



Store # / Location

APPLICATION FOR EMPLOYMENT

PLEASE PRINT

Position(s) Applied for \_\_\_\_\_

Date of Application \_\_\_\_\_

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation or any other legally protected status. If you require an accommodation to fill out this application or with the interview process, please see a store manager for assistance.

Name (LAST, FIRST, MIDDLE), Address (STREET, CITY, STATE, ZIP CODE), Telephone Number, Date avail. for work, Social Security Number (XXX-XX-XXXX)

- 1. May we contact you at work?
2. Have you filed an application here before?
3. Have you ever been employed here before?
4. Are you at least 16 years of age?
5. If you are under 18, can you furnish a work permit?
6. Are you legally eligible for employment in this country?
7. Type of employment desired: Full Time, Part Time, Temporary, Seasonal
8. Are you able to meet the attendance requirements of the position?
9. Work hours available: Full Time, Part Time, Evenings, Weekends
10. Job Requirements Brief: Lifting (Max 50lbs.), Stocking, Pricing, Register Operation, Assisting Customers and General Maintenance of the store.
11. Have you ever been involuntarily terminated or asked to resign from any place of employment?

DO NOT ANSWER QUESTION 12 IN THE STATE OF MASSACHUSETTS

12. During the past seven years, have you ever been convicted of a crime? Yes No

NOTE: Convictions will not necessarily disqualify applicant. Each case is considered individually. Applicants are not obligated to disclose sealed, erased or expunged records of convictions. If yes, describe in full

EMPLOYMENT HISTORY

List your last three employers, assignments or volunteer activities, starting with the most recent, including military experience.

Explain any gaps in employment in the comments section below.

Table with 4 columns: Employer/Telephone, Dates Employed (From/To), Hourly Rate/Salary, and Summarize the nature of the work performed and job responsibilities. Includes rows for Job Title, Immediate Supervisor & Title, and Reason For Leaving.

Employer	Telephone ( ) -	Dates Employed		Summarize the nature of the work performed and job responsibilities
		From	To	
Address				
Job Title		Hourly Rate/Salary Starting		
Immediate Supervisor & Title		\$	Per	
May we contact for reference?				Comments:
If not, why?		Hourly Rate/Salary Final		
Reason For Leaving - Be specific		\$	Per	

Why do you want to work for Olympia Sports?

Do you prefer to sell merchandise or stock shelves? Explain

What do you like about sports/fitness activities?

Have you ever visited an Olympia Sports store before? Where? Describe your experience.

### EDUCATIONAL BACKGROUND List last three schools attended, beginning with the most recent.

SCHOOL	Did you Graduate?	No. Years Completed	Degree	Diploma	GPA Class Rank	Major/Minor

LANGUAGE List any foreign languages that you speak/understand:

REFERENCES List the names and telephone numbers of three business/work references who are not related to you.

If not applicable, list three school or personal references who are not related to you.

- |    |             |
|----|-------------|
| 1. | Phone #:( ) |
| 2. | Phone #:( ) |
| 3. | Phone #:( ) |

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, the Employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the Employer has the authority to make any assurances to the contrary. I give the Employer the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information. I understand that I may be required to sign a confidentiality and/or a non-compete agreement should I become an employee of the company. The Employer is an Equal Opportunity Employer. The Employer does not discriminate in employment and no question on the application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law. The application is current for only 60 days. At the conclusion of this time, if I have not been hired or heard from the Employer and still wish to be considered for employment, it will be necessary to fill out a new application. If I become employed, I agree to abide by the rules and regulations of the company. I understand that my employment is at-will.

*Massachusetts Employment Only: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law is subject to criminal penalties and civil liabilities.*

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_

Interviewed by \_\_\_\_\_ Date: \_\_\_\_\_



AUTHORIZATION AND RELEASE FOR PROCUREMENT OF AN INVESTIGATIVE CONSUMER REPORT

I, the undersigned, give Olympia Sports and its representatives authorization to procure an investigative consumer report, check all references and secure additional information about me, if it is job related. I also authorize any person, business or governmental agency that may have information about me to disclose the same to Olympia Sports.

In accordance with the requirements of the Fair Credit Reporting Act, Title 15, U.S.C. S 1618 et seq, this is to disclose to the applicant that as part of my employment application an investigative consumer report may be made concerning my character, general reputation, personal characteristics and mode of living, as obtained through employment and education verification, personal references, personal interviews, criminal and civil history/records, and any other public records.

Under the Fair Credit Reporting Act, should an employer rely upon a consumer report from a Consumer Reporting Agency in taking adverse action regarding employment, before taking that action I will be provided with a copy of the Consumer Report and a summary of rights free of charge.

I hereby release from liability Olympia Sports and it representatives for seeking such information and I authorize and release all other persons, companies, references, current and former employers, schools, credit bureaus, municipal, county, state and federal agencies and courts, to provide information that is requested by Olympia Sports or our authorized agents. I further release and hold harmless all of the above, including the employer, to the full extent permitted by law, from any liability or claims arising from retrieving and reporting of information concerning me.

It is understood and agreed upon that any misrepresentation or falsification by me on this application will be sufficient cause for cancellation of my employment application and/or termination of employment if I have been employed.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
First / Middle / Last

Other Names Used: \_\_\_\_\_ Dates Used: \_\_\_\_\_

Addresses for the Past Seven Years: \_\_\_\_\_  
Street / City / State / Zip Code / Country / Dates

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Street / City / State / Zip Code / Country / Dates

Addresses for the Past Seven Years: \_\_\_\_\_  
Street / City / State / Zip Code / Country / Dates

If space is needed for additional addresses, please use the back of this form.

Social Security Number: \_\_\_\_\_