



Application for Employment

Please complete all requested information.

Today's Date ____/____/____

GENERAL INFORMATION

Name: _____

Street Address: _____

Position Desired: _____

City: _____ State: _____ Zip: _____

Date Available to Start: ____/____/____

Telephone: (____) _____

Minimum Wage Desired: \$ _____/per hour

Email Address: _____

Have you ever applied to or worked for Zumiez, Inc. in the past? Yes / No

If yes, what store? _____ When? ____/____/____

In case of emergency, notify: _____ Relation: _____

Telephone: (____) _____

Have you been convicted, pled guilty or no contest, or forfeited bond or collateral on a felony or misdemeanor? Yes / No . If yes, please list all crimes and attach an explanation. (Do not include convictions for which the record has been sealed, expunged or eradicated. Do not answer this question if seeking employment in Hawaii. If you are subsequently offered employment, you may be required to answer this question at that time. For job openings in California, do not include marijuana convictions identified in Cal Labor Code 432.8 that are more than two years old). A criminal history will not necessarily bar you from employment. We will consider the nature of the crime, nature of the job, length of time since the crime, and evidence of rehabilitation. If Yes, state details: _____

Zumiez requires that all applicants be 16 years of age or older

If you are under the age of 18, you may be required to submit a minor work permit.

If employment is offered, can you submit verification of your legal right to work in the US? Yes / No Are you under the age of 18? _____

AVAILABILITY TO WORK

Full Time, _____ hours per week Part Time Days, _____ hours per week Part Time Evenings, _____ hours per week

Please indicate the hours you are available to work during both day and evening (i.e. 9 a.m. - 2 p.m., 4 p.m. - 10 p.m..)

SUN	MON	TUE	WED	THUR	FRI	SAT

NOTE: IF HIRED AND YOUR SCHEDULE AVAILABILITY CHANGES, IT IS YOUR RESPONSIBILITY TO NOTIFY YOUR SUPERVISOR.

Are you available to relocate to another city or state? Yes / No If yes, please list the geographic areas you are available to work and/or transfer to: _____

EDUCATION AND TRAINING

	Name of School	City, State	Years Completed	Type of Courses/Areas of Study
High School				
College				
Additional Training				

ADDITIONAL QUALIFICATIONS

As an employee, some of the responsibilities you would be accountable for are: customer service, product/technical knowledge (clothing, snowboards, skateboards and accessories, etc.), cashiering, general housekeeping of the store, merchandising, etc. Briefly describe your qualifications/knowledge/skills/activities/hobbies that would help you perform these duties. (For example: DECA, FBLA, cashiering/sales experience, snowboarding and skateboarding knowledge or interest, etc.)

WORK EXPERIENCE

List your previous employers, starting with your most recent position.

Employer: _____ Dates Worked: From: ____/____/____ To: ____/____/____
 Address: _____ Starting Position: _____ Starting Salary: \$ _____
 City, State, Zip: _____ Phone: _____ Last Position: _____ Last Salary: \$ _____
 Supervisor's Name: _____ May We Contact This Employer? Yes / No
 Duties/Responsibilities: _____
 Reason for Leaving: _____

Y / N
 Manager's
 Initials

Employer: _____ Dates Worked: From: ____/____/____ To: ____/____/____
 Address: _____ Starting Position: _____ Starting Salary: \$ _____
 City, State, Zip: _____ Phone: _____ Last Position: _____ Last Salary: \$ _____
 Supervisor's Name: _____ May We Contact This Employer? Yes / No
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Y / N
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Employer: _____ Dates Worked: From: ____/____/____ To: ____/____/____
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 City, State, Zip: _____ Phone: _____ Last Position: _____ Last Salary: \$ _____
 Supervisor's Name: _____ May We Contact This Employer? Yes / No
 Duties/Responsibilities: _____
 Reason for Leaving: _____

Y / N
 Manager's
 Initials

Have you ever been dismissed, forced to resign or involuntarily terminated from any employment? Yes / No If yes, please explain: _____

REFERENCES

Give the names of three persons not related to you whom you have know for at least one year.

Name	Address (city and state is acceptable)	Phone	How aquatinted and for how long?
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Y / N
 Manager's
 Initials

APPLICANT'S STATEMENT/CERTIFICATION

All of the information I have supplied in this application is a true and complete statement of the facts, and if employed, any false statement or omission could result in immediate dismissal. I further authorize you to contact all of my previous employers and/or references for full information regarding my employment and release them from any and all liability for the information they provide. If I am employed, I agree to abide by the rules and regulations of Zumiez Inc. I understand that my employment is at-will meaning that I do not have a contract of employment for any particular duration or limiting the grounds for my termination in any way. I am free to resign at any time. Similarly Zumiez Inc. is free to terminate my employment at any time for any reason.

SIGNATURE: _____ DATE: _____