. Recommend enrollment for Soldier into a Comprehensive Soldier Fitness Program.
6SI	Has the Soldier been counseled through Community Behavioral Health Services in the past 6 months?	NO	Soldier's Chain of Command must follow-up and verify Soldier was evaluated. Continually follow up.
7SI	Does the Soldier tend to isolate himself/herself from others?	NO	Refer to unit BHO or unit chaplain as appropriate. Assign a battle buddy and monitor closely; Assign group activities;
8SI	Has the Soldier expressed excessive anger or seemed sullen and withdrawn within the past 3 months?	NO	Refer to unit BHO and or MTF or unit chaplain as appropriate. Recommend treatment for Anger Management and follow up with Resilience training for Soldier/Family.
9SI	Has the Soldier expressed any suicidal thoughts or actions?	NO	Immediately refer to Community Behavioral Health, unit BHO and notify Chain of Command. Do not leave the Soldier alone. If Soldier owns a firearm, order that it be stored in unit arms room.
11SI	Has Soldier been deployed more than twice?	NO	Refer to unit BHO or chaplain with follow on with Community Behavioral Health as appropriate.

"A structured, long term assessment and development program to build the resilience and enhance the performance of every Soldier and Family!"

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SOLDIERS' SOCIAL NETWORK (SN)

DOMESTIC ISSUES			
1SN	Has the Soldier experienced a breakup of their marriage/relationship in the past year or suffered the loss of significant other?	NO	Refer to unit chaplain or unit BHO as appropriate. Recommend Resilience training for Soldier as appropriate.
2SN	Has the Soldier been involved in any incidents of domestic violence within the last 6 months? Note: If this involves questioning the Soldier, there are Article 31 Rights Warnings implications.	NO	Refer to Community Family Advocacy Manager and/or unit chaplain. Recommend Resilience training for Soldier as appropriate. Review domestic violence policies with Soldier. Follow up on CRC/treatment plan.
3SN	Has the spouse or other family member expressed concern about the Soldier's return home or behavior?	NO	Recommend Global Assessment Tool (GAT) for Soldier/Family. Refer to unit chaplain and/or unit BHO or Community Behavioral Health as appropriate. MFLCs can also help. Recommend Resilience training for Soldier and family as appropriate.
4SN	Is the Soldier under the age of 21?	NO	Determine circumstances and impact on Soldier and the Family. Assess how well the Soldier is coping and refer to unit chaplain if necessary or enroll Soldier into a Resilience Program. Refer to unit chaplain. Recommend Resilience training for Soldier as appropriate.

ALCOHOL & OTHER DRUG RELATED ISSUES			
5SN	Has the Soldier been involved in alcohol or drug related incidents and/or tested positive on a urinalysis within the last 6 months?	NO	Refer to Army Substance Abuse Program (ASAP) at time of incident. Closely monitor Soldier's progress in the program.
6SN	Has the Soldier ever used drugs or alcohol to deal with life situations?	NO	Refer to Army Substance Abuse Program (ASAP) for evaluation. Refer to unit chaplain, recommend enrollment for Soldier into a Comprehensive Soldier Fitness Program.

DUTY PERFORMANCE			
7SN	Has the Soldier been AWOL or rec'd UCMJ action in the last 6 months?	NO	Refer to Leadership for Counseling. Educate Soldier on opportunities in the Army, reenlistment incentives and benefits of honorable discharges.
8SN	Has the Soldier been denied promotion or reenlistment for any reason?	NO	Counsel Soldier on performance and develop action plan IAW with established goals. Refer to unit chaplain as appropriate.
9SN	Is Soldier enrolled in College Courses or online courses to better his work performance or progression?	NO	https://www.hrc.army.mil/site/education/index.html , and http://www.myarmyonesource.com/default.aspx provides Soldiers and spouses with many resources to further their education.
10SN	Has the Soldier been unsuccessful in meeting any military requirements or standards (i.e. PT, weight control, weapons qualification etc.)?	NO	Soldier Chain of Command develop and implement a plan of action to meet the requirements/standards. Closely monitor the Soldier's progress. Determine how well Soldier is coping and refer to unit chaplain if necessary.
11SN	Has the Soldier received negative counseling for his/her performance?	NO	Focus on encouraging and less discouraging; continue to monitor Soldier's duty performance and refer to unit chaplain as appropriate.

Transform Soldier Support Programs thru good Safety Nets™.

