



The Impact Project: A Women's Mentoring Program

MENTEE APPLICATION FORM

This is made possible by the UTEP Communication Changemaker Award (awarded by the Social Justice Initiative) in partnership with The Women's Resource Center at The University of Texas at El Paso

If you are interested in participating in this program as a MENTEE, please return the completed application by Monday November 15, 2010 at 5 p.m. at the Women's Resource Center Union West 112 or fax 747-5215.

Positions for this program are limited.

Applicant Name: _____

Major/Department: _____ **# of Credit Hours Completed:** _____

Preferred e-mail: _____ **Phone:** _____

Most Recent Employment: _____

Type of position: Supervisory ____ Non-supervisory ____ Administrative ____

Classification: Senior ____ Junior ____ Sophomore ____ Freshman ____

Part-time Student ____

Full time Student ____

Have you ever HAD A MENTOR in your work/student life?

No ____ Yes ____ Was this a formal or informal mentoring experience? _____

If yes, please describe your areas of development and how you benefited:

Mentees may suggest someone they would like as their mentor. Mentors may be women who work at the University, with whom you would like to establish a relationship.

Do you have a particular mentor with whom you would like to be paired?

No ____ (We will match you with a mentor based on your background and needs.)

Yes ____ Name of desired mentor: _____ Phone: _____

Have you contacted the mentor, or would you like us to contact her/him?

-Have contacted ____

-Have not contacted, but will contact ____

-Please contact for me ____

Please assess your skills and abilities in the following areas:

	Weak				Strong
Communication skills	1	2	3	4	5
Presentation skills	1	2	3	4	5
Leadership skills	1	2	3	4	5
Thinking skills	1	2	3	4	5
Time management	1	2	3	4	5
Problem-solving skills	1	2	3	4	5

Based on your developmental needs, please indicate the top 6 areas on which you would like to focus with your mentor. Rank order them with "1" indicating the most important area.

- ___ Decision Making
- ___ Career path/tenure track development
- ___ Development of a research agenda
- ___ Development of a knowledge base
- ___ Development of a skill base
- ___ Overcoming obstacles to career development
- ___ Sounding board for ideas
- ___ Emotional and social support
- ___ Self awareness and discipline
- ___ Prioritization
- ___ Time Management
- ___ Effective Communication
- ___ Networking
- ___ Leadership Skills
- ___ Strategic Thinking
- ___ Greater inclusiveness into institution
- ___ Organizational knowledge
- ___ Others (please list): _____

How much time are you able and willing to dedicate to mentoring? *(At the beginning of the year, each mentor/mentee pair agrees upon when and how often to meet based upon each individual's schedule. Typically, partners will meet about one-two times per month for about one hour.)*

- One hour per week _____ One hour per month _____ Two hours per month _____
 Other (please explain) _____

✓ Please attach a copy of your current resume

✓ To assist us in matching you with a mentor, please answer the following questions in 200 words or less on a separate page.

1. What benefits do you hope to gain from participating in this mentoring program?
2. Describe any concerns you have about participating as a mentee in the Mentoring Program. Please be specific. For example, while we typically pair staff mentees with a staff mentor, and faculty mentees with a faculty mentor, we are open to being flexible based upon your needs as a mentee.

Questions?

Contact the Mentoring Program Coordinator, Ambar J. Calvillo, at 747 - 8896 or wrcintern@utep.edu

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The Women's Resource Center at Union West 112 or fax to 747-5215

*All selected mentees will be notified on Friday November 19, 2010 by 5 p.m. with further information.