

APPLICATION FOR EMPLOYMENT

WITH A MARBLE SLAB CREAMERY FRANCHISEE



FEDERAL LAW PROHIBITS DISCRIMINATION ON THE BASIS OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN, AS WELL AS DISCRIMINATION ON THE BASIS OF AGE AGAINST PERSONS BETWEEN THE AGE OF 40 AND 63 INCLUSIVE. FEDERAL REGULATIONS ALSO PROHIBIT GOVERNMENT CONTRACTORS FROM DISCRIMINATION ON THE BASIS OF DISABILITY. SOME STATE AND CITY LEGISLATION PROHIBITS DISCRIMINATION BECAUSE OF AGE, HANDICAP, MARITAL STATUS, SEXUAL PREFERENCE, RACE COLOR, RELIGION, SEX OR NATIONAL ORIGIN. CONSULT COMPETENT COUNSEL FOR FURTHER INTERPRETATION.

PLEASE PRINT CLEARLY

Date _____

PERSONAL

First Name _____ Middle _____ Last _____

Street and number _____ Social Security No. _____ - _____ - _____

City/State _____ Zip _____ Telephone No. () _____ - _____

How did you find out about this job?

Newspaper _____ Referral _____ Other _____

If hired, do you have a reliable means of transportation to get to work? Yes No

Salary desired: _____ Least acceptable salary: _____

Do you have the legal right to work in the U.S.? Yes No

Are you at least 16 years old? Yes No

EMPLOYMENT DATA

Are you seeking Temporary Full time Part time

What position(s) are you applying for? _____

What hours and shift(s) would you prefer to work? _____

Please indicate any shift(s) you would not be available to work: _____

Are you willing to work overtime? Yes No Weekends? Yes No

Experience, special skills, or training: _____

Are you currently employed? Yes No When would you be able to start? _____

Have you ever worked in a Marble Slab Creamery store? Yes No Name used: _____

List any friends or relatives now or formerly employed by Marble Slab Creamery, Inc. or a Marble Slab Creamery Franchisee: _____

Are you on layoff and subject to recall? Yes No

Have you ever been discharged or asked to resign from any position? Yes No

If yes, please describe: _____

EDUCATION

Please circle the highest level attained

Elementary 1 2 3 4 5 6 7 8 High School 9 10 11 12

Name and city: _____

College 1 2 3 4 5 6

Name and city: _____

Degree and major: _____

If currently in high school, are you enrolled in a recognized co-op program (i.e., D.E., C.V.A., V.O.E.)? Yes No

If yes, identify program and school: _____

MILITARY SERVICE

Are you a veteran? Yes No

If yes, give dates of service: From _____ to _____

Special skills or training: _____

WORK HISTORY Please list your last 4 employers. Begin with the most recent employer.

1. Company	Address	Phone	From	To
Job Title	Specific reason for leaving	Supervisor's name and title		
Describe duties briefly:		Starting Salary:	Ending Salary:	
2. Company	Address	Phone	From	To
Job Title	Specific reason for leaving	Supervisor' name and title		
Describe duties briefly:		Starting Salary:	Ending Salary:	
3. Company	Address	Phone From	To	
Job Title	Specific reason for leaving	Supervisor's name and title		
Describe duties briefly:		Starting Salary:	Ending Salary:	
4. Company	Address	Phone	From	To
Job Title	Specific reason for leaving	Supervisor's name and title		
Describe duties briefly:		Starting Salary:	Ending Salary:	

May we contact the employers listed above? Yes No If not, tell us which one(s) you do not wish us to contact and why: _____

How many jobs have you had in the last 10 years that are not listed above? _____

Why are you seeking a new position at this time? _____

What is the job you have enjoyed most and why? _____

Bonding and money handling security policies require that we ask if you have ever been convicted of a felony

Yes No On parole? Yes No or awaiting trial? Yes No

If yes, state the nature of the offense and disposition of the case. Include dates and places. NOTE: Felony convictions or the existence of a criminal record does not constitute an automatic bar to employment: _____

Applicant's Signature _____ Date _____