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SOLDIER'S HIGH RISK ACTIVITIES (SA)

Privately Owned Vehicle (POV)			
1SA	Is the Soldier's vehicle registered for post entrance?	NO	Perform a POV inspection; verify Soldier's license, registration (State and post) and insurance. Ensure Soldier has completed mandatory training (Accident Avoidance Course and Traffic Safety Training) and adheres to AR 385-10, Chapter 11, 11-7 Driver Education (HSPG Number 4).
2SA	Has the Soldier received a traffic citation or been involved in any type of accident in the past 6 months?	NO	Discuss nature of accident and contributing factors. Counsel Soldier on the importance of following procedures and developing good driving habits.
3SA	Has the Soldier exhibited any reckless behavior or taken shortcuts (not following instructions or procedures) that could lead to an accident?	NO	Discuss nature of accident and contributing factors and determine if there are any patterns. Counsel Soldier on the importance of following procedures and developing good safety habits. Provide remedial training if necessary.
4SA	Does the Soldier ever fail to use a seatbelt?	NO	Discuss the importance of wearing seat belts; it's the law; the cost of not wearing seat belts.
5SA	Does the Soldier utilize hand held distracters during driving (i.e. cell phone; iPod; GPS etc.)?	NO	Discuss the consequences of utilizing cell phones, iPods and any other distracters while driving.
6SA	Does the Soldier intend to purchase a motorcycle in the next 3 months?	NO	Ensure mandatory training requirements are completed and motorcycle policy/regulations concerning the personal protective equipment are understood.
Privately Owned Motorcycle (POM)			
7SA	Does the Soldier own a motorcycle? How many does Soldier own? XXXXXXXXXX	NO	Perform a POM inspection; make copy of Soldier's license, registration (State and post), insurance and MSF certificate. Keep on file.
8SA	If yes does the Soldier have the required POM training IAW AR 385-10 and post requirement?	NO	Discuss the POM policy and regulation regarding personal protective equipment (PPE) and mandatory training from an approved motorcycle rider safety course (Motorcycle Safety Foundation-MSF); Basic Rider Course (MANDATORY); Experienced Rider Course (if applicable in AOR); Military Sport Bike Rider Course (if applicable in AOR), and Motorcycle Refresher Training (MRT for those returning from deployment or commanders referral)
9SA	Has the Soldier received a motorcycle traffic citation or been involved in a motorcycle accident in the past 3 months?	NO	Discuss nature of accident and contributing factors. Counsel Soldier on the importance of following procedures and developing safe driving habits and remedial training may be required.
10SA	Does the Soldier own an All-Terrain-Vehicle (ATV)?	NO	Counsel the Soldier on safe speed, off-road use and PPE.
11SA	Does the Soldier utilize a Gov't ATV/Gator?	NO	Ensure Soldier is licensed and trained IAW AR 600-55.
Privately Owned Weapon (POW)			
12SA	Does the Soldier own a Privately Owned Weapon (POW)? (NOTE: If Soldier is interested, provide an opportunity to shoot assorted firearms prior to purchase through a gun rental/loaner program. Encourage Soldier to purchase thru an AAFES/PX. Ensure Soldier registers POW thru installation. Chain of Command checks.)	NO	Counsel Soldier on the Weapons Safety "THINK"; <u>T</u> reat every weapon as if it is loaded; <u>H</u> andle every weapon with care; <u>I</u> dentify the target before you fire; <u>N</u> ever point at anything you don't intend to shoot; <u>K</u> eep the weapon on safe. Ensure POW is registered and counsel Soldier on the importance of proper firearm storage.
13SA	What is the POW make and model? If so how many?		Make/model and date of purchase: ~Pistol: Revolver / Semi-Auto: ~Rifle: Bolt Action / Lever Action / Semi-Auto: ~Shotgun: Over-Under / Pump Action / Semi-Auto:
14SA	Has the Soldier attended an approved fire arms safety class/course?	NO	Where did Soldier get training? Date: If not trained encourage and ensure Soldier and family get training.
Additional High Risk Activities			
15SA	Does the Soldier have other high risk activities? <u>Circle Activities</u> : i.e. Skydiving; Mountain biking; street biking; 4X4 Off-road riding, boating, water skiing, winter skiing, snowboarding, bull-riding, horse riding, other.	NO	Encourage and ensure inexperienced Soldiers take a training course prior to engaging in high risk activities. Ensure Soldier is aware of the personal protective equipment (PPE), that is required for such high risk activity. Discuss reason Soldier is pursuing this high risk activity.
	List the number of additional high risk activities		
16SA	Is the Soldier trained, certified or experienced?	NO	Ensure Soldier is properly trained in the high risk activity.

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FORSCOM Leader Tool and Guide for Identifying Soldier At-Risk Behavior

Soldier Risk Reduction Rating	
CATEGORY	POTENTIAL RISK LEVEL
Soldier Inventory (SI)	Low Risk
Soldier Social Network (SN)	Low Risk
Soldier's High Risk Activities (SA)	Low Risk
OVERALL RISK	Low Risk Section Level
LEADER REFINED RISK LEVEL	

Soldier Signature/Date	Leader Signature/Date

Commanders/Leaders Remarks:

RISK ASSESSMENT MATRIX						
For more on RISK MANAGEMENT see FM 5-19		PROBABILITY				
		FREQUENT	LIKELY	OCCASIONAL	SELDOM	UNLIKELY
		A	B	C	D	E
S E V E R I T Y	CATASTROPHIC	I	EXTREMELY HIGH			
	CRITICAL	II		HIGH		
	MARGINAL	III		MODERATE		LOW
	NEGLIGIBLE	IV				

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